



reporte salarial septiembre 2024.



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el futuro del trabajo.

En conjunto con la Universidad de San Andrés (UdeSA), presentamos los resultados del estudio El Futuro del Trabajo, a partir de una encuesta realizada a cerca de 700 personas, sobre cómo los argentinos perciben que será el trabajo de aquí a 20 años. Se revela que el **66% de los encuestados cree que en el futuro se trabajará menos tiempo** y el **56% considera que se trabajará 4 días a la semana**.

A la hora de visualizar cómo será el trabajo en el futuro, un mayoritario **84% de los argentinos percibe un escenario con mayor flexibilidad** de la que existe hoy. En el mismo sentido, **70% percibe que a futuro el formato de trabajo dominante será híbrido**, mientras que el **24% considera que será completamente remoto**.

Andrea Ávila, CEO de Randstad para Argentina, Chile y Uruguay, afirmó: "Este estudio busca explorar los posibles escenarios que el mundo del trabajo nos depara en un horizonte a 20 años, algo que de por sí es complejo, tomando en cuenta que estamos hoy en medio de una revolución tecnológica que se da a un ritmo nunca antes visto, que hace que imaginar cómo será el trabajo en el futuro sea un ejercicio que genera más preguntas que respuestas. La percepción que tienen las personas sobre una posible reducción de la jornada laboral, ya sea con menos días laborables o menos horas y misma cantidad de días, y el rol que le asignan a la flexibilidad en los escenarios futuros, nos dan pistas claras sobre las tendencias que hay que seguir de cerca".



"Si bien gran parte de las miradas sobre el futuro del trabajo centran el foco de atención en el impacto del avance de la tecnología y la digitalización, por la gran marca que este fenómeno tiene hoy en el mundo laboral, este estudio se propuso ir un poco más allá en la exploración de escenarios para expandir la mirada a cuestiones vinculadas a las preferencias de modalidades de trabajo, el vínculo con las organizaciones, el compromiso y otros factores", agregó Andrea Ávila.

[Descargá el estudio acá.](#)



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profesionales del área de administración & finanzas.




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Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

CFO Director de Administración y Finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$8.949.600	\$7.875.648	\$8.233.632	\$7.383.420	\$7.607.160	\$11.187.000
	\$12.088.740	\$10.638.091	\$11.121.641	\$9.973.211	\$10.275.429	\$15.110.925
Banca & Serv Financieros	\$9.363.519	\$8.239.897	\$8.614.437	\$7.724.903	\$7.958.991	\$11.704.399
	\$12.413.756	\$10.924.106	\$11.420.656	\$10.241.349	\$10.551.693	\$15.517.195
Consumo masivo	\$8.323.128	\$7.324.353	\$7.657.278	\$6.866.581	\$7.074.659	\$10.403.910
	\$10.994.150	\$9.674.852	\$10.114.618	\$9.070.174	\$9.345.028	\$13.742.688
Energía y Petróleo	\$9.363.519	\$8.239.897	\$8.614.437	\$7.724.903	\$7.958.991	\$11.704.399
	\$12.413.756	\$10.924.106	\$11.420.656	\$10.241.349	\$10.551.693	\$15.517.195
IT	\$9.363.519	\$8.239.897	\$8.614.437	\$7.724.903	\$7.958.991	\$11.704.399
	\$12.413.756	\$10.924.106	\$11.420.656	\$10.241.349	\$10.551.693	\$15.517.195
Lab & Pharma	\$9.363.519	\$8.239.897	\$8.614.437	\$7.724.903	\$7.958.991	\$11.704.399
	\$12.413.756	\$10.924.106	\$11.420.656	\$10.241.349	\$10.551.693	\$15.517.195
Manufactura	\$8.949.600	\$7.875.648	\$8.233.632	\$7.383.420	\$7.607.160	\$11.187.000
	\$12.088.740	\$10.638.091	\$11.121.641	\$9.973.211	\$10.275.429	\$15.110.925
Retail & Comercio	\$8.323.100	\$7.324.328	\$7.657.252	\$6.866.558	\$7.074.635	\$10.403.875
	\$10.994.150	\$9.674.852	\$10.114.618	\$9.070.174	\$9.345.028	\$13.742.688
Servicios	\$8.323.100	\$7.324.328	\$7.657.252	\$6.866.558	\$7.074.635	\$10.403.875
	\$10.994.150	\$9.674.852	\$10.114.618	\$9.070.174	\$9.345.028	\$13.742.688
Transporte y logística	\$8.323.100	\$7.324.328	\$7.657.252	\$6.866.558	\$7.074.635	\$10.403.875
	\$10.994.150	\$9.674.852	\$10.114.618	\$9.070.174	\$9.345.028	\$13.742.688

Controller	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.825.400	\$3.366.352	\$3.519.368	\$3.155.955	\$3.251.590	\$4.781.750
	\$6.395.500	\$5.628.040	\$5.883.860	\$5.276.288	\$5.436.175	\$7.994.375
Banca & Serv Financieros	\$3.600.400	\$3.168.352	\$3.312.368	\$2.970.330	\$3.060.340	\$4.500.500
	\$6.395.500	\$5.628.040	\$5.883.860	\$5.276.288	\$5.436.175	\$7.994.375
Consumo masivo	\$4.243.500	\$3.734.280	\$3.904.020	\$3.500.888	\$3.606.975	\$5.304.375
	\$6.395.500	\$5.628.040	\$5.883.860	\$5.276.288	\$5.436.175	\$7.994.375
Energía y Petróleo	\$3.600.500	\$3.168.440	\$3.312.460	\$2.970.413	\$3.060.425	\$4.500.625
	\$6.395.500	\$5.628.040	\$5.883.860	\$5.276.288	\$5.436.175	\$7.994.375
IT	\$3.600.500	\$3.168.440	\$3.312.460	\$2.970.413	\$3.060.425	\$4.500.625
	\$6.395.560	\$5.628.093	\$5.883.915	\$5.276.337	\$5.436.226	\$7.994.450
Lab & Pharma	\$3.600.500	\$3.168.440	\$3.312.460	\$2.970.413	\$3.060.425	\$4.500.625
	\$6.396.000	\$5.628.480	\$5.884.320	\$5.276.700	\$5.436.600	\$7.995.000
Manufactura	\$3.857.700	\$3.394.776	\$3.549.084	\$3.182.603	\$3.279.045	\$4.822.125
	\$6.400.500	\$5.632.440	\$5.888.460	\$5.280.413	\$5.440.425	\$8.000.625
Retail & Comercio	\$3.600.000	\$3.168.000	\$3.312.000	\$2.970.000	\$3.060.000	\$4.500.000
	\$6.396.000	\$5.628.480	\$5.884.320	\$5.276.700	\$5.436.600	\$7.995.000
Servicios	\$3.600.000	\$3.168.000	\$3.312.000	\$2.970.000	\$3.060.000	\$4.500.000
	\$6.396.000	\$5.628.480	\$5.884.320	\$5.276.700	\$5.436.600	\$7.995.000
Transporte y logística	\$3.600.000	\$3.168.000	\$3.312.000	\$2.970.000	\$3.060.000	\$4.500.000
	\$6.396.000	\$5.628.480	\$5.884.320	\$5.276.700	\$5.436.600	\$7.995.000



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Gerente de Tesorería	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.499.992	\$3.079.993	\$3.219.993	\$2.887.493	\$2.974.993	\$4.374.990
	\$4.660.922	\$4.101.611	\$4.288.048	\$3.845.261	\$3.961.784	\$5.826.152
Banca & Serv Financieros	\$3.850.136	\$3.388.120	\$3.542.125	\$3.176.363	\$3.272.616	\$4.812.670
	\$5.060.429	\$4.453.178	\$4.655.595	\$4.174.854	\$4.301.365	\$6.325.537
Consumo masivo	\$3.499.992	\$3.079.993	\$3.219.993	\$2.887.493	\$2.974.993	\$4.374.990
	\$4.660.900	\$4.101.592	\$4.288.028	\$3.845.243	\$3.961.765	\$5.826.125
Energía y Petróleo	\$4.083.324	\$3.593.325	\$3.756.658	\$3.368.742	\$3.470.825	\$5.104.155
	\$4.660.900	\$4.101.592	\$4.288.028	\$3.845.243	\$3.961.765	\$5.826.125
IT	\$4.068.000	\$3.579.840	\$3.742.560	\$3.356.100	\$3.457.800	\$5.085.000
	\$5.060.429	\$4.453.178	\$4.655.595	\$4.174.854	\$4.301.365	\$6.325.537
Lab & Pharma	\$4.068.000	\$3.579.840	\$3.742.560	\$3.356.100	\$3.457.800	\$5.085.000
	\$4.927.260	\$4.335.989	\$4.533.079	\$4.064.990	\$4.188.171	\$6.159.075
Manufactura	\$3.850.136	\$3.388.120	\$3.542.125	\$3.176.363	\$3.272.616	\$4.812.670
	\$5.060.429	\$4.453.178	\$4.655.595	\$4.174.854	\$4.301.365	\$6.325.537
Retail & Comercio	\$3.499.000	\$3.079.120	\$3.219.080	\$2.886.675	\$2.974.150	\$4.373.750
	\$4.660.925	\$4.101.614	\$4.288.051	\$3.845.263	\$3.961.786	\$5.826.156
Servicios	\$3.499.000	\$3.079.120	\$3.219.080	\$2.886.675	\$2.974.150	\$4.373.750
	\$4.660.925	\$4.101.614	\$4.288.051	\$3.845.263	\$3.961.786	\$5.826.156
Transporte y logística	\$3.483.301	\$3.065.305	\$3.204.637	\$2.873.724	\$2.960.806	\$4.354.127
	\$4.663.326	\$4.103.727	\$4.290.260	\$3.847.244	\$3.963.827	\$5.829.157

Gerente de Impuestos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.961.250	\$3.485.900	\$3.644.350	\$3.268.031	\$3.367.063	\$4.951.563
	\$4.979.630	\$4.382.074	\$4.581.260	\$4.108.195	\$4.232.686	\$6.224.538
Banca & Serv Financieros	\$4.370.744	\$3.846.255	\$4.021.084	\$3.605.864	\$3.715.132	\$5.463.430
	\$5.711.690	\$5.026.287	\$5.254.755	\$4.712.144	\$4.854.937	\$7.139.613
Consumo masivo	\$3.961.200	\$3.485.856	\$3.644.304	\$3.267.990	\$3.367.020	\$4.951.500
	\$4.979.700	\$4.382.136	\$4.581.324	\$4.108.253	\$4.232.745	\$6.224.625
Energía y Petróleo	\$3.961.200	\$3.485.856	\$3.644.304	\$3.267.990	\$3.367.020	\$4.951.500
	\$4.979.700	\$4.382.136	\$4.581.324	\$4.108.253	\$4.232.745	\$6.224.625
IT	\$4.370.700	\$3.846.216	\$4.021.044	\$3.605.828	\$3.715.095	\$5.463.375
	\$5.419.075	\$4.768.786	\$4.985.549	\$4.470.737	\$4.606.213	\$6.773.843
Lab & Pharma	\$4.234.248	\$3.726.138	\$3.895.508	\$3.493.255	\$3.599.111	\$5.292.810
	\$5.272.200	\$4.639.536	\$4.850.424	\$4.349.565	\$4.481.370	\$6.590.250
Manufactura	\$4.370.700	\$3.846.216	\$4.021.044	\$3.605.828	\$3.715.095	\$5.463.375
	\$5.419.075	\$4.768.786	\$4.985.549	\$4.470.737	\$4.606.213	\$6.773.843
Retail & Comercio	\$3.961.257	\$3.485.906	\$3.644.356	\$3.268.037	\$3.367.068	\$4.951.571
	\$4.979.634	\$4.382.078	\$4.581.264	\$4.108.198	\$4.232.689	\$6.224.543
Servicios	\$3.961.000	\$3.485.680	\$3.644.120	\$3.267.825	\$3.366.850	\$4.951.250
	\$4.979.750	\$4.382.180	\$4.581.370	\$4.108.294	\$4.232.788	\$6.224.688
Transporte y logística	\$3.946.800	\$3.473.184	\$3.631.056	\$3.256.110	\$3.354.780	\$4.933.500
	\$4.963.090	\$4.367.519	\$4.566.043	\$4.094.549	\$4.218.627	\$6.203.863



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Gerente de Control de Gestion	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.965.780	\$3.489.886	\$3.648.518	\$3.271.769	\$3.370.913	\$4.957.225
	\$6.126.040	\$5.390.915	\$5.635.957	\$5.053.983	\$5.207.134	\$7.657.550
Banca & Serv Financieros	\$4.362.520	\$3.839.018	\$4.013.518	\$3.599.079	\$3.708.142	\$5.453.150
	\$6.348.790	\$5.586.935	\$5.840.887	\$5.237.752	\$5.396.472	\$7.935.988
Consumo masivo	\$3.965.780	\$3.489.886	\$3.648.518	\$3.271.768	\$3.370.913	\$4.957.225
	\$6.126.030	\$5.390.906	\$5.635.947	\$5.053.975	\$5.207.125	\$7.657.537
Energía y Petróleo	\$3.965.780	\$3.489.886	\$3.648.518	\$3.271.768	\$3.370.913	\$4.957.225
	\$6.126.030	\$5.390.906	\$5.635.947	\$5.053.975	\$5.207.125	\$7.657.537
IT	\$4.362.520	\$3.839.018	\$4.013.518	\$3.599.079	\$3.708.142	\$5.453.150
	\$6.348.790	\$5.586.935	\$5.840.887	\$5.237.752	\$5.396.472	\$7.935.988
Lab & Pharma	\$4.230.130	\$3.722.514	\$3.891.720	\$3.489.857	\$3.595.611	\$5.287.663
	\$6.476.090	\$5.698.959	\$5.958.003	\$5.342.774	\$5.504.677	\$8.095.113
Manufactura	\$4.362.520	\$3.839.018	\$4.013.518	\$3.599.079	\$3.708.142	\$5.453.150
	\$6.651.115	\$5.852.981	\$6.119.026	\$5.487.170	\$5.653.448	\$8.313.894
Retail & Comercio	\$3.965.780	\$3.489.886	\$3.648.518	\$3.271.768	\$3.370.913	\$4.957.225
	\$6.126.030	\$5.390.906	\$5.635.947	\$5.053.975	\$5.207.125	\$7.657.537
Servicios	\$3.965.780	\$3.489.886	\$3.648.518	\$3.271.768	\$3.370.913	\$4.957.225
	\$6.126.030	\$5.390.906	\$5.635.947	\$5.053.975	\$5.207.125	\$7.657.537
Transporte y logística	\$3.946.867	\$3.473.243	\$3.631.118	\$3.256.165	\$3.354.837	\$4.933.584
	\$6.129.190	\$5.393.687	\$5.638.855	\$5.056.582	\$5.209.812	\$7.661.488

Gerente de Cobranzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.177.250	\$2.795.980	\$2.923.070	\$2.621.231	\$2.700.663	\$3.971.563
	\$5.532.930	\$4.868.978	\$5.090.296	\$4.564.667	\$4.702.991	\$6.916.163
Banca & Serv Financieros	\$3.505.700	\$3.085.016	\$3.225.244	\$2.892.203	\$2.979.845	\$4.382.125
	\$5.641.180	\$4.964.238	\$5.189.886	\$4.653.974	\$4.795.003	\$7.051.475
Consumo masivo	\$3.177.260	\$2.795.989	\$2.923.079	\$2.621.239	\$2.700.671	\$3.971.575
	\$5.532.930	\$4.868.978	\$5.090.296	\$4.564.667	\$4.702.991	\$6.916.163
Energía y Petróleo	\$3.177.260	\$2.795.989	\$2.923.079	\$2.621.239	\$2.700.671	\$3.971.575
	\$5.532.930	\$4.868.978	\$5.090.296	\$4.564.667	\$4.702.991	\$6.916.163
IT	\$3.505.700	\$3.085.016	\$3.225.244	\$2.892.203	\$2.979.845	\$4.382.125
	\$5.887.390	\$5.180.903	\$5.416.399	\$4.857.097	\$5.004.281	\$7.359.237
Lab & Pharma	\$3.396.220	\$2.988.673	\$3.124.522	\$2.801.881	\$2.886.787	\$4.245.275
	\$5.858.055	\$5.155.089	\$5.389.411	\$4.832.896	\$4.979.347	\$7.322.569
Manufactura	\$3.178.000	\$2.796.640	\$2.923.760	\$2.621.850	\$2.701.300	\$3.972.500
	\$5.532.900	\$4.868.952	\$5.090.268	\$4.564.643	\$4.702.965	\$6.916.125
Retail & Comercio	\$3.177.000	\$2.795.760	\$2.922.840	\$2.621.025	\$2.700.450	\$3.971.250
	\$5.532.930	\$4.868.978	\$5.090.296	\$4.564.667	\$4.702.991	\$6.916.163
Servicios	\$3.178.000	\$2.796.640	\$2.923.760	\$2.621.850	\$2.701.300	\$3.972.500
	\$5.532.930	\$4.868.978	\$5.090.296	\$4.564.667	\$4.702.991	\$6.916.163
Transporte y logística	\$3.165.700	\$2.785.816	\$2.912.444	\$2.611.703	\$2.690.845	\$3.957.125
	\$5.739.970	\$5.051.174	\$5.280.772	\$4.735.475	\$4.878.975	\$7.174.963



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Gerente de Contabilidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.950.567	\$3.476.499	\$3.634.522	\$3.259.218	\$3.357.982	\$4.938.209
	\$6.787.000	\$5.972.560	\$6.244.040	\$5.599.275	\$5.768.950	\$8.483.750
Banca & Serv Financieros	\$4.389.245	\$3.862.536	\$4.038.105	\$3.621.127	\$3.730.858	\$5.486.556
	\$7.086.300	\$6.235.944	\$6.519.396	\$5.846.198	\$6.023.355	\$8.857.875
Consumo masivo	\$3.950.570	\$3.476.502	\$3.634.524	\$3.259.220	\$3.357.985	\$4.938.213
	\$6.787.700	\$5.973.176	\$6.244.684	\$5.599.853	\$5.769.545	\$8.484.625
Energía y Petróleo	\$3.950.570	\$3.476.502	\$3.634.524	\$3.259.220	\$3.357.985	\$4.938.213
	\$6.787.700	\$5.973.176	\$6.244.684	\$5.599.853	\$5.769.545	\$8.484.625
IT	\$4.389.245	\$3.862.536	\$4.038.105	\$3.621.127	\$3.730.858	\$5.486.556
	\$7.086.300	\$6.235.944	\$6.519.396	\$5.846.198	\$6.023.355	\$8.857.875
Lab & Pharma	\$4.242.882	\$3.733.736	\$3.903.451	\$3.500.378	\$3.606.450	\$5.303.602
	\$7.211.800	\$6.346.384	\$6.634.856	\$5.949.735	\$6.130.030	\$9.014.750
Manufactura	\$4.389.245	\$3.862.536	\$4.038.105	\$3.621.127	\$3.730.858	\$5.486.556
	\$7.423.800	\$6.532.944	\$6.829.896	\$6.124.635	\$6.310.230	\$9.279.750
Retail & Comercio	\$3.950.570	\$3.476.502	\$3.634.524	\$3.259.220	\$3.357.985	\$4.938.213
	\$6.787.700	\$5.973.176	\$6.244.684	\$5.599.853	\$5.769.545	\$8.484.625
Servicios	\$3.950.570	\$3.476.502	\$3.634.524	\$3.259.220	\$3.357.985	\$4.938.213
	\$6.787.700	\$5.973.176	\$6.244.684	\$5.599.853	\$5.769.545	\$8.484.625
Transporte y logística	\$3.950.570	\$3.476.502	\$3.634.524	\$3.259.220	\$3.357.985	\$4.938.213
	\$6.810.208	\$5.992.983	\$6.265.391	\$5.618.422	\$5.788.677	\$8.512.760

Gerente de Auditoría	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.479.170	\$3.061.670	\$3.200.836	\$2.870.315	\$2.957.295	\$4.348.963
	\$6.644.500	\$5.847.160	\$6.112.940	\$5.481.713	\$5.647.825	\$8.305.625
Banca & Serv Financieros	\$3.827.200	\$3.367.936	\$3.521.024	\$3.157.440	\$3.253.120	\$4.784.000
	\$6.612.900	\$5.819.352	\$6.083.868	\$5.455.643	\$5.620.965	\$8.266.125
Consumo masivo	\$3.479.170	\$3.061.670	\$3.200.837	\$2.870.316	\$2.957.295	\$4.348.963
	\$6.644.500	\$5.847.160	\$6.112.940	\$5.481.713	\$5.647.825	\$8.305.625
Energía y Petróleo	\$3.480.000	\$3.062.400	\$3.201.600	\$2.871.000	\$2.958.000	\$4.350.000
	\$6.090.800	\$5.359.904	\$5.603.536	\$5.024.910	\$5.177.180	\$7.613.500
IT	\$3.827.235	\$3.367.967	\$3.521.056	\$3.157.469	\$3.253.150	\$4.784.044
	\$6.612.900	\$5.819.352	\$6.083.868	\$5.455.643	\$5.620.965	\$8.266.125
Lab & Pharma	\$3.711.000	\$3.265.680	\$3.414.120	\$3.061.575	\$3.154.350	\$4.638.750
	\$6.438.900	\$5.666.232	\$5.923.788	\$5.312.093	\$5.473.065	\$8.048.625
Manufactura	\$3.827.200	\$3.367.936	\$3.521.024	\$3.157.440	\$3.253.120	\$4.784.000
	\$6.612.900	\$5.819.352	\$6.083.868	\$5.455.643	\$5.620.965	\$8.266.125
Retail & Comercio	\$3.479.200	\$3.061.696	\$3.200.864	\$2.870.340	\$2.957.320	\$4.349.000
	\$6.645.000	\$5.847.600	\$6.113.400	\$5.482.125	\$5.648.250	\$8.306.250
Servicios	\$3.479.000	\$3.061.520	\$3.200.680	\$2.870.175	\$2.957.150	\$4.348.750
	\$6.645.000	\$5.847.600	\$6.113.400	\$5.482.125	\$5.648.250	\$8.306.250
Transporte y logística	\$3.480.000	\$3.062.400	\$3.201.600	\$2.871.000	\$2.958.000	\$4.350.000
	\$6.645.000	\$5.847.600	\$6.113.400	\$5.482.125	\$5.648.250	\$8.306.250



administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Gerente de Administración y Finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.384.065	\$3.857.977	\$4.033.339	\$3.616.853	\$3.726.455	\$5.480.081
	\$8.559.030	\$7.531.946	\$7.874.308	\$7.061.200	\$7.275.176	\$10.698.788
Banca & Serv Financieros	\$3.845.600	\$3.384.128	\$3.537.952	\$3.172.620	\$3.268.760	\$4.807.000
	\$7.463.900	\$6.568.232	\$6.866.788	\$6.157.718	\$6.344.315	\$9.329.875
Consumo masivo	\$3.653.400	\$3.214.992	\$3.361.128	\$3.014.055	\$3.105.390	\$4.566.750
	\$7.132.500	\$6.276.600	\$6.561.900	\$5.884.313	\$6.062.625	\$8.915.625
Energía y Petróleo	\$4.037.800	\$3.553.264	\$3.714.776	\$3.331.185	\$3.432.130	\$5.047.249
	\$7.463.950	\$6.568.276	\$6.866.834	\$6.157.759	\$6.344.358	\$9.329.938
IT	\$4.037.800	\$3.553.264	\$3.714.776	\$3.331.185	\$3.432.130	\$5.047.249
	\$7.463.930	\$6.568.258	\$6.866.816	\$6.157.742	\$6.344.341	\$9.329.913
Lab & Pharma	\$3.845.600	\$3.384.128	\$3.537.952	\$3.172.620	\$3.268.760	\$4.807.000
	\$7.090.700	\$6.239.816	\$6.523.444	\$5.849.828	\$6.027.095	\$8.863.375
Manufactura	\$4.614.710	\$4.060.945	\$4.245.533	\$3.807.135	\$3.922.503	\$5.768.387
	\$8.956.720	\$7.881.914	\$8.240.182	\$7.389.294	\$7.613.212	\$11.195.900
Retail & Comercio	\$3.653.390	\$3.214.983	\$3.361.119	\$3.014.047	\$3.105.382	\$4.566.738
	\$7.132.530	\$6.276.626	\$6.561.928	\$5.884.337	\$6.062.651	\$8.915.663
Servicios	\$3.653.390	\$3.214.983	\$3.361.119	\$3.014.047	\$3.105.382	\$4.566.738
	\$7.132.530	\$6.276.626	\$6.561.928	\$5.884.337	\$6.062.651	\$8.915.663
Transporte y logística	\$3.655.650	\$3.216.972	\$3.363.198	\$3.015.911	\$3.107.303	\$4.569.563
	\$7.143.575	\$6.286.346	\$6.572.089	\$5.893.449	\$6.072.039	\$8.929.469

Gerente de Legales	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.950.500	\$3.476.440	\$3.634.460	\$3.259.163	\$3.357.925	\$4.938.125
	\$5.905.335	\$5.196.695	\$5.432.908	\$4.871.901	\$5.019.535	\$7.381.669
Banca & Serv Financieros	\$4.242.882	\$3.733.736	\$3.903.451	\$3.500.378	\$3.606.450	\$5.303.602
	\$6.165.150	\$5.425.332	\$5.671.938	\$5.086.249	\$5.240.378	\$7.706.438
Consumo masivo	\$3.950.600	\$3.476.528	\$3.634.552	\$3.259.245	\$3.358.010	\$4.938.250
	\$5.905.335	\$5.196.695	\$5.432.908	\$4.871.901	\$5.019.535	\$7.381.669
Energía y Petróleo	\$3.950.500	\$3.476.440	\$3.634.460	\$3.259.163	\$3.357.925	\$4.938.125
	\$5.905.300	\$5.196.664	\$5.432.876	\$4.871.873	\$5.019.505	\$7.381.625
IT	\$4.242.800	\$3.733.664	\$3.903.376	\$3.500.310	\$3.606.380	\$5.303.500
	\$6.165.000	\$5.425.200	\$5.671.800	\$5.086.125	\$5.240.250	\$7.706.250
Lab & Pharma	\$4.242.800	\$3.733.664	\$3.903.376	\$3.500.310	\$3.606.380	\$5.303.500
	\$6.274.200	\$5.521.296	\$5.772.264	\$5.176.215	\$5.333.070	\$7.842.750
Manufactura	\$4.242.800	\$3.733.664	\$3.903.376	\$3.500.310	\$3.606.380	\$5.303.500
	\$6.459.000	\$5.683.920	\$5.942.280	\$5.328.675	\$5.490.150	\$8.073.750
Retail & Comercio	\$3.950.500	\$3.476.440	\$3.634.460	\$3.259.163	\$3.357.925	\$4.938.125
	\$5.905.000	\$5.196.400	\$5.432.600	\$4.871.625	\$5.019.250	\$7.381.250
Servicios	\$3.950.500	\$3.476.440	\$3.634.460	\$3.259.163	\$3.357.925	\$4.938.125
	\$5.905.300	\$5.196.664	\$5.432.876	\$4.871.873	\$5.019.505	\$7.381.625
Transporte y logística	\$3.946.000	\$3.472.480	\$3.630.320	\$3.255.450	\$3.354.100	\$4.932.500
	\$5.925.000	\$5.214.000	\$5.451.000	\$4.888.125	\$5.036.250	\$7.406.250



administración y finanzas.

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Jefe de Tesorería	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.699.900	\$2.375.912	\$2.483.908	\$2.227.418	\$2.294.915	\$3.374.875
	\$3.357.680	\$2.954.758	\$3.089.066	\$2.770.086	\$2.854.028	\$4.197.100
Banca & Serv Financieros	\$3.104.800	\$2.732.224	\$2.856.416	\$2.561.460	\$2.639.080	\$3.881.000
	\$3.777.480	\$3.324.182	\$3.475.282	\$3.116.421	\$3.210.858	\$4.721.850
Consumo masivo	\$2.699.900	\$2.375.912	\$2.483.908	\$2.227.418	\$2.294.915	\$3.374.875
	\$3.497.500	\$3.077.800	\$3.217.700	\$2.885.438	\$2.972.875	\$4.371.875
Energía y Petróleo	\$2.699.000	\$2.375.120	\$2.483.080	\$2.226.675	\$2.294.150	\$3.373.750
	\$3.498.000	\$3.078.240	\$3.218.160	\$2.885.850	\$2.973.300	\$4.372.500
IT	\$3.104.800	\$2.732.224	\$2.856.416	\$2.561.460	\$2.639.080	\$3.881.000
	\$3.777.480	\$3.324.182	\$3.475.282	\$3.116.421	\$3.210.858	\$4.721.850
Lab & Pharma	\$2.969.800	\$2.613.424	\$2.732.216	\$2.450.085	\$2.524.330	\$3.712.250
	\$3.637.700	\$3.201.176	\$3.346.684	\$3.001.103	\$3.092.045	\$4.547.125
Manufactura	\$3.104.800	\$2.732.224	\$2.856.416	\$2.561.460	\$2.639.080	\$3.881.000
	\$3.777.500	\$3.324.200	\$3.475.300	\$3.116.438	\$3.210.875	\$4.721.875
Retail & Comercio	\$2.699.980	\$2.375.982	\$2.483.982	\$2.227.484	\$2.294.983	\$3.374.975
	\$3.497.500	\$3.077.800	\$3.217.700	\$2.885.438	\$2.972.875	\$4.371.875
Servicios	\$2.565.000	\$2.257.200	\$2.359.800	\$2.116.125	\$2.180.250	\$3.206.250
	\$3.217.870	\$2.831.726	\$2.960.440	\$2.654.743	\$2.735.190	\$4.022.338
Transporte y logística	\$2.693.200	\$2.370.016	\$2.477.744	\$2.221.890	\$2.289.220	\$3.366.500
	\$3.362.600	\$2.959.088	\$3.093.592	\$2.774.145	\$2.858.210	\$4.203.250

Jefe de Impuestos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.181.300	\$2.799.544	\$2.926.796	\$2.624.573	\$2.704.105	\$3.976.625
	\$3.680.800	\$3.239.104	\$3.386.336	\$3.036.660	\$3.128.680	\$4.601.000
Banca & Serv Financieros	\$3.516.000	\$3.094.080	\$3.234.720	\$2.900.700	\$2.988.600	\$4.395.000
	\$4.000.000	\$3.520.000	\$3.680.000	\$3.300.000	\$3.400.000	\$5.000.000
Consumo masivo	\$3.349.000	\$2.947.120	\$3.081.080	\$2.762.925	\$2.846.650	\$4.186.250
	\$3.841.000	\$3.380.080	\$3.533.720	\$3.168.825	\$3.264.850	\$4.801.250
Energía y Petróleo	\$3.181.300	\$2.799.544	\$2.926.796	\$2.624.573	\$2.704.105	\$3.976.625
	\$3.680.800	\$3.239.104	\$3.386.336	\$3.036.660	\$3.128.680	\$4.601.000
IT	\$3.683.300	\$3.241.304	\$3.388.636	\$3.038.723	\$3.130.805	\$4.604.125
	\$4.161.035	\$3.661.711	\$3.828.152	\$3.432.854	\$3.536.880	\$5.201.294
Lab & Pharma	\$3.517.000	\$3.094.960	\$3.235.640	\$2.901.525	\$2.989.450	\$4.396.250
	\$4.001.000	\$3.520.880	\$3.680.920	\$3.300.825	\$3.400.850	\$5.001.250
Manufactura	\$3.683.300	\$3.241.304	\$3.388.636	\$3.038.723	\$3.130.805	\$4.604.125
	\$4.161.035	\$3.661.711	\$3.828.152	\$3.432.854	\$3.536.880	\$5.201.294
Retail & Comercio	\$3.348.550	\$2.946.724	\$3.080.666	\$2.762.554	\$2.846.268	\$4.185.688
	\$3.840.900	\$3.379.992	\$3.533.628	\$3.168.743	\$3.264.765	\$4.801.125
Servicios	\$3.181.320	\$2.799.562	\$2.926.814	\$2.624.589	\$2.704.122	\$3.976.650
	\$3.680.700	\$3.239.016	\$3.386.244	\$3.036.578	\$3.128.595	\$4.600.875
Transporte y logística	\$3.364.800	\$2.961.024	\$3.095.616	\$2.775.960	\$2.860.080	\$4.206.000
	\$3.849.900	\$3.387.912	\$3.541.908	\$3.176.168	\$3.272.415	\$4.812.375



administración y finanzas.

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Jefe de control de gestión	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.315.100	\$2.917.288	\$3.049.892	\$2.734.958	\$2.817.835	\$4.143.875
	\$3.973.500	\$3.496.680	\$3.655.620	\$3.278.138	\$3.377.475	\$4.966.875
Banca & Serv Financieros	\$3.664.000	\$3.224.320	\$3.370.880	\$3.022.800	\$3.114.400	\$4.580.000
	\$4.319.120	\$3.800.826	\$3.973.590	\$3.563.274	\$3.671.252	\$5.398.900
Consumo masivo	\$3.315.100	\$2.917.288	\$3.049.892	\$2.734.958	\$2.817.835	\$4.143.875
	\$3.973.510	\$3.496.689	\$3.655.629	\$3.278.146	\$3.377.483	\$4.966.887
Energía y Petróleo	\$3.315.100	\$2.917.288	\$3.049.892	\$2.734.958	\$2.817.835	\$4.143.875
	\$3.973.510	\$3.496.689	\$3.655.629	\$3.278.146	\$3.377.483	\$4.966.887
IT	\$3.838.300	\$3.377.704	\$3.531.236	\$3.166.598	\$3.262.555	\$4.797.875
	\$4.492.100	\$3.953.048	\$4.132.732	\$3.705.983	\$3.818.285	\$5.615.125
Lab & Pharma	\$3.664.000	\$3.224.320	\$3.370.880	\$3.022.800	\$3.114.400	\$4.580.000
	\$4.319.120	\$3.800.826	\$3.973.590	\$3.563.274	\$3.671.252	\$5.398.900
Manufactura	\$3.838.300	\$3.377.704	\$3.531.236	\$3.166.598	\$3.262.555	\$4.797.875
	\$4.492.100	\$3.953.048	\$4.132.732	\$3.705.983	\$3.818.285	\$5.615.125
Retail & Comercio	\$3.315.100	\$2.917.288	\$3.049.892	\$2.734.958	\$2.817.835	\$4.143.875
	\$3.973.500	\$3.496.680	\$3.655.620	\$3.278.138	\$3.377.475	\$4.966.875
Servicios	\$3.140.460	\$2.763.605	\$2.889.224	\$2.590.880	\$2.669.391	\$3.925.576
	\$3.964.000	\$3.488.320	\$3.646.880	\$3.270.300	\$3.369.400	\$4.955.000
Transporte y logística	\$3.298.400	\$2.902.592	\$3.034.528	\$2.721.180	\$2.803.640	\$4.123.000
	\$3.964.000	\$3.488.320	\$3.646.880	\$3.270.300	\$3.369.400	\$4.955.000

Jefe de Contabilidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.967.313	\$2.611.236	\$2.729.928	\$2.448.034	\$2.522.216	\$3.709.142
	\$3.521.254	\$3.098.703	\$3.239.554	\$2.905.034	\$2.993.066	\$4.401.567
Banca & Serv Financieros	\$3.412.223	\$3.002.757	\$3.139.246	\$2.815.084	\$2.900.390	\$4.265.279
	\$3.961.503	\$3.486.123	\$3.644.583	\$3.268.240	\$3.367.278	\$4.951.879
Consumo masivo	\$2.967.310	\$2.611.233	\$2.729.926	\$2.448.031	\$2.522.214	\$3.709.138
	\$3.667.880	\$3.227.734	\$3.374.450	\$3.026.001	\$3.117.698	\$4.584.850
Energía y Petróleo	\$2.967.310	\$2.611.233	\$2.729.926	\$2.448.031	\$2.522.214	\$3.709.138
	\$3.667.880	\$3.227.734	\$3.374.450	\$3.026.001	\$3.117.698	\$4.584.850
IT	\$3.412.223	\$3.002.757	\$3.139.246	\$2.815.084	\$2.900.390	\$4.265.279
	\$3.961.503	\$3.486.123	\$3.644.583	\$3.268.240	\$3.367.278	\$4.951.879
Lab & Pharma	\$3.263.920	\$2.872.250	\$3.002.806	\$2.692.734	\$2.774.332	\$4.079.900
	\$3.814.877	\$3.357.092	\$3.509.687	\$3.147.274	\$3.242.646	\$4.768.597
Manufactura	\$3.412.223	\$3.002.757	\$3.139.246	\$2.815.084	\$2.900.390	\$4.265.279
	\$3.961.503	\$3.486.123	\$3.644.583	\$3.268.240	\$3.367.278	\$4.951.879
Retail & Comercio	\$2.967.313	\$2.611.236	\$2.729.928	\$2.448.034	\$2.522.216	\$3.709.142
	\$3.667.880	\$3.227.734	\$3.374.450	\$3.026.001	\$3.117.698	\$4.584.850
Servicios	\$2.819.010	\$2.480.729	\$2.593.489	\$2.325.683	\$2.396.158	\$3.523.762
	\$3.374.628	\$2.969.672	\$3.104.657	\$2.784.068	\$2.868.434	\$4.218.285
Transporte y logística	\$2.959.836	\$2.604.656	\$2.723.049	\$2.441.865	\$2.515.860	\$3.699.795
	\$3.526.451	\$3.103.277	\$3.244.335	\$2.909.322	\$2.997.483	\$4.408.063



administración y finanzas.

según zona geográfica e industria.

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Jefe de Cobranzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.324.400	\$2.045.472	\$2.138.448	\$1.917.630	\$1.975.740	\$2.905.500
	\$3.606.100	\$3.173.368	\$3.317.612	\$2.975.033	\$3.065.185	\$4.507.625
Banca & Serv Financieros	\$2.332.285	\$2.052.411	\$2.145.702	\$1.924.135	\$1.982.442	\$2.915.356
	\$3.933.600	\$3.461.568	\$3.618.912	\$3.245.220	\$3.343.560	\$4.917.000
Consumo masivo	\$2.215.700	\$1.949.816	\$2.038.444	\$1.827.953	\$1.883.345	\$2.769.625
	\$3.769.850	\$3.317.468	\$3.468.262	\$3.110.126	\$3.204.373	\$4.712.313
Energía y Petróleo	\$2.324.450	\$2.045.516	\$2.138.494	\$1.917.671	\$1.975.783	\$2.905.563
	\$3.606.000	\$3.173.280	\$3.317.520	\$2.974.950	\$3.065.100	\$4.507.500
IT	\$2.449.000	\$2.155.120	\$2.253.080	\$2.020.425	\$2.081.650	\$3.061.250
	\$4.097.780	\$3.606.046	\$3.769.958	\$3.380.669	\$3.483.113	\$5.122.225
Lab & Pharma	\$2.332.285	\$2.052.411	\$2.145.702	\$1.924.135	\$1.982.442	\$2.915.356
	\$3.933.600	\$3.461.568	\$3.618.912	\$3.245.220	\$3.343.560	\$4.917.000
Manufactura	\$2.565.500	\$2.257.640	\$2.360.260	\$2.116.538	\$2.180.675	\$3.206.875
	\$4.261.550	\$3.750.164	\$3.920.626	\$3.515.779	\$3.622.318	\$5.326.938
Retail & Comercio	\$2.215.770	\$1.949.878	\$2.038.508	\$1.828.010	\$1.883.405	\$2.769.713
	\$3.769.850	\$3.317.468	\$3.468.262	\$3.110.126	\$3.204.373	\$4.712.313
Servicios	\$2.324.450	\$2.045.516	\$2.138.494	\$1.917.671	\$1.975.783	\$2.905.563
	\$3.606.100	\$3.173.368	\$3.317.612	\$2.975.033	\$3.065.185	\$4.507.625
Transporte y logística	\$2.217.130	\$1.951.074	\$2.039.760	\$1.829.132	\$1.884.560	\$2.771.412
	\$3.758.700	\$3.307.656	\$3.458.004	\$3.100.928	\$3.194.895	\$4.698.375

Jefe de Auditoría	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.209.112	\$1.944.018	\$2.032.383	\$1.822.517	\$1.877.745	\$2.761.389
	\$3.633.578	\$3.197.549	\$3.342.892	\$2.997.702	\$3.088.542	\$4.541.973
Banca & Serv Financieros	\$2.522.289	\$2.219.615	\$2.320.506	\$2.080.889	\$2.143.946	\$3.152.862
	\$4.069.332	\$3.581.013	\$3.743.786	\$3.357.199	\$3.458.933	\$5.086.666
Consumo masivo	\$2.209.112	\$1.944.018	\$2.032.383	\$1.822.517	\$1.877.745	\$2.761.389
	\$3.778.830	\$3.325.370	\$3.476.523	\$3.117.535	\$3.212.005	\$4.723.537
Energía y Petróleo	\$2.312.079	\$2.034.630	\$2.127.113	\$1.907.465	\$1.965.267	\$2.890.099
	\$3.778.830	\$3.325.370	\$3.476.523	\$3.117.535	\$3.212.005	\$4.723.537
IT	\$2.522.290	\$2.219.616	\$2.320.507	\$2.080.890	\$2.143.947	\$3.152.863
	\$4.069.330	\$3.581.011	\$3.743.784	\$3.357.198	\$3.458.931	\$5.086.663
Lab & Pharma	\$2.522.290	\$2.219.616	\$2.320.507	\$2.080.890	\$2.143.947	\$3.152.863
	\$4.069.330	\$3.581.011	\$3.743.784	\$3.357.198	\$3.458.931	\$5.086.663
Manufactura	\$2.522.290	\$2.219.616	\$2.320.507	\$2.080.890	\$2.143.947	\$3.152.863
	\$4.069.330	\$3.581.011	\$3.743.784	\$3.357.198	\$3.458.931	\$5.086.663
Retail & Comercio	\$2.209.112	\$1.944.018	\$2.032.383	\$1.822.517	\$1.877.745	\$2.761.389
	\$3.633.578	\$3.197.549	\$3.342.892	\$2.997.702	\$3.088.542	\$4.541.973
Servicios	\$2.101.869	\$1.849.645	\$1.933.719	\$1.734.042	\$1.786.589	\$2.627.336
	\$3.487.945	\$3.069.391	\$3.208.909	\$2.877.554	\$2.964.753	\$4.359.931
Transporte y logística	\$2.216.423	\$1.950.452	\$2.039.109	\$1.828.549	\$1.883.960	\$2.770.529
	\$3.631.285	\$3.195.531	\$3.340.782	\$2.995.810	\$3.086.592	\$4.539.106



administración y finanzas.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Jefe de Administración y finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.898.800	\$2.550.944	\$2.666.896	\$2.391.510	\$2.463.980	\$3.623.500
	\$3.548.350	\$3.122.548	\$3.264.482	\$2.927.389	\$3.016.098	\$4.435.438
Banca & Serv Financieros	\$3.294.300	\$2.898.984	\$3.030.756	\$2.717.798	\$2.800.155	\$4.117.875
	\$3.957.790	\$3.482.855	\$3.641.167	\$3.265.177	\$3.364.122	\$4.947.238
Consumo masivo	\$2.898.800	\$2.550.944	\$2.666.896	\$2.391.510	\$2.463.980	\$3.623.500
	\$3.684.600	\$3.242.448	\$3.389.832	\$3.039.795	\$3.131.910	\$4.605.750
Energía y Petróleo	\$3.294.310	\$2.898.993	\$3.030.766	\$2.717.806	\$2.800.164	\$4.117.888
	\$3.957.800	\$3.482.864	\$3.641.176	\$3.265.185	\$3.364.130	\$4.947.250
IT	\$3.294.310	\$2.898.993	\$3.030.766	\$2.717.806	\$2.800.164	\$4.117.888
	\$3.957.790	\$3.482.855	\$3.641.167	\$3.265.177	\$3.364.122	\$4.947.238
Lab & Pharma	\$3.162.480	\$2.782.982	\$2.909.482	\$2.609.046	\$2.688.108	\$3.953.100
	\$3.821.200	\$3.362.656	\$3.515.504	\$3.152.490	\$3.248.020	\$4.776.500
Manufactura	\$3.294.300	\$2.898.984	\$3.030.756	\$2.717.798	\$2.800.155	\$4.117.875
	\$3.957.800	\$3.482.864	\$3.641.176	\$3.265.185	\$3.364.130	\$4.947.250
Retail & Comercio	\$2.898.800	\$2.550.944	\$2.666.896	\$2.391.510	\$2.463.980	\$3.623.500
	\$3.548.300	\$3.122.504	\$3.264.436	\$2.927.348	\$3.016.055	\$4.435.375
Servicios	\$2.766.980	\$2.434.942	\$2.545.622	\$2.282.759	\$2.351.933	\$3.458.725
	\$3.411.750	\$3.002.340	\$3.138.810	\$2.814.694	\$2.899.988	\$4.264.688
Transporte y logística	\$2.909.400	\$2.560.272	\$2.676.648	\$2.400.255	\$2.472.990	\$3.636.750
	\$3.563.600	\$3.135.968	\$3.278.512	\$2.939.970	\$3.029.060	\$4.454.500

Jefe de Legales	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.967.300	\$2.611.224	\$2.729.916	\$2.448.023	\$2.522.205	\$3.709.125
	\$3.521.250	\$3.098.700	\$3.239.550	\$2.905.031	\$2.993.063	\$4.401.563
Banca & Serv Financieros	\$3.263.920	\$2.872.250	\$3.002.806	\$2.692.734	\$2.774.332	\$4.079.900
	\$3.961.500	\$3.486.120	\$3.644.580	\$3.268.238	\$3.367.275	\$4.951.875
Consumo masivo	\$2.967.300	\$2.611.224	\$2.729.916	\$2.448.023	\$2.522.205	\$3.709.125
	\$3.667.880	\$3.227.734	\$3.374.450	\$3.026.001	\$3.117.698	\$4.584.850
Energía y Petróleo	\$2.967.300	\$2.611.224	\$2.729.916	\$2.448.023	\$2.522.205	\$3.709.125
	\$3.667.880	\$3.227.734	\$3.374.450	\$3.026.001	\$3.117.698	\$4.584.850
IT	\$3.412.200	\$3.002.736	\$3.139.224	\$2.815.065	\$2.900.370	\$4.265.250
	\$3.961.500	\$3.486.120	\$3.644.580	\$3.268.238	\$3.367.275	\$4.951.875
Lab & Pharma	\$3.263.920	\$2.872.250	\$3.002.806	\$2.692.734	\$2.774.332	\$4.079.900
	\$3.814.900	\$3.357.112	\$3.509.708	\$3.147.293	\$3.242.665	\$4.768.625
Manufactura	\$3.263.920	\$2.872.250	\$3.002.806	\$2.692.734	\$2.774.332	\$4.079.900
	\$3.961.500	\$3.486.120	\$3.644.580	\$3.268.238	\$3.367.275	\$4.951.875
Retail & Comercio	\$3.263.920	\$2.872.250	\$3.002.806	\$2.692.734	\$2.774.332	\$4.079.900
	\$3.814.870	\$3.357.086	\$3.509.680	\$3.147.268	\$3.242.640	\$4.768.588
Servicios	\$2.819.010	\$2.480.729	\$2.593.489	\$2.325.683	\$2.396.158	\$3.523.762
	\$3.374.630	\$2.969.674	\$3.104.660	\$2.784.070	\$2.868.436	\$4.218.288
Transporte y logística	\$2.959.800	\$2.604.624	\$2.723.016	\$2.441.835	\$2.515.830	\$3.699.750
	\$3.526.450	\$3.103.276	\$3.244.334	\$2.909.321	\$2.997.483	\$4.408.063



administración y finanzas.

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Analista de Contabilidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.501.000	\$1.320.880	\$1.380.920	\$1.238.325	\$1.275.850	\$1.876.250
	\$1.975.600	\$1.738.528	\$1.817.552	\$1.629.870	\$1.679.260	\$2.469.500
Banca & Serv Financieros	\$1.492.200	\$1.313.136	\$1.372.824	\$1.231.065	\$1.268.370	\$1.865.250
	\$2.222.490	\$1.955.791	\$2.044.691	\$1.833.554	\$1.889.117	\$2.778.113
Consumo masivo	\$1.501.100	\$1.320.968	\$1.381.012	\$1.238.407	\$1.275.935	\$1.876.375
	\$1.975.600	\$1.738.528	\$1.817.552	\$1.629.870	\$1.679.260	\$2.469.500
Energía y Petróleo	\$1.501.100	\$1.320.968	\$1.381.012	\$1.238.407	\$1.275.935	\$1.876.375
	\$1.975.600	\$1.738.528	\$1.817.552	\$1.629.870	\$1.679.260	\$2.469.500
IT	\$1.492.240	\$1.313.171	\$1.372.860	\$1.231.098	\$1.268.404	\$1.865.299
	\$2.222.500	\$1.955.800	\$2.044.700	\$1.833.563	\$1.889.125	\$2.778.125
Lab & Pharma	\$1.492.240	\$1.313.171	\$1.372.860	\$1.231.098	\$1.268.404	\$1.865.299
	\$2.222.500	\$1.955.800	\$2.044.700	\$1.833.563	\$1.889.125	\$2.778.125
Manufactura	\$1.616.590	\$1.422.599	\$1.487.263	\$1.333.687	\$1.374.102	\$2.020.738
	\$2.222.500	\$1.955.800	\$2.044.700	\$1.833.563	\$1.889.125	\$2.778.125
Retail & Comercio	\$1.501.100	\$1.320.968	\$1.381.012	\$1.238.408	\$1.275.935	\$1.876.375
	\$1.975.660	\$1.738.581	\$1.817.607	\$1.629.920	\$1.679.311	\$2.469.575
Servicios	\$1.385.700	\$1.219.416	\$1.274.844	\$1.143.203	\$1.177.845	\$1.732.125
	\$1.852.145	\$1.629.887	\$1.703.973	\$1.528.019	\$1.574.323	\$2.315.181
Transporte y logística	\$1.505.100	\$1.324.488	\$1.384.692	\$1.241.708	\$1.279.335	\$1.881.375
	\$1.979.580	\$1.742.031	\$1.821.214	\$1.633.154	\$1.682.643	\$2.474.475

Analista de Auditoría	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.787.071	\$1.572.623	\$1.644.105	\$1.474.334	\$1.519.010	\$2.233.839
	\$2.651.318	\$2.333.160	\$2.439.212	\$2.187.337	\$2.253.620	\$3.314.147
Banca & Serv Financieros	\$2.025.437	\$1.782.385	\$1.863.402	\$1.670.986	\$1.721.622	\$2.531.797
	\$2.835.261	\$2.495.030	\$2.608.440	\$2.339.090	\$2.409.972	\$3.544.076
Consumo masivo	\$1.906.350	\$1.677.588	\$1.753.842	\$1.572.739	\$1.620.397	\$2.382.937
	\$2.798.550	\$2.462.724	\$2.574.666	\$2.308.804	\$2.378.768	\$3.498.188
Energía y Petróleo	\$1.906.350	\$1.677.588	\$1.753.842	\$1.572.739	\$1.620.397	\$2.382.937
	\$2.798.550	\$2.462.724	\$2.574.666	\$2.308.804	\$2.378.768	\$3.498.188
IT	\$2.025.440	\$1.782.387	\$1.863.405	\$1.670.988	\$1.721.624	\$2.531.800
	\$2.835.260	\$2.495.029	\$2.608.439	\$2.339.089	\$2.409.971	\$3.544.075
Lab & Pharma	\$2.025.440	\$1.782.387	\$1.863.405	\$1.670.988	\$1.721.624	\$2.531.800
	\$2.835.260	\$2.495.029	\$2.608.439	\$2.339.089	\$2.409.971	\$3.544.075
Manufactura	\$2.025.440	\$1.782.387	\$1.863.405	\$1.670.988	\$1.721.624	\$2.531.800
	\$2.835.260	\$2.495.029	\$2.608.439	\$2.339.089	\$2.409.971	\$3.544.075
Retail & Comercio	\$1.906.351	\$1.677.589	\$1.753.843	\$1.572.739	\$1.620.398	\$2.382.938
	\$2.798.549	\$2.462.723	\$2.574.665	\$2.308.803	\$2.378.767	\$3.498.187
Servicios	\$1.787.071	\$1.572.623	\$1.644.105	\$1.474.334	\$1.519.010	\$2.233.839
	\$2.651.318	\$2.333.160	\$2.439.212	\$2.187.337	\$2.253.620	\$3.314.147
Transporte y logística	\$1.910.790	\$1.681.495	\$1.757.927	\$1.576.402	\$1.624.171	\$2.388.487
	\$2.800.281	\$2.464.248	\$2.576.259	\$2.310.232	\$2.380.239	\$3.500.352



administración y finanzas.

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Analista de Control de Gestión	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.802.200	\$1.585.936	\$1.658.024	\$1.486.815	\$1.531.870	\$2.252.750
	\$2.414.500	\$2.124.760	\$2.221.340	\$1.991.963	\$2.052.325	\$3.018.125
Banca & Serv Financieros	\$1.931.000	\$1.699.280	\$1.776.520	\$1.593.075	\$1.641.350	\$2.413.750
	\$2.548.800	\$2.242.944	\$2.344.896	\$2.102.760	\$2.166.480	\$3.186.000
Consumo masivo	\$1.802.200	\$1.585.936	\$1.658.024	\$1.486.815	\$1.531.870	\$2.252.750
	\$2.414.500	\$2.124.760	\$2.221.340	\$1.991.963	\$2.052.325	\$3.018.125
Energía y Petróleo	\$1.931.000	\$1.699.280	\$1.776.520	\$1.593.075	\$1.641.350	\$2.413.750
	\$2.548.740	\$2.242.891	\$2.344.841	\$2.102.711	\$2.166.429	\$3.185.925
IT	\$2.059.870	\$1.812.685	\$1.895.080	\$1.699.392	\$1.750.889	\$2.574.837
	\$2.682.980	\$2.361.022	\$2.468.342	\$2.213.459	\$2.280.533	\$3.353.725
Lab & Pharma	\$1.931.000	\$1.699.280	\$1.776.520	\$1.593.075	\$1.641.350	\$2.413.750
	\$2.548.700	\$2.242.856	\$2.344.804	\$2.102.678	\$2.166.395	\$3.185.875
Manufactura	\$2.059.870	\$1.812.685	\$1.895.080	\$1.699.392	\$1.750.889	\$2.574.837
	\$2.682.980	\$2.361.022	\$2.468.342	\$2.213.459	\$2.280.533	\$3.353.725
Retail & Comercio	\$1.802.200	\$1.585.936	\$1.658.024	\$1.486.815	\$1.531.870	\$2.252.750
	\$2.280.600	\$2.006.928	\$2.098.152	\$1.881.495	\$1.938.510	\$2.850.750
Servicios	\$1.802.200	\$1.585.936	\$1.658.024	\$1.486.815	\$1.531.870	\$2.252.750
	\$2.280.600	\$2.006.928	\$2.098.152	\$1.881.495	\$1.938.510	\$2.850.750
Transporte y logística	\$1.924.400	\$1.693.472	\$1.770.448	\$1.587.630	\$1.635.740	\$2.405.499
	\$2.545.000	\$2.239.600	\$2.341.400	\$2.099.625	\$2.163.250	\$3.181.250

Analista de Impuestos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.464.350	\$1.288.628	\$1.347.202	\$1.208.089	\$1.244.698	\$1.830.438
	\$2.095.250	\$1.843.820	\$1.927.630	\$1.728.581	\$1.780.963	\$2.619.063
Banca & Serv Financieros	\$1.448.300	\$1.274.504	\$1.332.436	\$1.194.848	\$1.231.055	\$1.810.375
	\$2.211.700	\$1.946.296	\$2.034.764	\$1.824.653	\$1.879.945	\$2.764.625
Consumo masivo	\$1.464.000	\$1.288.320	\$1.346.880	\$1.207.800	\$1.244.400	\$1.830.000
	\$2.095.200	\$1.843.776	\$1.927.584	\$1.728.540	\$1.780.920	\$2.619.000
Energía y Petróleo	\$1.448.000	\$1.274.240	\$1.332.160	\$1.194.600	\$1.230.800	\$1.810.000
	\$2.211.800	\$1.946.384	\$2.034.856	\$1.824.735	\$1.880.030	\$2.764.750
IT	\$1.544.900	\$1.359.512	\$1.421.308	\$1.274.543	\$1.313.165	\$1.931.125
	\$2.328.200	\$2.048.816	\$2.141.944	\$1.920.765	\$1.978.970	\$2.910.250
Lab & Pharma	\$1.569.000	\$1.380.720	\$1.443.480	\$1.294.425	\$1.333.650	\$1.961.250
	\$2.211.700	\$1.946.296	\$2.034.764	\$1.824.653	\$1.879.945	\$2.764.625
Manufactura	\$1.544.900	\$1.359.512	\$1.421.308	\$1.274.543	\$1.313.165	\$1.931.125
	\$2.328.200	\$2.048.816	\$2.141.944	\$1.920.765	\$1.978.970	\$2.910.250
Retail & Comercio	\$1.464.400	\$1.288.672	\$1.347.248	\$1.208.130	\$1.244.740	\$1.830.500
	\$1.978.900	\$1.741.432	\$1.820.588	\$1.632.593	\$1.682.065	\$2.473.625
Servicios	\$1.464.400	\$1.288.672	\$1.347.248	\$1.208.130	\$1.244.740	\$1.830.500
	\$1.978.900	\$1.741.432	\$1.820.588	\$1.632.593	\$1.682.065	\$2.473.625
Transporte y logística	\$1.563.500	\$1.375.880	\$1.438.420	\$1.289.888	\$1.328.975	\$1.954.375
	\$2.208.400	\$1.943.392	\$2.031.728	\$1.821.930	\$1.877.140	\$2.760.500



administración y finanzas.

según zona geográfica e industria.

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Analista de Tesorería	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.510.800	\$1.329.504	\$1.389.936	\$1.246.410	\$1.284.180	\$1.888.500
	\$1.995.460	\$1.756.005	\$1.835.823	\$1.646.255	\$1.696.141	\$2.494.325
Banca & Serv Financieros	\$1.618.800	\$1.424.544	\$1.489.296	\$1.335.510	\$1.375.980	\$2.023.500
	\$2.106.400	\$1.853.632	\$1.937.888	\$1.737.780	\$1.790.440	\$2.633.000
Consumo masivo	\$1.510.830	\$1.329.530	\$1.389.964	\$1.246.435	\$1.284.206	\$1.888.538
	\$1.995.460	\$1.756.005	\$1.835.823	\$1.646.255	\$1.696.141	\$2.494.325
Energía y Petróleo	\$1.618.800	\$1.424.544	\$1.489.296	\$1.335.510	\$1.375.980	\$2.023.500
	\$2.106.398	\$1.853.630	\$1.937.886	\$1.737.778	\$1.790.438	\$2.632.998
IT	\$1.726.780	\$1.519.566	\$1.588.638	\$1.424.594	\$1.467.763	\$2.158.475
	\$2.217.300	\$1.951.224	\$2.039.916	\$1.829.273	\$1.884.705	\$2.771.625
Lab & Pharma	\$1.618.800	\$1.424.544	\$1.489.296	\$1.335.510	\$1.375.980	\$2.023.500
	\$2.106.400	\$1.853.632	\$1.937.888	\$1.737.780	\$1.790.440	\$2.633.000
Manufactura	\$1.593.940	\$1.402.667	\$1.466.425	\$1.315.001	\$1.354.849	\$1.992.425
	\$2.217.330	\$1.951.250	\$2.039.944	\$1.829.297	\$1.884.731	\$2.771.663
Retail & Comercio	\$1.510.830	\$1.329.530	\$1.389.964	\$1.246.435	\$1.284.206	\$1.888.538
	\$1.884.725	\$1.658.558	\$1.733.947	\$1.554.898	\$1.602.017	\$2.355.907
Servicios	\$1.510.800	\$1.329.504	\$1.389.936	\$1.246.410	\$1.284.180	\$1.888.500
	\$1.884.725	\$1.658.558	\$1.733.947	\$1.554.898	\$1.602.017	\$2.355.907
Transporte y logística	\$1.613.200	\$1.419.616	\$1.484.144	\$1.330.890	\$1.371.220	\$2.016.500
	\$2.103.300	\$1.850.904	\$1.935.036	\$1.735.223	\$1.787.805	\$2.629.125

Analista de Cobranzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$1.773.085	\$1.560.315	\$1.631.239	\$1.462.795	\$1.507.123	\$2.216.357
Banca & Serv Financieros	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$2.009.520	\$1.768.378	\$1.848.758	\$1.657.854	\$1.708.092	\$2.511.900
Consumo masivo	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$1.773.090	\$1.560.320	\$1.631.243	\$1.462.800	\$1.507.127	\$2.216.363
Energía y Petróleo	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$1.773.090	\$1.560.320	\$1.631.243	\$1.462.800	\$1.507.127	\$2.216.363
IT	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$2.009.520	\$1.768.378	\$1.848.759	\$1.657.854	\$1.708.092	\$2.511.901
Lab & Pharma	\$1.558.260	\$1.371.269	\$1.433.599	\$1.285.565	\$1.324.521	\$1.947.825
	\$2.009.520	\$1.768.378	\$1.848.759	\$1.657.854	\$1.708.092	\$2.511.901
Manufactura	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$2.009.520	\$1.768.378	\$1.848.759	\$1.657.854	\$1.708.092	\$2.511.901
Retail & Comercio	\$1.438.400	\$1.265.792	\$1.323.328	\$1.186.680	\$1.222.640	\$1.798.000
	\$1.773.085	\$1.560.315	\$1.631.239	\$1.462.795	\$1.507.123	\$2.216.357
Servicios	\$1.419.960	\$1.249.565	\$1.306.363	\$1.171.467	\$1.206.966	\$1.774.950
	\$1.654.860	\$1.456.277	\$1.522.471	\$1.365.260	\$1.406.631	\$2.068.575
Transporte y logística	\$1.444.890	\$1.271.503	\$1.329.299	\$1.192.034	\$1.228.157	\$1.806.113
	\$1.781.630	\$1.567.834	\$1.639.100	\$1.469.845	\$1.514.386	\$2.227.038



administración y finanzas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Analista de Administración y finanzas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.324.880	\$1.165.894	\$1.218.890	\$1.093.026	\$1.126.148	\$1.656.100
	\$1.995.460	\$1.756.005	\$1.835.823	\$1.646.255	\$1.696.141	\$2.494.325
Banca & Serv Financieros	\$1.419.565	\$1.249.217	\$1.306.000	\$1.171.141	\$1.206.630	\$1.774.456
	\$2.106.400	\$1.853.632	\$1.937.888	\$1.737.780	\$1.790.440	\$2.633.000
Consumo masivo	\$1.324.800	\$1.165.824	\$1.218.816	\$1.092.960	\$1.126.080	\$1.656.000
	\$1.995.460	\$1.756.005	\$1.835.823	\$1.646.255	\$1.696.141	\$2.494.325
Energía y Petróleo	\$1.514.250	\$1.332.540	\$1.393.110	\$1.249.257	\$1.287.113	\$1.892.813
	\$2.217.340	\$1.951.259	\$2.039.953	\$1.829.306	\$1.884.739	\$2.771.675
IT	\$1.514.250	\$1.332.540	\$1.393.110	\$1.249.257	\$1.287.113	\$1.892.813
	\$2.217.340	\$1.951.259	\$2.039.953	\$1.829.306	\$1.884.739	\$2.771.675
Lab & Pharma	\$1.419.565	\$1.249.217	\$1.306.000	\$1.171.141	\$1.206.630	\$1.774.456
	\$2.106.400	\$1.853.632	\$1.937.888	\$1.737.780	\$1.790.440	\$2.633.000
Manufactura	\$1.514.249	\$1.332.539	\$1.393.109	\$1.249.256	\$1.287.112	\$1.892.812
	\$2.217.350	\$1.951.268	\$2.039.962	\$1.829.314	\$1.884.748	\$2.771.688
Retail & Comercio	\$1.324.880	\$1.165.894	\$1.218.889	\$1.093.026	\$1.126.148	\$1.656.100
	\$1.884.725	\$1.658.558	\$1.733.947	\$1.554.898	\$1.602.017	\$2.355.907
Servicios	\$1.324.880	\$1.165.894	\$1.218.889	\$1.093.026	\$1.126.148	\$1.656.100
	\$1.884.725	\$1.658.558	\$1.733.947	\$1.554.898	\$1.602.017	\$2.355.907
Transporte y logística	\$1.414.660	\$1.244.901	\$1.301.487	\$1.167.095	\$1.202.461	\$1.768.325
	\$2.103.300	\$1.850.904	\$1.935.036	\$1.735.223	\$1.787.805	\$2.629.125

Abogado Corporativo	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.651.200	\$1.453.056	\$1.519.104	\$1.362.240	\$1.403.520	\$2.064.000
	\$2.173.200	\$1.912.416	\$1.999.344	\$1.792.890	\$1.847.220	\$2.716.500
Banca & Serv Financieros	\$1.641.460	\$1.444.485	\$1.510.143	\$1.354.205	\$1.395.241	\$2.051.825
	\$2.444.740	\$2.151.372	\$2.249.161	\$2.016.911	\$2.078.029	\$3.055.926
Consumo masivo	\$1.651.200	\$1.453.056	\$1.519.104	\$1.362.240	\$1.403.520	\$2.064.000
	\$2.173.000	\$1.912.240	\$1.999.160	\$1.792.725	\$1.847.050	\$2.716.250
Energía y Petróleo	\$1.651.200	\$1.453.056	\$1.519.104	\$1.362.240	\$1.403.520	\$2.064.000
	\$2.173.000	\$1.912.240	\$1.999.160	\$1.792.725	\$1.847.050	\$2.716.250
IT	\$1.641.400	\$1.444.432	\$1.510.088	\$1.354.155	\$1.395.190	\$2.051.750
	\$2.444.850	\$2.151.468	\$2.249.262	\$2.017.001	\$2.078.123	\$3.056.063
Lab & Pharma	\$1.641.460	\$1.444.485	\$1.510.143	\$1.354.205	\$1.395.241	\$2.051.825
	\$2.444.850	\$2.151.468	\$2.249.262	\$2.017.001	\$2.078.123	\$3.056.063
Manufactura	\$1.778.250	\$1.564.860	\$1.635.990	\$1.467.056	\$1.511.512	\$2.222.812
	\$2.444.800	\$2.151.424	\$2.249.216	\$2.016.960	\$2.078.080	\$3.056.000
Retail & Comercio	\$1.651.200	\$1.453.056	\$1.519.104	\$1.362.240	\$1.403.520	\$2.064.000
	\$2.173.200	\$1.912.416	\$1.999.344	\$1.792.890	\$1.847.220	\$2.716.500
Servicios	\$1.524.335	\$1.341.415	\$1.402.388	\$1.257.576	\$1.295.685	\$1.905.418
	\$2.037.300	\$1.792.824	\$1.874.316	\$1.680.773	\$1.731.705	\$2.546.625
Transporte y logística	\$1.655.600	\$1.456.928	\$1.523.152	\$1.365.870	\$1.407.260	\$2.069.500
	\$2.177.500	\$1.916.200	\$2.003.300	\$1.796.438	\$1.850.875	\$2.721.875



reporte salarial septiembre 2024.

profesionales del área de **compras,** **comex & supply chain.**



randstad

partner for talent.

compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Gerente de Compras	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$7.224.938	\$6.357.945	\$6.646.943	\$5.960.573	\$6.141.197	\$9.031.172
	\$10.837.406	\$9.536.918	\$9.970.414	\$8.940.860	\$9.211.795	\$13.546.758
Banca & Serv Financieros	\$7.224.930	\$6.357.938	\$6.646.936	\$5.960.567	\$6.141.191	\$9.031.163
	\$10.837.400	\$9.536.912	\$9.970.408	\$8.940.855	\$9.211.790	\$13.546.750
Consumo masivo	\$4.696.209	\$4.132.664	\$4.320.513	\$3.874.373	\$3.991.778	\$5.870.262
	\$7.827.016	\$6.887.774	\$7.200.854	\$6.457.288	\$6.652.963	\$9.783.770
Energía y Petróleo	\$7.224.938	\$6.357.945	\$6.646.943	\$5.960.573	\$6.141.197	\$9.031.172
	\$10.837.406	\$9.536.918	\$9.970.414	\$8.940.860	\$9.211.795	\$13.546.758
IT	\$6.261.613	\$5.510.219	\$5.760.684	\$5.165.830	\$5.322.371	\$7.827.016
	\$10.083.604	\$8.873.572	\$9.276.916	\$8.318.974	\$8.571.064	\$12.604.506
Lab & Pharma	\$6.261.613	\$5.510.219	\$5.760.684	\$5.165.830	\$5.322.371	\$7.827.016
	\$10.083.604	\$8.873.572	\$9.276.916	\$8.318.974	\$8.571.064	\$12.604.506
Manufactura	\$5.870.262	\$5.165.830	\$5.400.641	\$4.842.966	\$4.989.722	\$7.337.827
	\$9.783.770	\$8.609.717	\$9.001.068	\$8.071.610	\$8.316.204	\$12.229.712
Retail & Comercio	\$3.913.508	\$3.443.887	\$3.600.427	\$3.228.644	\$3.326.482	\$4.891.885
	\$7.044.314	\$6.198.996	\$6.480.769	\$5.811.559	\$5.987.667	\$8.805.393
Servicios	\$6.261.600	\$5.510.208	\$5.760.672	\$5.165.820	\$5.322.360	\$7.827.000
	\$10.083.600	\$8.873.568	\$9.276.912	\$8.318.970	\$8.571.060	\$12.604.500
Transporte y logística	\$5.870.200	\$5.165.776	\$5.400.584	\$4.842.915	\$4.989.670	\$7.337.750
	\$9.783.770	\$8.609.717	\$9.001.068	\$8.071.610	\$8.316.204	\$12.229.712

Gerente de Supply Chain	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$7.947.430	\$6.993.738	\$7.311.636	\$6.556.630	\$6.755.316	\$9.934.288
	\$11.921.140	\$10.490.603	\$10.967.449	\$9.834.941	\$10.132.969	\$14.901.425
Consumo masivo	\$5.165.830	\$4.545.931	\$4.752.564	\$4.261.810	\$4.390.956	\$6.457.288
	\$8.609.720	\$7.576.554	\$7.920.942	\$7.103.019	\$7.318.262	\$10.762.150
Energía y Petróleo	\$7.947.400	\$6.993.712	\$7.311.608	\$6.556.605	\$6.755.290	\$9.934.250
	\$11.921.140	\$10.490.603	\$10.967.449	\$9.834.941	\$10.132.969	\$14.901.425
IT	\$6.887.700	\$6.061.176	\$6.336.684	\$5.682.353	\$5.854.545	\$8.609.625
	\$11.091.965	\$9.760.929	\$10.204.608	\$9.150.871	\$9.428.170	\$13.864.956
Lab & Pharma	\$6.887.700	\$6.061.176	\$6.336.684	\$5.682.353	\$5.854.545	\$8.609.625
	\$11.091.965	\$9.760.929	\$10.204.608	\$9.150.871	\$9.428.170	\$13.864.956
Manufactura	\$6.457.280	\$5.682.406	\$5.940.698	\$5.327.256	\$5.488.688	\$8.071.600
	\$10.762.145	\$9.470.688	\$9.901.173	\$8.878.770	\$9.147.823	\$13.452.681
Retail & Comercio	\$4.304.800	\$3.788.224	\$3.960.416	\$3.551.460	\$3.659.080	\$5.381.000
	\$7.748.745	\$6.818.896	\$7.128.846	\$6.392.715	\$6.586.434	\$9.685.932
Servicios	\$6.887.700	\$6.061.176	\$6.336.684	\$5.682.353	\$5.854.545	\$8.609.625
	\$11.091.965	\$9.760.929	\$10.204.608	\$9.150.871	\$9.428.170	\$13.864.956
Transporte y logística	\$6.457.280	\$5.682.406	\$5.940.698	\$5.327.256	\$5.488.688	\$8.071.600
	\$10.762.140	\$9.470.683	\$9.901.169	\$8.878.766	\$9.147.819	\$13.452.675



compras, comex y supply chain.

según zona geográfica e industria.

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Gerente de Comex	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$6.568.125	\$5.779.950	\$6.042.675	\$5.418.703	\$5.582.906	\$8.210.156
	\$9.852.190	\$8.669.927	\$9.064.015	\$8.128.057	\$8.374.362	\$12.315.238
Banca & Serv Financieros	\$6.568.125	\$5.779.950	\$6.042.675	\$5.418.703	\$5.582.906	\$8.210.156
	\$9.852.190	\$8.669.927	\$9.064.015	\$8.128.057	\$8.374.362	\$12.315.238
Consumo masivo	\$4.269.280	\$3.756.966	\$3.927.738	\$3.522.156	\$3.628.888	\$5.336.600
	\$7.115.470	\$6.261.614	\$6.546.232	\$5.870.263	\$6.048.150	\$8.894.338
Energía y Petróleo	\$6.568.125	\$5.779.950	\$6.042.675	\$5.418.703	\$5.582.906	\$8.210.156
	\$9.852.190	\$8.669.927	\$9.064.015	\$8.128.057	\$8.374.362	\$12.315.238
IT	\$5.692.375	\$5.009.290	\$5.236.985	\$4.696.209	\$4.838.519	\$7.115.469
	\$9.166.915	\$8.066.885	\$8.433.562	\$7.562.705	\$7.791.878	\$11.458.644
Lab & Pharma	\$5.692.375	\$5.009.290	\$5.236.985	\$4.696.209	\$4.838.519	\$7.115.469
	\$9.166.915	\$8.066.885	\$8.433.562	\$7.562.705	\$7.791.878	\$11.458.644
Manufactura	\$5.336.600	\$4.696.208	\$4.909.672	\$4.402.695	\$4.536.110	\$6.670.750
	\$8.894.335	\$7.827.015	\$8.182.788	\$7.337.826	\$7.560.185	\$11.117.919
Retail & Comercio	\$3.557.734	\$3.130.806	\$3.273.116	\$2.935.131	\$3.024.074	\$4.447.168
	\$6.403.920	\$5.635.450	\$5.891.606	\$5.283.234	\$5.443.332	\$8.004.900
Servicios	\$5.692.375	\$5.009.290	\$5.236.985	\$4.696.209	\$4.838.519	\$7.115.469
	\$9.166.913	\$8.066.884	\$8.433.560	\$7.562.703	\$7.791.876	\$11.458.641
Transporte y logística	\$5.336.602	\$4.696.209	\$4.909.673	\$4.402.696	\$4.536.111	\$6.670.752
	\$8.894.336	\$7.827.016	\$8.182.789	\$7.337.827	\$7.560.186	\$11.117.920

Jefe de Compras	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.816.625	\$4.238.630	\$4.431.295	\$3.973.716	\$4.094.131	\$6.020.781
	\$6.743.275	\$5.934.082	\$6.203.813	\$5.563.202	\$5.731.784	\$8.429.094
Banca & Serv Financieros	\$4.816.625	\$4.238.630	\$4.431.295	\$3.973.716	\$4.094.131	\$6.020.781
	\$6.743.275	\$5.934.082	\$6.203.813	\$5.563.202	\$5.731.784	\$8.429.094
Consumo masivo	\$2.543.780	\$2.238.526	\$2.340.278	\$2.098.619	\$2.162.213	\$3.179.725
	\$3.522.157	\$3.099.498	\$3.240.384	\$2.905.780	\$2.993.833	\$4.402.696
Energía y Petróleo	\$4.816.625	\$4.238.630	\$4.431.295	\$3.973.716	\$4.094.131	\$6.020.781
	\$6.743.275	\$5.934.082	\$6.203.813	\$5.563.202	\$5.731.784	\$8.429.094
IT	\$3.424.620	\$3.013.666	\$3.150.651	\$2.825.312	\$2.910.927	\$4.280.775
	\$5.103.215	\$4.490.829	\$4.694.958	\$4.210.152	\$4.337.733	\$6.379.019
Lab & Pharma	\$3.424.620	\$3.013.666	\$3.150.651	\$2.825.312	\$2.910.927	\$4.280.775
	\$5.103.215	\$4.490.829	\$4.694.958	\$4.210.152	\$4.337.733	\$6.379.019
Manufactura	\$2.739.455	\$2.410.721	\$2.520.299	\$2.260.051	\$2.328.537	\$3.424.319
	\$4.304.859	\$3.788.276	\$3.960.470	\$3.551.508	\$3.659.130	\$5.381.073
Retail & Comercio	\$2.543.780	\$2.238.526	\$2.340.278	\$2.098.619	\$2.162.213	\$3.179.725
	\$3.326.482	\$2.927.304	\$3.060.363	\$2.744.347	\$2.827.509	\$4.158.102
Servicios	\$3.424.620	\$3.013.666	\$3.150.651	\$2.825.312	\$2.910.927	\$4.280.775
	\$5.103.214	\$4.490.828	\$4.694.957	\$4.210.152	\$4.337.732	\$6.379.018
Transporte y logística	\$2.739.455	\$2.410.721	\$2.520.299	\$2.260.051	\$2.328.537	\$3.424.319
	\$4.304.859	\$3.788.276	\$3.960.470	\$3.551.508	\$3.659.130	\$5.381.073



compras, comex y supply chain.

según zona geográfica e industria.

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Jefe de Comex	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.378.750	\$3.853.300	\$4.028.450	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.130.250	\$5.394.620	\$5.639.830	\$5.057.456	\$5.210.713	\$7.662.813
Banca & Serv Financieros	\$4.378.750	\$3.853.300	\$4.028.450	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.130.250	\$5.394.620	\$5.639.830	\$5.057.456	\$5.210.713	\$7.662.813
Consumo masivo	\$2.312.525	\$2.035.022	\$2.127.523	\$1.907.833	\$1.965.646	\$2.890.656
	\$3.201.960	\$2.817.725	\$2.945.803	\$2.641.617	\$2.721.666	\$4.002.450
Energía y Petróleo	\$4.378.750	\$3.853.300	\$4.028.450	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.130.250	\$5.394.620	\$5.639.830	\$5.057.456	\$5.210.713	\$7.662.813
IT	\$3.113.290	\$2.739.695	\$2.864.227	\$2.568.464	\$2.646.297	\$3.891.613
	\$4.639.285	\$4.082.571	\$4.268.142	\$3.827.410	\$3.943.392	\$5.799.106
Lab & Pharma	\$3.113.290	\$2.739.695	\$2.864.227	\$2.568.464	\$2.646.297	\$3.891.613
	\$4.639.285	\$4.082.571	\$4.268.142	\$3.827.410	\$3.943.392	\$5.799.106
Manufactura	\$2.490.410	\$2.191.561	\$2.291.177	\$2.054.588	\$2.116.849	\$3.113.013
	\$3.913.510	\$3.443.889	\$3.600.429	\$3.228.646	\$3.326.484	\$4.891.888
Retail & Comercio	\$2.312.527	\$2.035.024	\$2.127.525	\$1.907.835	\$1.965.648	\$2.890.659
	\$3.024.075	\$2.661.186	\$2.782.149	\$2.494.862	\$2.570.464	\$3.780.094
Servicios	\$3.113.290	\$2.739.695	\$2.864.227	\$2.568.464	\$2.646.297	\$3.891.613
	\$4.639.290	\$4.082.575	\$4.268.147	\$3.827.414	\$3.943.397	\$5.799.113
Transporte y logística	\$2.490.410	\$2.191.561	\$2.291.177	\$2.054.588	\$2.116.849	\$3.113.013
	\$3.913.510	\$3.443.889	\$3.600.429	\$3.228.646	\$3.326.484	\$4.891.888

Analista de Compras	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.408.310	\$2.119.313	\$2.215.645	\$1.986.856	\$2.047.064	\$3.010.388
	\$3.561.894	\$3.134.467	\$3.276.943	\$2.938.563	\$3.027.610	\$4.452.368
Banca & Serv Financieros	\$2.408.310	\$2.119.313	\$2.215.645	\$1.986.856	\$2.047.064	\$3.010.388
	\$3.561.894	\$3.134.467	\$3.276.943	\$2.938.563	\$3.027.610	\$4.452.368
Consumo masivo	\$1.761.080	\$1.549.750	\$1.620.194	\$1.452.891	\$1.496.918	\$2.201.350
	\$2.230.699	\$1.963.016	\$2.052.243	\$1.840.327	\$1.896.095	\$2.788.374
Energía y Petróleo	\$2.408.313	\$2.119.315	\$2.215.648	\$1.986.858	\$2.047.066	\$3.010.391
	\$3.561.894	\$3.134.467	\$3.276.943	\$2.938.563	\$3.027.610	\$4.452.368
IT	\$2.381.815	\$2.095.997	\$2.191.270	\$1.964.997	\$2.024.543	\$2.977.269
	\$3.333.105	\$2.933.132	\$3.066.456	\$2.749.811	\$2.833.139	\$4.166.381
Lab & Pharma	\$2.381.815	\$2.095.997	\$2.191.270	\$1.964.997	\$2.024.543	\$2.977.269
	\$3.333.105	\$2.933.132	\$3.066.456	\$2.749.811	\$2.833.139	\$4.166.381
Manufactura	\$1.831.522	\$1.611.739	\$1.685.000	\$1.511.005	\$1.556.793	\$2.289.402
	\$2.543.780	\$2.238.526	\$2.340.278	\$2.098.619	\$2.162.213	\$3.179.725
Retail & Comercio	\$1.761.080	\$1.549.750	\$1.620.194	\$1.452.891	\$1.496.918	\$2.201.350
	\$2.152.430	\$1.894.138	\$1.980.236	\$1.775.755	\$1.829.566	\$2.690.538
Servicios	\$2.381.820	\$2.096.002	\$2.191.274	\$1.965.002	\$2.024.547	\$2.977.275
	\$3.333.105	\$2.933.132	\$3.066.456	\$2.749.811	\$2.833.139	\$4.166.381
Transporte y logística	\$2.035.020	\$1.790.818	\$1.872.218	\$1.678.892	\$1.729.767	\$2.543.775
	\$2.543.780	\$2.238.526	\$2.340.278	\$2.098.619	\$2.162.213	\$3.179.725



compras, comex y supply chain.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Analista de Comex	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.090	\$2.849.519	\$2.979.043	\$2.671.424	\$2.752.377	\$4.047.613
Banca & Serv Financieros	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.090	\$2.849.519	\$2.979.043	\$2.671.424	\$2.752.377	\$4.047.613
Consumo masivo	\$1.600.980	\$1.408.863	\$1.472.902	\$1.320.809	\$1.360.833	\$2.001.226
	\$2.027.900	\$1.784.552	\$1.865.668	\$1.673.018	\$1.723.715	\$2.534.875
Energía y Petróleo	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.100	\$2.849.528	\$2.979.052	\$2.671.433	\$2.752.385	\$4.047.625
IT	\$2.165.290	\$1.905.455	\$1.992.067	\$1.786.364	\$1.840.497	\$2.706.613
	\$3.030.095	\$2.666.484	\$2.787.687	\$2.499.828	\$2.575.581	\$3.787.619
Lab & Pharma	\$2.165.290	\$1.905.455	\$1.992.067	\$1.786.364	\$1.840.497	\$2.706.613
	\$3.030.095	\$2.666.484	\$2.787.687	\$2.499.828	\$2.575.581	\$3.787.619
Manufactura	\$1.665.020	\$1.465.217	\$1.531.818	\$1.373.641	\$1.415.267	\$2.081.275
	\$2.312.527	\$2.035.024	\$2.127.525	\$1.907.835	\$1.965.648	\$2.890.659
Retail & Comercio	\$1.600.980	\$1.408.863	\$1.472.902	\$1.320.809	\$1.360.833	\$2.001.226
	\$1.956.755	\$1.721.944	\$1.800.215	\$1.614.323	\$1.663.242	\$2.445.944
Servicios	\$2.165.290	\$1.905.455	\$1.992.067	\$1.786.364	\$1.840.497	\$2.706.613
	\$3.030.095	\$2.666.484	\$2.787.687	\$2.499.828	\$2.575.581	\$3.787.619
Transporte y logística	\$1.850.020	\$1.628.018	\$1.702.018	\$1.526.267	\$1.572.517	\$2.312.525
	\$2.312.530	\$2.035.026	\$2.127.528	\$1.907.837	\$1.965.651	\$2.890.663

Ingeniero de Supply Chain	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.090	\$2.849.519	\$2.979.043	\$2.671.424	\$2.752.377	\$4.047.613
Consumo masivo	\$1.600.980	\$1.408.863	\$1.472.902	\$1.320.809	\$1.360.833	\$2.001.226
	\$2.490.415	\$2.191.565	\$2.291.182	\$2.054.592	\$2.116.853	\$3.113.019
Energía y Petróleo	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.090	\$2.849.519	\$2.979.043	\$2.671.424	\$2.752.377	\$4.047.613
IT	\$2.165.290	\$1.905.455	\$1.992.067	\$1.786.364	\$1.840.497	\$2.706.613
	\$3.030.095	\$2.666.484	\$2.787.687	\$2.499.828	\$2.575.581	\$3.787.619
Lab & Pharma	\$1.751.500	\$1.541.320	\$1.611.380	\$1.444.988	\$1.488.775	\$2.189.375
	\$2.627.250	\$2.311.980	\$2.417.070	\$2.167.481	\$2.233.163	\$3.284.063
Manufactura	\$1.992.330	\$1.753.250	\$1.832.944	\$1.643.672	\$1.693.481	\$2.490.413
	\$3.174.600	\$2.793.648	\$2.920.632	\$2.619.045	\$2.698.410	\$3.968.250
Retail & Comercio	\$1.600.980	\$1.408.863	\$1.472.902	\$1.320.809	\$1.360.833	\$2.001.226
	\$2.490.420	\$2.191.570	\$2.291.186	\$2.054.597	\$2.116.857	\$3.113.025
Servicios	\$1.565.400	\$1.377.552	\$1.440.168	\$1.291.455	\$1.330.590	\$1.956.750
	\$2.490.410	\$2.191.561	\$2.291.177	\$2.054.588	\$2.116.849	\$3.113.013
Transporte y logística	\$1.751.500	\$1.541.320	\$1.611.380	\$1.444.988	\$1.488.775	\$2.189.375
	\$2.627.250	\$2.311.980	\$2.417.070	\$2.167.481	\$2.233.163	\$3.284.063



reporte salarial septiembre 2024.

profesionales del área de recursos humanos.




randstad

partner for talent.

recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Director de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$7.458.000	\$6.563.040	\$6.861.360	\$6.152.850	\$6.339.300	\$9.322.500
	\$10.073.950	\$8.865.076	\$9.268.034	\$8.311.009	\$8.562.858	\$12.592.438
Banca & Serv Financieros	\$7.802.933	\$6.866.581	\$7.178.698	\$6.437.419	\$6.632.493	\$9.753.666
	\$10.344.700	\$9.103.336	\$9.517.124	\$8.534.378	\$8.792.995	\$12.930.875
Consumo masivo	\$6.935.940	\$6.103.627	\$6.381.065	\$5.722.151	\$5.895.549	\$8.669.925
	\$9.161.792	\$8.062.377	\$8.428.848	\$7.558.478	\$7.787.523	\$11.452.240
Energía y Petróleo	\$7.802.933	\$6.866.581	\$7.178.698	\$6.437.419	\$6.632.493	\$9.753.666
	\$10.344.700	\$9.103.336	\$9.517.124	\$8.534.378	\$8.792.995	\$12.930.875
IT	\$7.802.933	\$6.866.581	\$7.178.698	\$6.437.419	\$6.632.493	\$9.753.666
	\$10.344.700	\$9.103.336	\$9.517.124	\$8.534.378	\$8.792.995	\$12.930.875
Lab & Pharma	\$7.802.933	\$6.866.581	\$7.178.698	\$6.437.419	\$6.632.493	\$9.753.666
	\$10.344.700	\$9.103.336	\$9.517.124	\$8.534.378	\$8.792.995	\$12.930.875
Manufactura	\$7.458.000	\$6.563.040	\$6.861.360	\$6.152.850	\$6.339.300	\$9.322.500
	\$10.073.950	\$8.865.076	\$9.268.034	\$8.311.009	\$8.562.858	\$12.592.438
Retail & Comercio	\$6.935.900	\$6.103.592	\$6.381.028	\$5.722.118	\$5.895.515	\$8.669.875
	\$9.161.800	\$8.062.384	\$8.428.856	\$7.558.485	\$7.787.530	\$11.452.250
Servicios	\$6.935.900	\$6.103.592	\$6.381.028	\$5.722.118	\$5.895.515	\$8.669.875
	\$9.161.800	\$8.062.384	\$8.428.856	\$7.558.485	\$7.787.530	\$11.452.250
Transporte y logística	\$6.935.900	\$6.103.592	\$6.381.028	\$5.722.118	\$5.895.515	\$8.669.875
	\$9.161.800	\$8.062.384	\$8.428.856	\$7.558.485	\$7.787.530	\$11.452.250

HRBP Human Resources Business Partner	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.984.018	\$1.745.936	\$1.825.296	\$1.636.815	\$1.686.415	\$2.480.022
	\$3.077.814	\$2.708.477	\$2.831.589	\$2.539.197	\$2.616.142	\$3.847.268
Banca & Serv Financieros	\$2.361.946	\$2.078.513	\$2.172.991	\$1.948.606	\$2.007.654	\$2.952.433
	\$3.590.565	\$3.159.697	\$3.303.320	\$2.962.216	\$3.051.980	\$4.488.207
Consumo masivo	\$1.984.018	\$1.745.936	\$1.825.296	\$1.636.815	\$1.686.415	\$2.480.022
	\$3.077.814	\$2.708.477	\$2.831.589	\$2.539.197	\$2.616.142	\$3.847.268
Energía y Petróleo	\$2.172.982	\$1.912.224	\$1.999.144	\$1.792.710	\$1.847.035	\$2.716.228
	\$3.206.002	\$2.821.282	\$2.949.522	\$2.644.952	\$2.725.102	\$4.007.502
IT	\$2.361.946	\$2.078.513	\$2.172.991	\$1.948.606	\$2.007.654	\$2.952.433
	\$3.590.565	\$3.159.697	\$3.303.320	\$2.962.216	\$3.051.980	\$4.488.207
Lab & Pharma	\$2.267.357	\$1.995.275	\$2.085.969	\$1.870.570	\$1.927.254	\$2.834.197
	\$3.462.377	\$3.046.892	\$3.185.387	\$2.856.461	\$2.943.021	\$4.327.972
Manufactura	\$2.834.336	\$2.494.215	\$2.607.589	\$2.338.327	\$2.409.185	\$3.542.920
	\$3.590.565	\$3.159.697	\$3.303.320	\$2.962.216	\$3.051.980	\$4.488.207
Retail & Comercio	\$1.984.018	\$1.745.936	\$1.825.296	\$1.636.815	\$1.686.415	\$2.480.022
	\$3.077.814	\$2.708.477	\$2.831.589	\$2.539.197	\$2.616.142	\$3.847.268
Servicios	\$2.267.571	\$1.995.462	\$2.086.165	\$1.870.746	\$1.927.435	\$2.834.464
	\$2.949.626	\$2.595.671	\$2.713.656	\$2.433.442	\$2.507.182	\$3.687.033
Transporte y logística	\$1.985.726	\$1.747.439	\$1.826.868	\$1.638.224	\$1.687.867	\$2.482.157
	\$3.073.890	\$2.705.023	\$2.827.979	\$2.535.959	\$2.612.807	\$3.842.363



recursos humanos.

según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Gerente de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.940.936	\$3.468.024	\$3.625.661	\$3.251.272	\$3.349.796	\$4.926.170
	\$5.275.638	\$4.642.562	\$4.853.587	\$4.352.401	\$4.484.292	\$6.594.548
Banca & Serv Financieros	\$4.319.848	\$3.801.466	\$3.974.260	\$3.563.874	\$3.671.871	\$5.399.810
	\$5.693.222	\$5.010.035	\$5.237.764	\$4.696.908	\$4.839.239	\$7.116.528
Consumo masivo	\$3.751.529	\$3.301.346	\$3.451.407	\$3.095.012	\$3.188.800	\$4.689.412
	\$5.418.130	\$4.767.954	\$4.984.680	\$4.469.957	\$4.605.411	\$6.772.663
Energía y Petróleo	\$4.064.157	\$3.576.458	\$3.739.024	\$3.352.929	\$3.454.533	\$5.080.196
	\$5.418.130	\$4.767.954	\$4.984.680	\$4.469.957	\$4.605.411	\$6.772.663
IT	\$4.319.848	\$3.801.466	\$3.974.260	\$3.563.874	\$3.671.871	\$5.399.810
	\$6.131.162	\$5.395.423	\$5.640.669	\$5.058.209	\$5.211.488	\$7.663.953
Lab & Pharma	\$3.979.014	\$3.501.532	\$3.660.692	\$3.282.686	\$3.382.162	\$4.973.767
	\$5.703.682	\$5.019.240	\$5.247.387	\$4.705.538	\$4.848.130	\$7.129.602
Manufactura	\$4.319.848	\$3.801.466	\$3.974.260	\$3.563.874	\$3.671.871	\$5.399.810
	\$6.131.162	\$5.395.423	\$5.640.669	\$5.058.209	\$5.211.488	\$7.663.953
Retail & Comercio	\$4.064.157	\$3.576.458	\$3.739.024	\$3.352.929	\$3.454.533	\$5.080.196
	\$5.418.130	\$4.767.954	\$4.984.680	\$4.469.957	\$4.605.411	\$6.772.663
Servicios	\$3.940.936	\$3.468.024	\$3.625.661	\$3.251.272	\$3.349.796	\$4.926.170
	\$5.275.638	\$4.642.562	\$4.853.587	\$4.352.401	\$4.484.292	\$6.594.548
Transporte y logística	\$4.079.028	\$3.589.545	\$3.752.706	\$3.365.198	\$3.467.174	\$5.098.785
	\$5.406.867	\$4.758.043	\$4.974.318	\$4.460.666	\$4.595.837	\$6.758.584

Jefe de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.520.800	\$2.218.304	\$2.319.136	\$2.079.660	\$2.142.680	\$3.151.000
	\$3.207.190	\$2.822.327	\$2.950.615	\$2.645.932	\$2.726.112	\$4.008.988
Banca & Serv Financieros	\$2.610.894	\$2.297.587	\$2.402.023	\$2.153.988	\$2.219.260	\$3.263.618
	\$3.894.538	\$3.427.194	\$3.582.975	\$3.212.994	\$3.310.357	\$4.868.173
Consumo masivo	\$2.520.800	\$2.218.304	\$2.319.136	\$2.079.660	\$2.142.680	\$3.151.000
	\$3.207.200	\$2.822.336	\$2.950.624	\$2.645.940	\$2.726.120	\$4.009.000
Energía y Petróleo	\$2.520.800	\$2.218.304	\$2.319.136	\$2.079.660	\$2.142.680	\$3.151.000
	\$3.207.200	\$2.822.336	\$2.950.624	\$2.645.940	\$2.726.120	\$4.009.000
IT	\$2.610.894	\$2.297.587	\$2.402.023	\$2.153.988	\$2.219.260	\$3.263.618
	\$3.894.538	\$3.427.194	\$3.582.975	\$3.212.994	\$3.310.357	\$4.868.173
Lab & Pharma	\$2.521.000	\$2.218.480	\$2.319.320	\$2.079.825	\$2.142.850	\$3.151.249
	\$3.894.600	\$3.427.248	\$3.583.032	\$3.213.045	\$3.310.410	\$4.868.250
Manufactura	\$2.610.894	\$2.297.587	\$2.402.023	\$2.153.988	\$2.219.260	\$3.263.618
	\$3.894.600	\$3.427.248	\$3.583.032	\$3.213.045	\$3.310.410	\$4.868.250
Retail & Comercio	\$2.520.845	\$2.218.343	\$2.319.177	\$2.079.697	\$2.142.718	\$3.151.056
	\$3.207.184	\$2.822.322	\$2.950.609	\$2.645.927	\$2.726.107	\$4.008.980
Servicios	\$2.415.968	\$2.126.052	\$2.222.690	\$1.993.173	\$2.053.572	\$3.019.960
	\$3.092.917	\$2.721.767	\$2.845.484	\$2.551.657	\$2.628.980	\$3.866.147
Transporte y logística	\$2.520.303	\$2.217.866	\$2.318.679	\$2.079.250	\$2.142.257	\$3.150.378
	\$3.224.710	\$2.837.745	\$2.966.733	\$2.660.386	\$2.741.003	\$4.030.887



recursos humanos.

según zona geográfica e industria.

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Analista de Recursos Humanos	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.555.300	\$1.368.664	\$1.430.876	\$1.283.123	\$1.322.005	\$1.944.125
	\$2.146.950	\$1.889.316	\$1.975.194	\$1.771.234	\$1.824.908	\$2.683.688
Banca & Serv Financieros	\$1.652.513	\$1.454.211	\$1.520.312	\$1.363.323	\$1.404.636	\$2.065.641
	\$2.259.787	\$1.988.613	\$2.079.004	\$1.864.325	\$1.920.819	\$2.824.734
Consumo masivo	\$1.458.100	\$1.283.128	\$1.341.452	\$1.202.933	\$1.239.385	\$1.822.625
	\$2.033.900	\$1.789.832	\$1.871.188	\$1.677.968	\$1.728.815	\$2.542.375
Energía y Petróleo	\$1.458.100	\$1.283.128	\$1.341.452	\$1.202.933	\$1.239.385	\$1.822.625
	\$2.034.000	\$1.789.920	\$1.871.280	\$1.678.050	\$1.728.900	\$2.542.500
IT	\$1.749.701	\$1.539.737	\$1.609.725	\$1.443.503	\$1.487.246	\$2.187.126
	\$2.372.874	\$2.088.129	\$2.183.044	\$1.957.621	\$2.016.943	\$2.966.092
Lab & Pharma	\$1.652.513	\$1.454.211	\$1.520.312	\$1.363.323	\$1.404.636	\$2.065.641
	\$2.259.787	\$1.988.613	\$2.079.004	\$1.864.325	\$1.920.819	\$2.824.734
Manufactura	\$1.749.701	\$1.539.737	\$1.609.725	\$1.443.503	\$1.487.246	\$2.187.126
	\$2.372.874	\$2.088.129	\$2.183.044	\$1.957.621	\$2.016.943	\$2.966.092
Retail & Comercio	\$1.458.100	\$1.283.128	\$1.341.452	\$1.202.933	\$1.239.385	\$1.822.625
	\$2.033.830	\$1.789.771	\$1.871.124	\$1.677.910	\$1.728.756	\$2.542.288
Servicios	\$1.458.100	\$1.283.128	\$1.341.452	\$1.202.933	\$1.239.385	\$1.822.625
	\$2.033.830	\$1.789.771	\$1.871.124	\$1.677.910	\$1.728.756	\$2.542.288
Transporte y logística	\$1.455.470	\$1.280.814	\$1.339.032	\$1.200.763	\$1.237.150	\$1.819.338
	\$2.028.700	\$1.785.256	\$1.866.404	\$1.673.678	\$1.724.395	\$2.535.875

reporte salarial septiembre 2024.

profesionales del área de calidad.




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partner for talent.

calidad. según zona geográfica e industria.

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Gerente de Calidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$7.662.813	\$6.743.275	\$6.896.531	\$6.321.820	\$6.513.391	\$9.578.516
	\$10.946.875	\$9.633.250	\$9.852.188	\$9.031.172	\$9.304.844	\$13.683.594
Consumo masivo	\$4.237.500	\$3.729.000	\$3.813.750	\$3.495.938	\$3.601.875	\$5.296.875
	\$6.433.390	\$5.661.383	\$5.790.051	\$5.307.547	\$5.468.382	\$8.041.738
Energía y Petróleo	\$7.662.813	\$6.743.275	\$6.896.531	\$6.321.820	\$6.513.391	\$9.578.516
	\$10.946.875	\$9.633.250	\$9.852.188	\$9.031.172	\$9.304.844	\$13.683.594
IT	\$5.336.602	\$4.696.209	\$4.802.941	\$4.402.696	\$4.536.111	\$6.670.752
	\$8.894.336	\$7.827.016	\$8.004.902	\$7.337.827	\$7.560.186	\$11.117.920
Lab & Pharma	\$6.436.763	\$5.664.351	\$5.793.086	\$5.310.329	\$5.471.248	\$8.045.953
	\$8.866.969	\$7.802.933	\$7.980.272	\$7.315.249	\$7.536.923	\$11.083.711
Manufactura	\$5.336.602	\$4.696.209	\$4.802.941	\$4.402.696	\$4.536.111	\$6.670.752
	\$8.894.335	\$7.827.015	\$8.004.902	\$7.337.826	\$7.560.185	\$11.117.919
Retail & Comercio	\$4.540.875	\$3.995.970	\$4.086.788	\$3.746.222	\$3.859.744	\$5.676.094
	\$6.433.385	\$5.661.379	\$5.790.047	\$5.307.543	\$5.468.377	\$8.041.731
Servicios	\$6.349.188	\$5.587.285	\$5.714.269	\$5.238.080	\$5.396.809	\$7.936.484
	\$7.881.750	\$6.935.940	\$7.093.575	\$6.502.444	\$6.699.488	\$9.852.188

Jefe de Calidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.597.680	\$4.045.958	\$4.137.912	\$3.793.086	\$3.908.028	\$5.747.100
	\$7.006.000	\$6.165.280	\$6.305.400	\$5.779.950	\$5.955.100	\$8.757.500
Consumo masivo	\$2.966.250	\$2.610.300	\$2.669.625	\$2.447.156	\$2.521.313	\$3.707.813
	\$3.672.500	\$3.231.800	\$3.305.250	\$3.029.813	\$3.121.625	\$4.590.625
Energía y Petróleo	\$4.597.680	\$4.045.958	\$4.137.912	\$3.793.086	\$3.908.028	\$5.747.100
	\$7.006.000	\$6.165.280	\$6.305.400	\$5.779.950	\$5.955.100	\$8.757.500
IT	\$2.518.548	\$2.216.322	\$2.266.693	\$2.077.802	\$2.140.765	\$3.148.184
	\$3.237.310	\$2.848.833	\$2.913.579	\$2.670.781	\$2.751.714	\$4.046.638
Lab & Pharma	\$3.813.750	\$3.356.100	\$3.432.375	\$3.146.344	\$3.241.688	\$4.767.188
	\$5.539.100	\$4.874.408	\$4.985.190	\$4.569.758	\$4.708.235	\$6.923.875
Manufactura	\$2.846.100	\$2.504.568	\$2.561.490	\$2.348.033	\$2.419.185	\$3.557.625
	\$3.557.730	\$3.130.802	\$3.201.957	\$2.935.127	\$3.024.071	\$4.447.163
Retail & Comercio	\$2.627.250	\$2.311.980	\$2.364.525	\$2.167.481	\$2.233.163	\$3.284.063
	\$3.557.730	\$3.130.802	\$3.201.957	\$2.935.127	\$3.024.071	\$4.447.163
Servicios	\$4.378.750	\$3.853.300	\$3.940.875	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.261.613	\$5.510.219	\$5.635.451	\$5.165.830	\$5.322.371	\$7.827.016



calidad. según zona geográfica e industria.

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Analista de Calidad	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
	\$3.955.000	\$3.480.400	\$3.559.500	\$3.262.875	\$3.361.750	\$4.943.750
Consumo masivo	\$2.260.000	\$1.988.800	\$2.034.000	\$1.864.500	\$1.921.000	\$2.825.000
	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
Energía y Petróleo	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
	\$3.940.875	\$3.467.970	\$3.546.788	\$3.251.222	\$3.349.744	\$4.926.094
IT	\$1.860.960	\$1.637.645	\$1.674.864	\$1.535.292	\$1.581.816	\$2.326.200
	\$2.736.720	\$2.408.314	\$2.463.048	\$2.257.794	\$2.326.212	\$3.420.900
Lab & Pharma	\$2.260.000	\$1.988.800	\$2.034.000	\$1.864.500	\$1.921.000	\$2.825.000
	\$3.390.000	\$2.983.200	\$3.051.000	\$2.796.750	\$2.881.500	\$4.237.500
Manufactura	\$2.118.750	\$1.864.500	\$1.906.875	\$1.747.969	\$1.800.938	\$2.648.438
	\$2.627.250	\$2.311.980	\$2.364.525	\$2.167.481	\$2.233.163	\$3.284.063
Retail & Comercio	\$2.079.900	\$1.830.312	\$1.871.910	\$1.715.918	\$1.767.915	\$2.599.875
	\$2.627.250	\$2.311.980	\$2.364.525	\$2.167.481	\$2.233.163	\$3.284.063
Servicios	\$1.977.500	\$1.740.200	\$1.779.750	\$1.631.438	\$1.680.875	\$2.471.875
	\$2.683.750	\$2.361.700	\$2.415.375	\$2.214.094	\$2.281.188	\$3.354.688
Transporte y logística	\$1.860.960	\$1.637.645	\$1.674.864	\$1.535.292	\$1.581.816	\$2.326.200
	\$2.408.315	\$2.119.317	\$2.167.484	\$1.986.860	\$2.047.068	\$3.010.394



reporte salarial septiembre 2024.

profesionales del área de oil & gas.



randstad

partner for talent.

oil & gas. según zona geográfica.

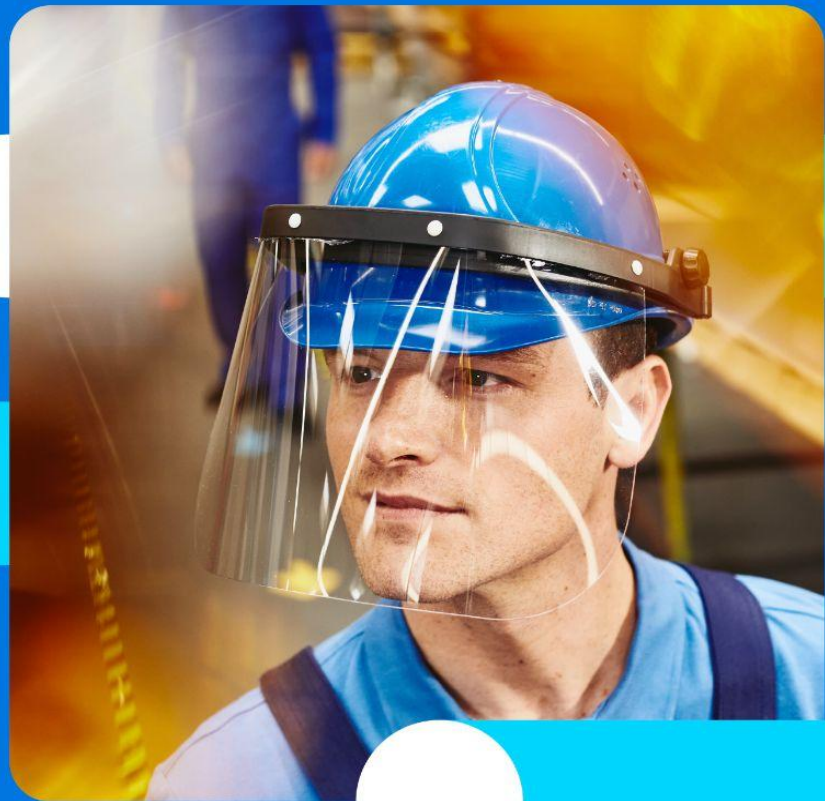
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Patagonia	
Company Man	\$5.155.150
	\$6.873.540
Completion Engineer	\$4.295.960
	\$6.014.350
Directional Drilling Engineer	\$4.295.960
	\$6.014.350
Drilling Operations Manager	\$6.873.500
	\$8.591.930
Fraking Engineer	\$4.295.960
	\$6.014.350
Production Engineer	\$3.866.360
	\$5.155.160
Pulling Supervisor	\$5.155.150
	\$6.873.550
Reservoir Engineer	\$3.866.370
	\$5.155.160
Sr Geologist	\$4.295.960
	\$6.014.350
WO Engineer	\$3.866.370
	\$5.155.150



reporte salarial septiembre 2024.

profesionales del área de **higiene y seguridad.**



randstad

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higiene y seguridad. según zona geográfica e industria.

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Jefe de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.050.344	\$3.564.303	\$3.645.309	\$3.341.534	\$3.442.792	\$5.062.930
	\$6.130.250	\$5.394.620	\$5.517.225	\$5.057.456	\$5.210.713	\$7.662.813
Banca & Serv Financieros	\$2.955.656	\$2.600.978	\$2.660.091	\$2.438.416	\$2.512.308	\$3.694.570
	\$4.796.921	\$4.221.290	\$4.317.229	\$3.957.460	\$4.077.383	\$5.996.151
Consumo masivo	\$3.248.750	\$2.858.900	\$2.923.875	\$2.680.219	\$2.761.438	\$4.060.938
	\$4.926.094	\$4.334.963	\$4.433.484	\$4.064.027	\$4.187.180	\$6.157.617
Energía y Petróleo	\$4.050.344	\$3.564.303	\$3.645.309	\$3.341.534	\$3.442.792	\$5.062.930
	\$6.130.250	\$5.394.620	\$5.517.225	\$5.057.456	\$5.210.713	\$7.662.813
IT	\$3.393.531	\$2.986.308	\$3.054.178	\$2.799.663	\$2.884.502	\$4.241.914
	\$5.234.796	\$4.606.620	\$4.711.316	\$4.318.706	\$4.449.576	\$6.543.495
Lab & Pharma	\$3.813.750	\$3.356.100	\$3.432.375	\$3.146.344	\$3.241.688	\$4.767.188
	\$5.539.119	\$4.874.425	\$4.985.207	\$4.569.773	\$4.708.251	\$6.923.898
Manufactura	\$3.015.000	\$2.653.200	\$2.713.500	\$2.487.375	\$2.562.750	\$3.768.750
	\$4.927.800	\$4.336.464	\$4.435.020	\$4.065.435	\$4.188.630	\$6.159.750
Retail & Comercio	\$3.014.700	\$2.652.936	\$2.713.230	\$2.487.128	\$2.562.495	\$3.768.375
	\$4.926.100	\$4.334.968	\$4.433.490	\$4.064.033	\$4.187.185	\$6.157.625
Servicios	\$3.014.700	\$2.652.936	\$2.713.230	\$2.487.128	\$2.562.495	\$3.768.375
	\$4.926.100	\$4.334.968	\$4.433.490	\$4.064.033	\$4.187.185	\$6.157.625
Transporte y logística	\$3.014.700	\$2.652.936	\$2.713.230	\$2.487.128	\$2.562.495	\$3.768.375
	\$4.926.100	\$4.334.968	\$4.433.490	\$4.064.033	\$4.187.185	\$6.157.625

Analista de Seguridad e Higiene	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.955.650	\$2.600.972	\$2.660.085	\$2.438.411	\$2.512.303	\$3.694.563
	\$3.940.875	\$3.467.970	\$3.546.788	\$3.251.222	\$3.349.744	\$4.926.094
Banca & Serv Financieros	\$2.148.540	\$1.890.715	\$1.933.686	\$1.772.546	\$1.826.259	\$2.685.675
	\$3.237.300	\$2.848.824	\$2.913.570	\$2.670.773	\$2.751.705	\$4.046.625
Consumo masivo	\$2.260.000	\$1.988.800	\$2.034.000	\$1.864.500	\$1.921.000	\$2.825.000
	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
Energía y Petróleo	\$2.955.650	\$2.600.972	\$2.660.085	\$2.438.411	\$2.512.303	\$3.694.563
	\$3.940.875	\$3.467.970	\$3.546.788	\$3.251.222	\$3.349.744	\$4.926.094
IT	\$2.174.000	\$1.913.120	\$1.956.600	\$1.793.550	\$1.847.900	\$2.717.500
	\$3.454.835	\$3.040.255	\$3.109.352	\$2.850.239	\$2.936.610	\$4.318.544
Lab & Pharma	\$2.260.000	\$1.988.800	\$2.034.000	\$1.864.500	\$1.921.000	\$2.825.000
	\$3.390.000	\$2.983.200	\$3.051.000	\$2.796.750	\$2.881.500	\$4.237.500
Manufactura	\$1.862.000	\$1.638.560	\$1.675.800	\$1.536.150	\$1.582.700	\$2.327.500
	\$2.736.900	\$2.408.472	\$2.463.210	\$2.257.943	\$2.326.365	\$3.421.125
Retail & Comercio	\$1.860.900	\$1.637.592	\$1.674.810	\$1.535.243	\$1.581.765	\$2.326.125
	\$2.736.750	\$2.408.340	\$2.463.075	\$2.257.819	\$2.326.238	\$3.420.938
Servicios	\$1.860.900	\$1.637.592	\$1.674.810	\$1.535.243	\$1.581.765	\$2.326.125
	\$2.736.750	\$2.408.340	\$2.463.075	\$2.257.819	\$2.326.238	\$3.420.938
Transporte y logística	\$1.860.900	\$1.637.592	\$1.674.810	\$1.535.243	\$1.581.765	\$2.326.125
	\$2.736.750	\$2.408.340	\$2.463.075	\$2.257.819	\$2.326.238	\$3.420.938



reporte salarial septiembre 2024.

profesionales del área de logística.



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partner for talent.

logística.

según zona geográfica e industria.

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Gerente de Logística	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$6.568.125	\$5.779.950	\$6.042.675	\$5.418.703	\$5.582.906	\$8.210.156
	\$9.852.190	\$8.669.927	\$9.064.015	\$8.128.057	\$8.374.362	\$12.315.238
Consumo masivo	\$4.269.280	\$3.756.966	\$3.927.738	\$3.522.156	\$3.628.888	\$5.336.600
	\$7.115.470	\$6.261.614	\$6.546.232	\$5.870.263	\$6.048.150	\$8.894.338
Energía y Petróleo	\$6.568.125	\$5.779.950	\$6.042.675	\$5.418.703	\$5.582.906	\$8.210.156
	\$9.852.190	\$8.669.927	\$9.064.015	\$8.128.057	\$8.374.362	\$12.315.238
IT	\$5.692.375	\$5.009.290	\$5.236.985	\$4.696.209	\$4.838.519	\$7.115.469
	\$9.166.915	\$8.066.885	\$8.433.562	\$7.562.705	\$7.791.878	\$11.458.644
Lab & Pharma	\$5.473.440	\$4.816.627	\$5.035.565	\$4.515.588	\$4.652.424	\$6.841.800
	\$8.757.500	\$7.706.600	\$8.056.900	\$7.224.938	\$7.443.875	\$10.946.875
Manufactura	\$5.582.900	\$4.912.952	\$5.136.268	\$4.605.893	\$4.745.465	\$6.978.625
	\$8.894.335	\$7.827.015	\$8.182.788	\$7.337.826	\$7.560.185	\$11.117.919
Retail & Comercio	\$4.269.281	\$3.756.968	\$3.927.739	\$3.522.157	\$3.628.889	\$5.336.602
	\$7.115.470	\$6.261.614	\$6.546.232	\$5.870.263	\$6.048.150	\$8.894.338
Servicios	\$3.257.965	\$2.867.009	\$2.997.328	\$2.687.821	\$2.769.270	\$4.072.456
	\$6.433.390	\$5.661.383	\$5.918.719	\$5.307.547	\$5.468.382	\$8.041.738
Transporte y logística	\$5.473.440	\$4.816.627	\$5.035.565	\$4.515.588	\$4.652.424	\$6.841.800
	\$8.757.500	\$7.706.600	\$8.056.900	\$7.224.938	\$7.443.875	\$10.946.875

Ingeniero de Logística	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.086	\$2.849.515	\$2.979.039	\$2.671.421	\$2.752.373	\$4.047.607
Consumo masivo	\$1.600.980	\$1.408.863	\$1.472.902	\$1.320.809	\$1.360.833	\$2.001.226
	\$2.490.415	\$2.191.565	\$2.291.182	\$2.054.592	\$2.116.853	\$3.113.019
Energía y Petróleo	\$2.189.375	\$1.926.650	\$2.014.225	\$1.806.234	\$1.860.969	\$2.736.719
	\$3.238.090	\$2.849.519	\$2.979.043	\$2.671.424	\$2.752.377	\$4.047.613
IT	\$2.165.290	\$1.905.455	\$1.992.067	\$1.786.364	\$1.840.497	\$2.706.613
	\$3.030.095	\$2.666.484	\$2.787.687	\$2.499.828	\$2.575.581	\$3.787.619
Lab & Pharma	\$1.751.500	\$1.541.320	\$1.611.380	\$1.444.988	\$1.488.775	\$2.189.375
	\$2.627.250	\$2.311.980	\$2.417.070	\$2.167.481	\$2.233.163	\$3.284.063
Manufactura	\$1.992.330	\$1.753.250	\$1.832.944	\$1.643.672	\$1.693.481	\$2.490.413
	\$3.174.595	\$2.793.644	\$2.920.627	\$2.619.041	\$2.698.406	\$3.968.244
Retail & Comercio	\$1.600.980	\$1.408.863	\$1.472.902	\$1.320.809	\$1.360.833	\$2.001.226
	\$2.490.420	\$2.191.570	\$2.291.186	\$2.054.597	\$2.116.857	\$3.113.025
Servicios	\$1.565.400	\$1.377.552	\$1.440.168	\$1.291.455	\$1.330.590	\$1.956.750
	\$2.490.420	\$2.191.570	\$2.291.186	\$2.054.597	\$2.116.857	\$3.113.025
Transporte y logística	\$1.751.500	\$1.541.320	\$1.611.380	\$1.444.988	\$1.488.775	\$2.189.375
	\$2.627.250	\$2.311.980	\$2.417.070	\$2.167.481	\$2.233.163	\$3.284.063

*: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



Logística.

según zona geográfica e industria.

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Jefe de Logística	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.378.750	\$3.853.300	\$4.028.450	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.130.250	\$5.394.620	\$5.639.830	\$5.057.456	\$5.210.713	\$7.662.813
Consumo masivo	\$2.668.300	\$2.348.104	\$2.454.836	\$2.201.348	\$2.268.055	\$3.335.375
	\$3.557.735	\$3.130.807	\$3.273.116	\$2.935.131	\$3.024.075	\$4.447.169
Energía y Petróleo	\$4.378.750	\$3.853.300	\$4.028.450	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.130.250	\$5.394.620	\$5.639.830	\$5.057.456	\$5.210.713	\$7.662.813
IT	\$3.113.290	\$2.739.695	\$2.864.227	\$2.568.464	\$2.646.297	\$3.891.613
	\$4.639.285	\$4.082.571	\$4.268.142	\$3.827.410	\$3.943.392	\$5.799.106
Lab & Pharma	\$3.259.979	\$2.868.782	\$2.999.181	\$2.689.483	\$2.770.982	\$4.074.974
	\$4.637.095	\$4.080.644	\$4.266.127	\$3.825.603	\$3.941.531	\$5.796.369
Manufactura	\$3.435.129	\$3.022.914	\$3.160.319	\$2.833.982	\$2.919.860	\$4.293.912
	\$5.145.030	\$4.527.626	\$4.733.428	\$4.244.650	\$4.373.276	\$6.431.288
Retail & Comercio	\$2.668.300	\$2.348.104	\$2.454.836	\$2.201.348	\$2.268.055	\$3.335.375
	\$3.557.735	\$3.130.807	\$3.273.116	\$2.935.131	\$3.024.075	\$4.447.169
Servicios	\$2.312.530	\$2.035.026	\$2.127.528	\$1.907.837	\$1.965.651	\$2.890.663
	\$3.557.735	\$3.130.807	\$3.273.116	\$2.935.131	\$3.024.075	\$4.447.169
Transporte y logística	\$3.259.980	\$2.868.782	\$2.999.182	\$2.689.484	\$2.770.983	\$4.074.975
	\$4.637.100	\$4.080.648	\$4.266.132	\$3.825.608	\$3.941.535	\$5.796.375

reporte salarial septiembre 2024.

profesionales del área de mantenimiento.




randstad

partner for talent.

mantenimiento. según zona geográfica e industria.

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Gerente de mantenimiento	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$6.436.763	\$5.664.351	\$5.793.086	\$5.310.329	\$5.471.248	\$8.045.953
	\$9.852.188	\$8.669.925	\$8.866.969	\$8.128.055	\$8.374.359	\$12.315.234
Banca & Serv Financieros	\$6.042.675	\$5.317.554	\$5.438.408	\$4.985.207	\$5.136.274	\$7.553.344
	\$8.100.688	\$7.128.605	\$7.290.619	\$6.683.067	\$6.885.584	\$10.125.859
Consumo masivo	\$6.042.675	\$5.317.554	\$5.438.408	\$4.985.207	\$5.136.274	\$7.553.344
	\$6.759.695	\$5.948.532	\$6.083.726	\$5.576.749	\$5.745.741	\$8.449.619
Energía y Petróleo	\$7.062.500	\$6.215.000	\$6.356.250	\$5.826.563	\$6.003.125	\$8.828.125
	\$9.852.188	\$8.669.925	\$8.866.969	\$8.128.055	\$8.374.359	\$12.315.234
Lab & Pharma	\$6.436.763	\$5.664.351	\$5.793.086	\$5.310.329	\$5.471.248	\$8.045.953
	\$8.866.969	\$7.802.933	\$7.980.272	\$7.315.249	\$7.536.923	\$11.083.711
Manufactura	\$5.200.000	\$4.576.000	\$4.680.000	\$4.290.000	\$4.420.000	\$6.500.000
	\$8.300.000	\$7.304.000	\$7.470.000	\$6.847.500	\$7.055.000	\$10.375.000
Retail & Comercio	\$4.378.750	\$3.853.300	\$3.940.875	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.433.386	\$5.661.380	\$5.790.048	\$5.307.544	\$5.468.379	\$8.041.733
Servicios	\$4.378.750	\$3.853.300	\$3.940.875	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.937.588	\$6.105.077	\$6.243.829	\$5.723.510	\$5.896.950	\$8.671.985
Transporte y logística	\$5.779.950	\$5.086.356	\$5.201.955	\$4.768.459	\$4.912.958	\$7.224.938
	\$6.759.695	\$5.948.532	\$6.083.726	\$5.576.749	\$5.745.741	\$8.449.619

Ingeniero de mantenimiento	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.248.750	\$2.858.900	\$2.923.875	\$2.680.219	\$2.761.438	\$4.060.938
	\$4.237.500	\$3.729.000	\$3.813.750	\$3.495.938	\$3.601.875	\$5.296.875
Banca & Serv Financieros	\$1.977.500	\$1.740.200	\$1.779.750	\$1.631.438	\$1.680.875	\$2.471.875
	\$2.401.250	\$2.113.100	\$2.161.125	\$1.981.031	\$2.041.063	\$3.001.563
Consumo masivo	\$2.118.750	\$1.864.500	\$1.906.875	\$1.747.969	\$1.800.938	\$2.648.438
	\$2.408.313	\$2.119.315	\$2.167.481	\$1.986.858	\$2.047.066	\$3.010.391
Energía y Petróleo	\$3.248.750	\$2.858.900	\$2.923.875	\$2.680.219	\$2.761.438	\$4.060.938
	\$4.237.500	\$3.729.000	\$3.813.750	\$3.495.938	\$3.601.875	\$5.296.875
Lab & Pharma	\$2.260.000	\$1.988.800	\$2.034.000	\$1.864.500	\$1.921.000	\$2.825.000
	\$3.390.000	\$2.983.200	\$3.051.000	\$2.796.750	\$2.881.500	\$4.237.500
Manufactura	\$2.118.750	\$1.864.500	\$1.906.875	\$1.747.969	\$1.800.938	\$2.648.438
	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
Retail & Comercio	\$2.079.906	\$1.830.318	\$1.871.916	\$1.715.923	\$1.767.920	\$2.599.883
	\$2.627.250	\$2.311.980	\$2.364.525	\$2.167.481	\$2.233.163	\$3.284.063
Servicios	\$2.408.313	\$2.119.315	\$2.167.481	\$1.986.858	\$2.047.066	\$3.010.391
	\$3.024.074	\$2.661.185	\$2.721.667	\$2.494.861	\$2.570.463	\$3.780.093
Transporte y logística	\$2.189.375	\$1.926.650	\$1.970.438	\$1.806.234	\$1.860.969	\$2.736.719
	\$2.846.188	\$2.504.645	\$2.561.569	\$2.348.105	\$2.419.259	\$3.557.734

*: en el caso de las posiciones de ingeniería de nicho, los valores pueden variar.



mantenimiento. según zona geográfica e industria.

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Jefe de mantenimiento	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.943.750	\$4.350.500	\$4.449.375	\$4.078.594	\$4.202.188	\$6.179.688
	\$6.356.250	\$5.593.500	\$5.720.625	\$5.243.906	\$5.402.813	\$7.945.313
Banca & Serv Financieros	\$2.846.188	\$2.504.645	\$2.561.569	\$2.348.105	\$2.419.259	\$3.557.734
	\$4.597.688	\$4.045.965	\$4.137.919	\$3.793.092	\$3.908.034	\$5.747.109
Consumo masivo	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
	\$4.091.395	\$3.600.427	\$3.682.255	\$3.375.400	\$3.477.685	\$5.114.243
Energía y Petróleo	\$4.943.750	\$4.350.500	\$4.449.375	\$4.078.594	\$4.202.188	\$6.179.688
	\$6.356.250	\$5.593.500	\$5.720.625	\$5.243.906	\$5.402.813	\$7.945.313
Lab & Pharma	\$3.813.750	\$3.356.100	\$3.432.375	\$3.146.344	\$3.241.688	\$4.767.188
	\$5.539.119	\$4.874.425	\$4.985.207	\$4.569.773	\$4.708.251	\$6.923.898
Manufactura	\$3.107.500	\$2.734.600	\$2.796.750	\$2.563.688	\$2.641.375	\$3.884.375
	\$4.237.500	\$3.729.000	\$3.813.750	\$3.495.938	\$3.601.875	\$5.296.875
Retail & Comercio	\$2.846.100	\$2.504.568	\$2.561.490	\$2.348.033	\$2.419.185	\$3.557.625
	\$3.557.730	\$3.130.802	\$3.201.957	\$2.935.127	\$3.024.071	\$4.447.163
Servicios	\$2.847.282	\$2.505.608	\$2.562.554	\$2.349.008	\$2.420.190	\$3.559.103
	\$4.091.390	\$3.600.423	\$3.682.251	\$3.375.397	\$3.477.682	\$5.114.238
Transporte y logística	\$2.736.700	\$2.408.296	\$2.463.030	\$2.257.778	\$2.326.195	\$3.420.875
	\$4.091.390	\$3.600.423	\$3.682.251	\$3.375.397	\$3.477.682	\$5.114.238

reporte salarial septiembre 2024.

profesionales del área de producción.



randstad

partner for talent.

producción.

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Gerente de Planta/producción	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$7.662.810	\$6.743.273	\$6.896.529	\$6.321.818	\$6.513.389	\$9.578.513
	\$10.946.875	\$9.633.250	\$9.852.188	\$9.031.172	\$9.304.844	\$13.683.594
Consumo masivo	\$4.378.750	\$3.853.300	\$3.940.875	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.433.386	\$5.661.380	\$5.790.048	\$5.307.544	\$5.468.379	\$8.041.733
Energía y Petróleo	\$8.814.000	\$7.756.320	\$7.932.600	\$7.271.550	\$7.491.900	\$11.017.500
	\$11.582.500	\$10.192.600	\$10.424.250	\$9.555.563	\$9.845.125	\$14.478.125
IT	\$5.336.600	\$4.696.208	\$4.802.940	\$4.402.695	\$4.536.110	\$6.670.750
	\$8.894.336	\$7.827.016	\$8.004.902	\$7.337.827	\$7.560.186	\$11.117.920
Lab & Pharma	\$5.473.430	\$4.816.618	\$4.926.087	\$4.515.580	\$4.652.416	\$6.841.788
	\$8.757.500	\$7.706.600	\$7.881.750	\$7.224.938	\$7.443.875	\$10.946.875
Manufactura	\$5.508.750	\$4.847.700	\$4.957.875	\$4.544.719	\$4.682.438	\$6.885.938
	\$9.040.000	\$7.955.200	\$8.136.000	\$7.458.000	\$7.684.000	\$11.300.000
Retail & Comercio	\$4.378.750	\$3.853.300	\$3.940.875	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.433.390	\$5.661.383	\$5.790.051	\$5.307.547	\$5.468.382	\$8.041.738
Servicios	\$6.349.188	\$5.587.285	\$5.714.269	\$5.238.080	\$5.396.809	\$7.936.484
	\$7.881.750	\$6.935.940	\$7.093.575	\$6.502.444	\$6.699.488	\$9.852.188
Transporte y logística	\$4.159.800	\$3.660.624	\$3.743.820	\$3.431.835	\$3.535.830	\$5.199.750
	\$6.759.695	\$5.948.532	\$6.083.726	\$5.576.749	\$5.745.741	\$8.449.619

Ingeniero de Producción*	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.627.250	\$2.311.980	\$2.364.525	\$2.167.481	\$2.233.163	\$3.284.063
	\$3.940.875	\$3.467.970	\$3.546.788	\$3.251.222	\$3.349.744	\$4.926.094
Consumo masivo	\$2.014.225	\$1.772.518	\$1.812.803	\$1.661.736	\$1.712.091	\$2.517.781
	\$2.683.750	\$2.361.700	\$2.415.375	\$2.214.094	\$2.281.188	\$3.354.688
Energía y Petróleo	\$3.022.750	\$2.660.020	\$2.720.475	\$2.493.769	\$2.569.338	\$3.778.438
	\$4.520.000	\$3.977.600	\$4.068.000	\$3.729.000	\$3.842.000	\$5.650.000
IT	\$1.860.960	\$1.637.645	\$1.674.864	\$1.535.292	\$1.581.816	\$2.326.200
	\$2.736.800	\$2.408.384	\$2.463.120	\$2.257.860	\$2.326.280	\$3.421.000
Lab & Pharma	\$2.118.750	\$1.864.500	\$1.906.875	\$1.747.969	\$1.800.938	\$2.648.438
	\$3.248.750	\$2.858.900	\$2.923.875	\$2.680.219	\$2.761.438	\$4.060.938
Manufactura	\$2.118.750	\$1.864.500	\$1.906.875	\$1.747.969	\$1.800.938	\$2.648.438
	\$2.825.000	\$2.486.000	\$2.542.500	\$2.330.625	\$2.401.250	\$3.531.250
Retail & Comercio	\$2.079.906	\$1.830.318	\$1.871.916	\$1.715.923	\$1.767.920	\$2.599.883
	\$2.627.250	\$2.311.980	\$2.364.525	\$2.167.481	\$2.233.163	\$3.284.063
Servicios	\$1.977.500	\$1.740.200	\$1.779.750	\$1.631.438	\$1.680.875	\$2.471.875
	\$2.683.750	\$2.361.700	\$2.415.375	\$2.214.094	\$2.281.188	\$3.354.688
Transporte y logística	\$1.860.960	\$1.637.645	\$1.674.864	\$1.535.292	\$1.581.816	\$2.326.200
	\$2.408.300	\$2.119.304	\$2.167.470	\$1.986.848	\$2.047.055	\$3.010.375

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producción.

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Jefe de Producción	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.597.688	\$4.045.965	\$4.137.919	\$3.793.092	\$3.908.034	\$5.747.109
	\$7.006.000	\$6.165.280	\$6.305.400	\$5.779.950	\$5.955.100	\$8.757.500
Consumo masivo	\$2.683.750	\$2.361.700	\$2.415.375	\$2.214.094	\$2.281.188	\$3.354.688
	\$3.813.750	\$3.356.100	\$3.432.375	\$3.146.344	\$3.241.688	\$4.767.188
Energía y Petróleo	\$5.152.800	\$4.534.464	\$4.637.520	\$4.251.060	\$4.379.880	\$6.441.000
	\$9.469.400	\$8.333.072	\$8.522.460	\$7.812.255	\$8.048.990	\$11.836.750
IT	\$2.846.188	\$2.504.645	\$2.561.569	\$2.348.105	\$2.419.259	\$3.557.734
	\$3.237.306	\$2.848.829	\$2.913.576	\$2.670.778	\$2.751.710	\$4.046.633
Lab & Pharma	\$3.672.500	\$3.231.800	\$3.305.250	\$3.029.813	\$3.121.625	\$4.590.625
	\$4.943.750	\$4.350.500	\$4.449.375	\$4.078.594	\$4.202.188	\$6.179.688
Manufactura	\$2.966.250	\$2.610.300	\$2.669.625	\$2.447.156	\$2.521.313	\$3.707.813
	\$4.096.250	\$3.604.700	\$3.686.625	\$3.379.406	\$3.481.813	\$5.120.313
Retail & Comercio	\$2.846.190	\$2.504.647	\$2.561.571	\$2.348.107	\$2.419.262	\$3.557.738
	\$3.557.730	\$3.130.802	\$3.201.957	\$2.935.127	\$3.024.071	\$4.447.163
Servicios	\$4.378.750	\$3.853.300	\$3.940.875	\$3.612.469	\$3.721.938	\$5.473.438
	\$6.261.600	\$5.510.208	\$5.635.440	\$5.165.820	\$5.322.360	\$7.827.000
Transporte y logística	\$2.736.700	\$2.408.296	\$2.463.030	\$2.257.778	\$2.326.195	\$3.420.875
	\$4.091.395	\$3.600.427	\$3.682.255	\$3.375.400	\$3.477.685	\$5.114.243

reporte salarial septiembre 2024.

profesionales del área de **healthcare** & **life sciences**.



randstad

partner for talent.

healthcare y life sciences.

según zona geográfica.

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	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Analista de Asuntos Regulatorios	\$2.050.000	\$1.742.500	\$1.845.000	\$1.845.000	\$1.640.000	\$2.460.000
	\$2.380.000	\$2.023.000	\$2.142.000	\$2.142.000	\$1.904.000	\$2.856.000
Analista de control de calidad FQ	\$1.950.000	\$1.657.500	\$1.755.000	\$1.755.000	\$1.560.000	\$2.340.000
	\$2.380.000	\$2.023.000	\$2.142.000	\$2.142.000	\$1.904.000	\$2.856.000
Analista de Microbiología	\$1.950.000	\$1.657.500	\$1.755.000	\$1.755.000	\$1.560.000	\$2.340.000
	\$2.380.000	\$2.023.000	\$2.142.000	\$2.142.000	\$1.904.000	\$2.856.000
Analista de Procesos QA	\$2.200.000	\$1.870.000	\$1.980.000	\$1.980.000	\$1.760.000	\$2.640.000
	\$2.800.000	\$2.380.000	\$2.520.000	\$2.520.000	\$2.240.000	\$3.360.000
Analista de Validaciones Analíticas	\$2.200.000	\$1.870.000	\$1.980.000	\$1.980.000	\$1.760.000	\$2.640.000
	\$2.825.000	\$2.401.250	\$2.542.500	\$2.542.500	\$2.260.000	\$3.390.000
Analista Desarrollo Galénico	\$1.950.000	\$1.657.500	\$1.755.000	\$1.755.000	\$1.560.000	\$2.340.000
	\$2.380.000	\$2.023.000	\$2.142.000	\$2.142.000	\$1.904.000	\$2.856.000
Analista Sr. de equipamiento médico	\$1.250.000	\$1.062.500	\$1.125.000	\$1.125.000	\$1.000.000	\$1.500.000
	\$2.050.000	\$1.742.500	\$1.845.000	\$1.845.000	\$1.640.000	\$2.460.000
APM	\$1.900.000	\$1.615.000	\$1.710.000	\$1.710.000	\$1.520.000	\$2.280.000
	\$2.700.000	\$2.295.000	\$2.430.000	\$2.430.000	\$2.160.000	\$3.240.000
Auxiliar Quirofano	\$875.700	\$744.345	\$788.130	\$788.130	\$700.560	\$1.050.840
	\$1.080.500	\$918.425	\$972.450	\$972.450	\$864.400	\$1.296.600
Bioingeniero	\$1.450.500	\$1.232.925	\$1.305.450	\$1.305.450	\$1.160.400	\$1.740.600
	\$2.680.000	\$2.278.000	\$2.412.000	\$2.412.000	\$2.144.000	\$3.216.000
Codificador Quirúrgico	\$960.500	\$816.425	\$864.450	\$864.450	\$768.400	\$1.152.600
	\$1.360.000	\$1.156.000	\$1.224.000	\$1.224.000	\$1.088.000	\$1.632.000
Compliance Manager	\$2.200.000	\$1.870.000	\$1.980.000	\$1.980.000	\$1.760.000	\$2.640.000
	\$2.900.000	\$2.465.000	\$2.610.000	\$2.610.000	\$2.320.000	\$3.480.000
Coordinador de Enfermería	\$1.750.000	\$1.487.500	\$1.575.000	\$1.575.000	\$1.400.000	\$2.100.000
	\$2.100.000	\$1.785.000	\$1.890.000	\$1.890.000	\$1.680.000	\$2.520.000
Coordinador/a de Materia Prima	\$2.600.000	\$2.210.000	\$2.340.000	\$2.340.000	\$2.080.000	\$3.120.000
	\$4.300.000	\$3.655.000	\$3.870.000	\$3.870.000	\$3.440.000	\$5.160.000
Coordinador médico de planta	\$1.695.000	\$1.440.750	\$1.525.500	\$1.525.500	\$1.356.000	\$2.034.000
	\$2.970.000	\$2.524.500	\$2.673.000	\$2.673.000	\$2.376.000	\$3.564.000
Director Médico	\$3.600.000	\$3.060.000	\$3.240.000	\$3.240.000	\$2.880.000	\$4.320.000
	\$5.080.000	\$4.318.000	\$4.572.000	\$4.572.000	\$4.064.000	\$6.096.000
Director Técnico	\$2.200.000	\$1.870.000	\$1.980.000	\$1.980.000	\$1.760.000	\$2.640.000
	\$3.200.000	\$2.720.000	\$2.880.000	\$2.880.000	\$2.560.000	\$3.840.000
Enfermero profesional	\$875.750	\$744.388	\$788.175	\$788.175	\$700.600	\$1.050.900
	\$1.070.000	\$909.500	\$963.000	\$963.000	\$856.000	\$1.284.000



healthcare y life sciences.

según zona geográfica.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Especialista de contenido médico	\$2.150.000	\$1.827.500	\$1.935.000	\$1.935.000	\$1.720.000	\$2.580.000
	\$2.700.000	\$2.295.000	\$2.430.000	\$2.430.000	\$2.160.000	\$3.240.000
Gerente Especialista en Medicina Diagnóstica	\$2.940.000	\$2.499.000	\$2.646.000	\$2.646.000	\$2.352.000	\$3.528.000
	\$5.085.000	\$4.322.250	\$4.576.500	\$4.576.500	\$4.068.000	\$6.102.000
Farmacéutico Auxiliar	\$1.200.000	\$1.020.000	\$1.080.000	\$1.080.000	\$960.000	\$1.440.000
	\$1.950.000	\$1.657.500	\$1.755.000	\$1.755.000	\$1.560.000	\$2.340.000
Gerente de investigación clínica	\$3.170.000	\$2.694.500	\$2.853.000	\$2.853.000	\$2.536.000	\$3.804.000
	\$6.100.000	\$5.185.000	\$5.490.000	\$5.490.000	\$4.880.000	\$7.320.000
Gerente de Prestaciones Médicas	\$3.170.000	\$2.694.500	\$2.853.000	\$2.853.000	\$2.536.000	\$3.804.000
	\$6.100.000	\$5.185.000	\$5.490.000	\$5.490.000	\$4.880.000	\$7.320.000
Instrumentador Quirúrgico	\$2.940.000	\$2.499.000	\$2.646.000	\$2.646.000	\$2.352.000	\$3.528.000
	\$5.085.000	\$4.322.250	\$4.576.500	\$4.576.500	\$4.068.000	\$6.102.000
Jefe de Contrataciones Médicas	\$2.030.000	\$1.725.500	\$1.827.000	\$1.827.000	\$1.624.000	\$2.436.000
	\$2.680.000	\$2.278.000	\$2.412.000	\$2.412.000	\$2.144.000	\$3.216.000
Jefe de Instrumentación quirúrgica	\$1.470.000	\$1.249.500	\$1.323.000	\$1.323.000	\$1.176.000	\$1.764.000
	\$2.203.500	\$1.872.975	\$1.983.150	\$1.983.150	\$1.762.800	\$2.644.200
Jefe Médico Laboral	\$2.700.000	\$2.295.000	\$2.430.000	\$2.430.000	\$2.160.000	\$3.240.000
	\$3.550.000	\$3.017.500	\$3.195.000	\$3.195.000	\$2.840.000	\$4.260.000
Médico Auditor	\$2.030.000	\$1.725.500	\$1.827.000	\$1.827.000	\$1.624.000	\$2.436.000
	\$2.825.000	\$2.401.250	\$2.542.500	\$2.542.500	\$2.260.000	\$3.390.000
Médico especialista	\$1.800.000	\$1.530.000	\$1.620.000	\$1.620.000	\$1.440.000	\$2.160.000
	\$2.800.000	\$2.380.000	\$2.520.000	\$2.520.000	\$2.240.000	\$3.360.000
Odontólogo	\$1.240.000	\$1.054.000	\$1.116.000	\$1.116.000	\$992.000	\$1.488.000
	\$1.695.000	\$1.440.750	\$1.525.500	\$1.525.500	\$1.356.000	\$2.034.000
Preparador de Egresos Farmacia	\$990.870	\$842.239	\$891.783	\$891.783	\$792.696	\$1.189.043
	\$1.550.000	\$1.317.500	\$1.395.000	\$1.395.000	\$1.240.000	\$1.860.000
Product Manager Quirúrgico	\$1.690.000	\$1.436.500	\$1.521.000	\$1.521.000	\$1.352.000	\$2.028.000
	\$3.500.000	\$2.975.000	\$3.150.000	\$3.150.000	\$2.800.000	\$4.200.000
Técnico de Laboratorio	\$850.000	\$722.500	\$765.000	\$765.000	\$680.000	\$1.020.000
	\$1.090.000	\$926.500	\$981.000	\$981.000	\$872.000	\$1.308.000
Supervisor de Enfermería	\$1.450.000	\$1.232.500	\$1.305.000	\$1.305.000	\$1.160.000	\$1.740.000
	\$1.950.000	\$1.657.500	\$1.755.000	\$1.755.000	\$1.560.000	\$2.340.000
Supervisor de producción Farmacéutica	\$2.300.000	\$1.955.000	\$2.070.000	\$2.070.000	\$1.840.000	\$2.760.000
	\$2.750.000	\$2.337.500	\$2.475.000	\$2.475.000	\$2.200.000	\$3.300.000
Técnico Farmacia	\$990.000	\$841.500	\$891.000	\$891.000	\$792.000	\$1.188.000
	\$1.250.000	\$1.062.500	\$1.125.000	\$1.125.000	\$1.000.000	\$1.500.000



reporte salarial septiembre 2024.

profesionales del área de tecnología.



randstad

partner for talent.

tecnología.

según zona geográfica e industria.

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Director de Sistemas CIO/CTO	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$15.981.339	\$14.702.832	\$14.702.832	\$14.063.578	\$14.063.578	\$15.981.339
	\$20.855.250	\$19.186.830	\$19.186.830	\$18.352.620	\$18.352.620	\$20.855.250
Banca & Serv Financieros	\$17.371.020	\$15.981.338	\$15.981.338	\$15.286.498	\$15.286.498	\$17.371.020
	\$21.643.143	\$19.911.692	\$19.911.692	\$19.045.966	\$19.045.966	\$21.643.143
Consumo masivo	\$15.220.322	\$14.002.696	\$14.002.696	\$13.393.883	\$13.393.883	\$15.220.322
	\$19.464.900	\$17.907.708	\$17.907.708	\$17.129.112	\$17.129.112	\$19.464.900
Energía y Petróleo	\$17.371.020	\$15.981.338	\$15.981.338	\$15.286.498	\$15.286.498	\$17.371.020
	\$21.643.143	\$19.911.692	\$19.911.692	\$19.045.966	\$19.045.966	\$21.643.143
IT	\$16.543.828	\$15.220.322	\$15.220.322	\$14.558.569	\$14.558.569	\$16.543.828
	\$21.643.143	\$19.911.692	\$19.911.692	\$19.045.966	\$19.045.966	\$21.643.143
Lab & Pharma	\$17.371.020	\$15.981.338	\$15.981.338	\$15.286.498	\$15.286.498	\$17.371.020
	\$21.643.143	\$19.911.692	\$19.911.692	\$19.045.966	\$19.045.966	\$21.643.143
Manufactura	\$15.220.322	\$14.002.696	\$14.002.696	\$13.393.883	\$13.393.883	\$15.220.322
	\$19.464.900	\$17.907.708	\$17.907.708	\$17.129.112	\$17.129.112	\$19.464.900
Retail & Comercio	\$15.220.322	\$14.002.696	\$14.002.696	\$13.393.883	\$13.393.883	\$15.220.322
	\$19.464.900	\$17.907.708	\$17.907.708	\$17.129.112	\$17.129.112	\$19.464.900
Servicios	\$15.220.322	\$14.002.696	\$14.002.696	\$13.393.883	\$13.393.883	\$15.220.322
	\$19.464.900	\$17.907.708	\$17.907.708	\$17.129.112	\$17.129.112	\$19.464.900
Transporte y logística	\$15.220.322	\$14.002.696	\$14.002.696	\$13.393.883	\$13.393.883	\$15.220.322
	\$19.464.900	\$17.907.708	\$17.907.708	\$17.129.112	\$17.129.112	\$19.464.900

Gerente de IT/Sistemas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$8.898.240	\$8.186.381	\$8.186.381	\$7.830.451	\$7.830.451	\$8.898.240
	\$12.066.717	\$11.101.380	\$11.101.380	\$10.618.711	\$10.618.711	\$12.066.717
Banca & Serv Financieros	\$8.898.240	\$8.186.381	\$8.186.381	\$7.830.451	\$7.830.451	\$8.898.240
	\$12.066.717	\$11.101.380	\$11.101.380	\$10.618.711	\$10.618.711	\$12.066.717
Consumo masivo	\$8.513.471	\$7.832.393	\$7.832.393	\$7.491.854	\$7.491.854	\$8.513.471
	\$11.453.805	\$10.537.501	\$10.537.501	\$10.079.348	\$10.079.348	\$11.453.805
Energía y Petróleo	\$8.898.240	\$8.186.381	\$8.186.381	\$7.830.451	\$7.830.451	\$8.898.240
	\$12.066.717	\$11.101.380	\$11.101.380	\$10.618.711	\$10.618.711	\$12.066.717
IT	\$9.537.088	\$8.774.121	\$8.774.121	\$8.392.637	\$8.392.637	\$9.537.088
	\$11.101.380	\$10.213.270	\$10.213.270	\$9.769.214	\$9.769.214	\$11.101.380
Lab & Pharma	\$8.898.240	\$8.186.381	\$8.186.381	\$7.830.451	\$7.830.451	\$8.898.240
	\$12.066.717	\$11.101.380	\$11.101.380	\$10.618.711	\$10.618.711	\$12.066.717
Manufactura	\$8.513.471	\$7.832.393	\$7.832.393	\$7.491.854	\$7.491.854	\$8.513.471
	\$10.572.743	\$9.726.924	\$9.726.924	\$9.304.014	\$9.304.014	\$10.572.743
Retail & Comercio	\$8.513.471	\$7.832.393	\$7.832.393	\$7.491.854	\$7.491.854	\$8.513.471
	\$10.572.743	\$9.726.924	\$9.726.924	\$9.304.014	\$9.304.014	\$10.572.743
Servicios	\$8.513.471	\$7.832.393	\$7.832.393	\$7.491.854	\$7.491.854	\$8.513.471
	\$10.572.743	\$9.726.924	\$9.726.924	\$9.304.014	\$9.304.014	\$10.572.743
Transporte y logística	\$8.513.471	\$7.832.393	\$7.832.393	\$7.491.854	\$7.491.854	\$8.513.471
	\$10.572.743	\$9.726.924	\$9.726.924	\$9.304.014	\$9.304.014	\$10.572.743



tecnología.

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SysAdmin	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.359.375	\$4.010.625	\$4.010.625	\$3.836.250	\$3.836.250	\$4.359.375
	\$6.296.875	\$5.793.125	\$5.793.125	\$5.541.250	\$5.541.250	\$6.296.875
Banca & Serv Financieros	\$4.359.375	\$4.010.625	\$4.010.625	\$3.836.250	\$3.836.250	\$4.359.375
	\$6.296.875	\$5.793.125	\$5.793.125	\$5.541.250	\$5.541.250	\$6.296.875
Consumo masivo	\$4.359.375	\$4.010.625	\$4.010.625	\$3.836.250	\$3.836.250	\$4.359.375
	\$6.296.875	\$5.793.125	\$5.793.125	\$5.541.250	\$5.541.250	\$6.296.875
Energía y Petróleo	\$4.577.345	\$4.211.157	\$4.211.157	\$4.028.063	\$4.028.063	\$4.577.345
	\$6.611.719	\$6.082.781	\$6.082.781	\$5.818.313	\$5.818.313	\$6.611.719
IT	\$4.359.375	\$4.010.625	\$4.010.625	\$3.836.250	\$3.836.250	\$4.359.375
	\$6.296.875	\$5.793.125	\$5.793.125	\$5.541.250	\$5.541.250	\$6.296.875
Lab & Pharma	\$4.577.345	\$4.211.157	\$4.211.157	\$4.028.063	\$4.028.063	\$4.577.345
	\$6.611.719	\$6.082.781	\$6.082.781	\$5.818.313	\$5.818.313	\$6.611.719
Manufactura	\$3.421.566	\$3.147.841	\$3.147.841	\$3.010.978	\$3.010.978	\$3.421.566
	\$5.930.712	\$5.456.255	\$5.456.255	\$5.219.027	\$5.219.027	\$5.930.712
Retail & Comercio	\$3.421.566	\$3.147.841	\$3.147.841	\$3.010.978	\$3.010.978	\$3.421.566
	\$5.930.712	\$5.456.255	\$5.456.255	\$5.219.027	\$5.219.027	\$5.930.712
Servicios	\$3.421.566	\$3.147.841	\$3.147.841	\$3.010.978	\$3.010.978	\$3.421.566
	\$5.930.712	\$5.456.255	\$5.456.255	\$5.219.027	\$5.219.027	\$5.930.712
Transporte y logística	\$3.421.566	\$3.147.841	\$3.147.841	\$3.010.978	\$3.010.978	\$3.421.566
	\$5.930.712	\$5.456.255	\$5.456.255	\$5.219.027	\$5.219.027	\$5.930.712

Scrum Master	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.120.610	\$3.790.961	\$3.790.961	\$3.626.137	\$3.626.137	\$4.120.610
	\$5.899.688	\$5.427.713	\$5.427.713	\$5.191.725	\$5.191.725	\$5.899.688
Banca & Serv Financieros	\$4.334.166	\$3.987.433	\$3.987.433	\$3.814.066	\$3.814.066	\$4.334.166
	\$5.706.118	\$5.249.629	\$5.249.629	\$5.021.384	\$5.021.384	\$5.706.118
Consumo masivo	\$3.803.640	\$3.499.349	\$3.499.349	\$3.347.203	\$3.347.203	\$3.803.640
	\$5.478.281	\$5.040.019	\$5.040.019	\$4.820.887	\$4.820.887	\$5.478.281
Energía y Petróleo	\$3.993.822	\$3.674.316	\$3.674.316	\$3.514.563	\$3.514.563	\$3.993.822
	\$5.752.195	\$5.292.019	\$5.292.019	\$5.061.932	\$5.061.932	\$5.752.195
IT	\$3.993.822	\$3.674.316	\$3.674.316	\$3.514.563	\$3.514.563	\$3.993.822
	\$5.752.195	\$5.292.019	\$5.292.019	\$5.061.932	\$5.061.932	\$5.752.195
Lab & Pharma	\$4.334.166	\$3.987.433	\$3.987.433	\$3.814.066	\$3.814.066	\$4.334.166
	\$5.706.118	\$5.249.629	\$5.249.629	\$5.021.384	\$5.021.384	\$5.706.118
Manufactura	\$3.803.640	\$3.499.349	\$3.499.349	\$3.347.203	\$3.347.203	\$3.803.640
	\$5.478.281	\$5.040.019	\$5.040.019	\$4.820.887	\$4.820.887	\$5.478.281
Retail & Comercio	\$3.803.640	\$3.499.349	\$3.499.349	\$3.347.203	\$3.347.203	\$3.803.640
	\$5.478.281	\$5.040.019	\$5.040.019	\$4.820.887	\$4.820.887	\$5.478.281
Servicios	\$3.803.640	\$3.499.349	\$3.499.349	\$3.347.203	\$3.347.203	\$3.803.640
	\$5.478.281	\$5.040.019	\$5.040.019	\$4.820.887	\$4.820.887	\$5.478.281
Transporte y logística	\$3.803.640	\$3.499.349	\$3.499.349	\$3.347.203	\$3.347.203	\$3.803.640
	\$5.478.281	\$5.040.019	\$5.040.019	\$4.820.887	\$4.820.887	\$5.478.281



tecnología.

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Responsable de Seguridad Informática	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.667.188	\$5.213.813	\$5.213.813	\$4.987.125	\$4.987.125	\$5.667.188
	\$8.185.938	\$7.531.063	\$7.531.063	\$7.203.625	\$7.203.625	\$8.185.938
Banca & Serv Financieros	\$5.667.188	\$5.213.813	\$5.213.813	\$4.987.125	\$4.987.125	\$5.667.188
	\$8.185.938	\$7.531.063	\$7.531.063	\$7.203.625	\$7.203.625	\$8.185.938
Consumo masivo	\$4.619.113	\$4.249.584	\$4.249.584	\$4.064.819	\$4.064.819	\$4.619.113
	\$7.441.853	\$6.846.505	\$6.846.505	\$6.548.831	\$6.548.831	\$7.441.853
Energía y Petróleo	\$5.667.188	\$5.213.813	\$5.213.813	\$4.987.125	\$4.987.125	\$5.667.188
	\$8.185.938	\$7.531.063	\$7.531.063	\$7.203.625	\$7.203.625	\$8.185.938
IT	\$5.440.500	\$5.005.260	\$5.005.260	\$4.787.640	\$4.787.640	\$5.440.500
	\$7.858.500	\$7.229.820	\$7.229.820	\$6.915.480	\$6.915.480	\$7.858.500
Lab & Pharma	\$5.667.188	\$5.213.813	\$5.213.813	\$4.987.125	\$4.987.125	\$5.667.188
	\$8.185.938	\$7.531.063	\$7.531.063	\$7.203.625	\$7.203.625	\$8.185.938
Manufactura	\$4.619.113	\$4.249.584	\$4.249.584	\$4.064.819	\$4.064.819	\$4.619.113
	\$7.441.853	\$6.846.505	\$6.846.505	\$6.548.831	\$6.548.831	\$7.441.853
Retail & Comercio	\$4.619.113	\$4.249.584	\$4.249.584	\$4.064.819	\$4.064.819	\$4.619.113
	\$7.441.853	\$6.846.505	\$6.846.505	\$6.548.831	\$6.548.831	\$7.441.853
Servicios	\$4.619.113	\$4.249.584	\$4.249.584	\$4.064.819	\$4.064.819	\$4.619.113
	\$7.441.853	\$6.846.505	\$6.846.505	\$6.548.831	\$6.548.831	\$7.441.853
Transporte y logística	\$4.619.113	\$4.249.584	\$4.249.584	\$4.064.819	\$4.064.819	\$4.619.113
	\$7.441.853	\$6.846.505	\$6.846.505	\$6.548.831	\$6.548.831	\$7.441.853

Project Leader	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.883.680	\$3.572.986	\$3.572.986	\$3.417.638	\$3.417.638	\$3.883.680
	\$6.441.461	\$5.926.144	\$5.926.144	\$5.668.486	\$5.668.486	\$6.441.461
Banca & Serv Financieros	\$3.820.176	\$3.514.562	\$3.514.562	\$3.361.755	\$3.361.755	\$3.820.176
	\$6.503.397	\$5.983.125	\$5.983.125	\$5.722.989	\$5.722.989	\$6.503.397
Consumo masivo	\$3.883.680	\$3.572.986	\$3.572.986	\$3.417.638	\$3.417.638	\$3.883.680
	\$6.174.655	\$5.680.683	\$5.680.683	\$5.433.696	\$5.433.696	\$6.174.655
Energía y Petróleo	\$4.247.775	\$3.907.953	\$3.907.953	\$3.738.042	\$3.738.042	\$4.247.775
	\$6.503.397	\$5.983.125	\$5.983.125	\$5.722.989	\$5.722.989	\$6.503.397
IT	\$4.045.500	\$3.721.860	\$3.721.860	\$3.560.040	\$3.560.040	\$4.045.500
	\$6.193.712	\$5.698.215	\$5.698.215	\$5.450.467	\$5.450.467	\$6.193.712
Lab & Pharma	\$3.820.176	\$3.514.562	\$3.514.562	\$3.361.755	\$3.361.755	\$3.820.176
	\$6.503.397	\$5.983.125	\$5.983.125	\$5.722.989	\$5.722.989	\$6.503.397
Manufactura	\$3.883.680	\$3.572.986	\$3.572.986	\$3.417.638	\$3.417.638	\$3.883.680
	\$6.174.655	\$5.680.683	\$5.680.683	\$5.433.696	\$5.433.696	\$6.174.655
Retail & Comercio	\$3.883.680	\$3.572.986	\$3.572.986	\$3.417.638	\$3.417.638	\$3.883.680
	\$6.174.655	\$5.680.683	\$5.680.683	\$5.433.696	\$5.433.696	\$6.174.655
Servicios	\$3.883.680	\$3.572.986	\$3.572.986	\$3.417.638	\$3.417.638	\$3.883.680
	\$6.174.655	\$5.680.683	\$5.680.683	\$5.433.696	\$5.433.696	\$6.174.655
Transporte y logística	\$3.883.680	\$3.572.986	\$3.572.986	\$3.417.638	\$3.417.638	\$3.883.680
	\$6.174.655	\$5.680.683	\$5.680.683	\$5.433.696	\$5.433.696	\$6.174.655



tecnología.

según zona geográfica e industria.

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Analista BI	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.541.319	\$3.258.013	\$3.258.013	\$3.116.361	\$3.116.361	\$3.541.319
	\$6.120.798	\$5.631.134	\$5.631.134	\$5.386.302	\$5.386.302	\$6.120.798
Banca & Serv Financieros	\$3.851.180	\$3.543.086	\$3.543.086	\$3.389.038	\$3.389.038	\$3.851.180
	\$5.246.398	\$4.826.686	\$4.826.686	\$4.616.830	\$4.616.830	\$5.246.398
Consumo masivo	\$3.541.319	\$3.258.013	\$3.258.013	\$3.116.361	\$3.116.361	\$3.541.319
	\$5.683.598	\$5.228.910	\$5.228.910	\$5.001.566	\$5.001.566	\$5.683.598
Energía y Petróleo	\$3.851.180	\$3.543.086	\$3.543.086	\$3.389.038	\$3.389.038	\$3.851.180
	\$5.246.398	\$4.826.686	\$4.826.686	\$4.616.830	\$4.616.830	\$5.246.398
IT	\$4.621.416	\$4.251.703	\$4.251.703	\$4.066.846	\$4.066.846	\$4.621.416
	\$5.541.507	\$5.098.186	\$5.098.186	\$4.876.526	\$4.876.526	\$5.541.507
Lab & Pharma	\$4.621.416	\$4.251.703	\$4.251.703	\$4.066.846	\$4.066.846	\$4.621.416
	\$5.541.507	\$5.098.186	\$5.098.186	\$4.876.526	\$4.876.526	\$5.541.507
Manufactura	\$3.541.319	\$3.258.013	\$3.258.013	\$3.116.361	\$3.116.361	\$3.541.319
	\$5.683.598	\$5.228.910	\$5.228.910	\$5.001.566	\$5.001.566	\$5.683.598
Retail & Comercio	\$3.541.319	\$3.258.013	\$3.258.013	\$3.116.361	\$3.116.361	\$3.541.319
	\$5.683.598	\$5.228.910	\$5.228.910	\$5.001.566	\$5.001.566	\$5.683.598
Servicios	\$3.541.319	\$3.258.013	\$3.258.013	\$3.116.361	\$3.116.361	\$3.541.319
	\$5.683.598	\$5.228.910	\$5.228.910	\$5.001.566	\$5.001.566	\$5.683.598
Transporte y logística	\$3.541.319	\$3.258.013	\$3.258.013	\$3.116.361	\$3.116.361	\$3.541.319
	\$5.683.598	\$5.228.910	\$5.228.910	\$5.001.566	\$5.001.566	\$5.683.598

Consultor SAP	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.181.912	\$3.847.359	\$3.847.359	\$3.680.082	\$3.680.082	\$4.181.912
	\$6.265.875	\$5.764.605	\$5.764.605	\$5.513.970	\$5.513.970	\$6.265.875
Banca & Serv Financieros	\$4.590.596	\$4.223.348	\$4.223.348	\$4.039.724	\$4.039.724	\$4.590.596
	\$8.525.397	\$7.843.365	\$7.843.365	\$7.502.349	\$7.502.349	\$8.525.397
Consumo masivo	\$4.181.912	\$3.847.359	\$3.847.359	\$3.680.082	\$3.680.082	\$4.181.912
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313
Energía y Petróleo	\$4.590.599	\$4.223.351	\$4.223.351	\$4.039.727	\$4.039.727	\$4.590.599
	\$6.386.921	\$5.875.967	\$5.875.967	\$5.620.491	\$5.620.491	\$6.386.921
IT	\$4.590.596	\$4.223.348	\$4.223.348	\$4.039.724	\$4.039.724	\$4.590.596
	\$8.525.397	\$7.843.365	\$7.843.365	\$7.502.349	\$7.502.349	\$8.525.397
Lab & Pharma	\$4.590.596	\$4.223.348	\$4.223.348	\$4.039.724	\$4.039.724	\$4.590.596
	\$8.525.397	\$7.843.365	\$7.843.365	\$7.502.349	\$7.502.349	\$8.525.397
Manufactura	\$4.181.912	\$3.847.359	\$3.847.359	\$3.680.082	\$3.680.082	\$4.181.912
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313
Retail & Comercio	\$4.181.912	\$3.847.359	\$3.847.359	\$3.680.082	\$3.680.082	\$4.181.912
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313
Servicios	\$4.181.912	\$3.847.359	\$3.847.359	\$3.680.082	\$3.680.082	\$4.181.912
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313
Transporte y logística	\$4.181.912	\$3.847.359	\$3.847.359	\$3.680.082	\$3.680.082	\$4.181.912
	\$5.818.313	\$5.352.848	\$5.352.848	\$5.120.115	\$5.120.115	\$5.818.313



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Arquitecto de Software	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$6.675.075	\$6.141.069	\$6.141.069	\$5.874.066	\$5.874.066	\$6.675.075
	\$9.141.144	\$8.409.852	\$8.409.852	\$8.044.207	\$8.044.207	\$9.141.144
Banca & Serv Financieros	\$6.675.075	\$6.141.069	\$6.141.069	\$5.874.066	\$5.874.066	\$6.675.075
	\$9.141.144	\$8.409.852	\$8.409.852	\$8.044.207	\$8.044.207	\$9.141.144
Consumo masivo	\$5.358.170	\$4.929.516	\$4.929.516	\$4.715.190	\$4.715.190	\$5.358.170
	\$6.882.271	\$6.331.689	\$6.331.689	\$6.056.398	\$6.056.398	\$6.882.271
Energía y Petróleo	\$7.008.829	\$6.448.123	\$6.448.123	\$6.167.770	\$6.167.770	\$7.008.829
	\$9.141.144	\$8.409.852	\$8.409.852	\$8.044.207	\$8.044.207	\$9.141.144
IT	\$6.675.075	\$6.141.069	\$6.141.069	\$5.874.066	\$5.874.066	\$6.675.075
	\$9.141.144	\$8.409.852	\$8.409.852	\$8.044.207	\$8.044.207	\$9.141.144
Lab & Pharma	\$6.675.075	\$6.141.069	\$6.141.069	\$5.874.066	\$5.874.066	\$6.675.075
	\$9.141.144	\$8.409.852	\$8.409.852	\$8.044.207	\$8.044.207	\$9.141.144
Manufactura	\$5.358.170	\$4.929.516	\$4.929.516	\$4.715.190	\$4.715.190	\$5.358.170
	\$6.882.271	\$6.331.689	\$6.331.689	\$6.056.398	\$6.056.398	\$6.882.271
Retail & Comercio	\$5.358.170	\$4.929.516	\$4.929.516	\$4.715.190	\$4.715.190	\$5.358.170
	\$6.882.271	\$6.331.689	\$6.331.689	\$6.056.398	\$6.056.398	\$6.882.271
Servicios	\$5.358.170	\$4.929.516	\$4.929.516	\$4.715.190	\$4.715.190	\$5.358.170
	\$6.882.271	\$6.331.689	\$6.331.689	\$6.056.398	\$6.056.398	\$6.882.271
Transporte y logística	\$5.358.170	\$4.929.516	\$4.929.516	\$4.715.190	\$4.715.190	\$5.358.170
	\$6.882.271	\$6.331.689	\$6.331.689	\$6.056.398	\$6.056.398	\$6.882.271

Desarrollador Back-end	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.875.046	\$4.485.042	\$4.485.042	\$4.290.040	\$4.290.040	\$4.875.046
	\$6.906.313	\$6.353.808	\$6.353.808	\$6.077.556	\$6.077.556	\$6.906.313
Banca & Serv Financieros	\$4.882.500	\$4.491.900	\$4.491.900	\$4.296.600	\$4.296.600	\$4.882.500
	\$7.669.594	\$7.056.026	\$7.056.026	\$6.749.243	\$6.749.243	\$7.669.594
Consumo masivo	\$4.777.875	\$4.395.645	\$4.395.645	\$4.204.530	\$4.204.530	\$4.777.875
	\$7.246.444	\$6.666.728	\$6.666.728	\$6.376.871	\$6.376.871	\$7.246.444
Energía y Petróleo	\$5.126.625	\$4.716.495	\$4.716.495	\$4.511.430	\$4.511.430	\$5.126.625
	\$8.053.074	\$7.408.828	\$7.408.828	\$7.086.705	\$7.086.705	\$8.053.074
IT	\$4.882.500	\$4.491.900	\$4.491.900	\$4.296.600	\$4.296.600	\$4.882.500
	\$7.669.594	\$7.056.026	\$7.056.026	\$6.749.243	\$6.749.243	\$7.669.594
Lab & Pharma	\$4.882.500	\$4.491.900	\$4.491.900	\$4.296.600	\$4.296.600	\$4.882.500
	\$7.669.594	\$7.056.026	\$7.056.026	\$6.749.243	\$6.749.243	\$7.669.594
Manufactura	\$4.500.042	\$4.140.039	\$4.140.039	\$3.960.037	\$3.960.037	\$4.500.042
	\$6.906.313	\$6.353.808	\$6.353.808	\$6.077.556	\$6.077.556	\$6.906.313
Retail & Comercio	\$4.500.042	\$4.140.039	\$4.140.039	\$3.960.037	\$3.960.037	\$4.500.042
	\$6.906.313	\$6.353.808	\$6.353.808	\$6.077.556	\$6.077.556	\$6.906.313
Servicios	\$4.500.042	\$4.140.039	\$4.140.039	\$3.960.037	\$3.960.037	\$4.500.042
	\$6.906.313	\$6.353.808	\$6.353.808	\$6.077.556	\$6.077.556	\$6.906.313
Transporte y logística	\$4.500.042	\$4.140.039	\$4.140.039	\$3.960.037	\$3.960.037	\$4.500.042
	\$6.906.313	\$6.353.808	\$6.353.808	\$6.077.556	\$6.077.556	\$6.906.313



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Desarrollador Front-end	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.981.798	\$4.583.254	\$4.583.254	\$4.383.982	\$4.383.982	\$4.981.798
	\$7.057.546	\$6.492.942	\$6.492.942	\$6.210.640	\$6.210.640	\$7.057.546
Banca & Serv Financieros	\$5.056.875	\$4.652.325	\$4.652.325	\$4.450.050	\$4.450.050	\$5.056.875
	\$7.669.594	\$7.056.026	\$7.056.026	\$6.749.243	\$6.749.243	\$7.669.594
Consumo masivo	\$4.882.500	\$4.491.900	\$4.491.900	\$4.296.600	\$4.296.600	\$4.882.500
	\$7.405.125	\$6.812.715	\$6.812.715	\$6.516.510	\$6.516.510	\$7.405.125
Energía y Petróleo	\$5.309.720	\$4.884.942	\$4.884.942	\$4.672.553	\$4.672.553	\$5.309.720
	\$8.053.074	\$7.408.828	\$7.408.828	\$7.086.705	\$7.086.705	\$8.053.074
IT	\$5.056.875	\$4.652.325	\$4.652.325	\$4.450.050	\$4.450.050	\$5.056.875
	\$7.669.594	\$7.056.026	\$7.056.026	\$6.749.243	\$6.749.243	\$7.669.594
Lab & Pharma	\$4.762.818	\$4.381.793	\$4.381.793	\$4.191.280	\$4.191.280	\$4.762.818
	\$7.309.601	\$6.724.833	\$6.724.833	\$6.432.449	\$6.432.449	\$7.309.601
Manufactura	\$4.598.583	\$4.230.696	\$4.230.696	\$4.046.753	\$4.046.753	\$4.598.583
	\$7.057.546	\$6.492.942	\$6.492.942	\$6.210.640	\$6.210.640	\$7.057.546
Retail & Comercio	\$4.598.583	\$4.230.696	\$4.230.696	\$4.046.753	\$4.046.753	\$4.598.583
	\$7.057.546	\$6.492.942	\$6.492.942	\$6.210.640	\$6.210.640	\$7.057.546
Servicios	\$4.598.583	\$4.230.696	\$4.230.696	\$4.046.753	\$4.046.753	\$4.598.583
	\$7.057.546	\$6.492.942	\$6.492.942	\$6.210.640	\$6.210.640	\$7.057.546
Transporte y logística	\$4.598.583	\$4.230.696	\$4.230.696	\$4.046.753	\$4.046.753	\$4.598.583
	\$7.057.546	\$6.492.942	\$6.492.942	\$6.210.640	\$6.210.640	\$7.057.546

Soporte Técnico / Help desk	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.627.500	\$1.497.300	\$1.497.300	\$1.432.200	\$1.432.200	\$1.627.500
	\$3.342.188	\$3.074.813	\$3.074.813	\$2.941.125	\$2.941.125	\$3.342.188
Banca & Serv Financieros	\$1.596.730	\$1.468.991	\$1.468.991	\$1.405.122	\$1.405.122	\$1.596.730
	\$3.136.434	\$2.885.520	\$2.885.520	\$2.760.062	\$2.760.062	\$3.136.434
Consumo masivo	\$1.511.250	\$1.390.350	\$1.390.350	\$1.329.900	\$1.329.900	\$1.511.250
	\$3.119.375	\$2.869.825	\$2.869.825	\$2.745.050	\$2.745.050	\$3.119.375
Energía y Petróleo	\$1.586.813	\$1.459.868	\$1.459.868	\$1.396.395	\$1.396.395	\$1.586.813
	\$3.275.344	\$3.013.316	\$3.013.316	\$2.882.303	\$2.882.303	\$3.275.344
IT	\$1.511.250	\$1.390.350	\$1.390.350	\$1.329.900	\$1.329.900	\$1.511.250
	\$3.119.375	\$2.869.825	\$2.869.825	\$2.745.050	\$2.745.050	\$3.119.375
Lab & Pharma	\$1.596.730	\$1.468.991	\$1.468.991	\$1.405.122	\$1.405.122	\$1.596.730
	\$3.136.434	\$2.885.520	\$2.885.520	\$2.760.062	\$2.760.062	\$3.136.434
Manufactura	\$1.511.250	\$1.390.350	\$1.390.350	\$1.329.900	\$1.329.900	\$1.511.250
	\$3.119.375	\$2.869.825	\$2.869.825	\$2.745.050	\$2.745.050	\$3.119.375
Retail & Comercio	\$1.511.250	\$1.390.350	\$1.390.350	\$1.329.900	\$1.329.900	\$1.511.250
	\$3.119.375	\$2.869.825	\$2.869.825	\$2.745.050	\$2.745.050	\$3.119.375
Servicios	\$1.511.250	\$1.390.350	\$1.390.350	\$1.329.900	\$1.329.900	\$1.511.250
	\$3.119.375	\$2.869.825	\$2.869.825	\$2.745.050	\$2.745.050	\$3.119.375
Transporte y logística	\$1.511.250	\$1.390.350	\$1.390.350	\$1.329.900	\$1.329.900	\$1.511.250
	\$3.119.375	\$2.869.825	\$2.869.825	\$2.745.050	\$2.745.050	\$3.119.375



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Analista funcional	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.248.412	\$2.988.539	\$2.988.539	\$2.858.603	\$2.858.603	\$3.248.412
	\$5.414.019	\$4.980.897	\$4.980.897	\$4.764.337	\$4.764.337	\$5.414.019
Banca & Serv Financieros	\$3.390.650	\$3.119.398	\$3.119.398	\$2.983.772	\$2.983.772	\$3.390.650
	\$6.122.008	\$5.632.247	\$5.632.247	\$5.387.367	\$5.387.367	\$6.122.008
Consumo masivo	\$2.998.534	\$2.758.651	\$2.758.651	\$2.638.710	\$2.638.710	\$2.998.534
	\$5.414.019	\$4.980.897	\$4.980.897	\$4.764.337	\$4.764.337	\$5.414.019
Energía y Petróleo	\$3.269.555	\$3.007.991	\$3.007.991	\$2.877.208	\$2.877.208	\$3.269.555
	\$5.903.364	\$5.431.095	\$5.431.095	\$5.194.960	\$5.194.960	\$5.903.364
IT	\$3.269.560	\$3.007.995	\$3.007.995	\$2.877.213	\$2.877.213	\$3.269.560
	\$5.622.251	\$5.172.471	\$5.172.471	\$4.947.581	\$4.947.581	\$5.622.251
Lab & Pharma	\$3.269.555	\$3.007.991	\$3.007.991	\$2.877.208	\$2.877.208	\$3.269.555
	\$5.903.364	\$5.431.095	\$5.431.095	\$5.194.960	\$5.194.960	\$5.903.364
Manufactura	\$2.998.540	\$2.758.657	\$2.758.657	\$2.638.715	\$2.638.715	\$2.998.540
	\$5.414.020	\$4.980.898	\$4.980.898	\$4.764.338	\$4.764.338	\$5.414.020
Retail & Comercio	\$2.998.530	\$2.758.648	\$2.758.648	\$2.638.706	\$2.638.706	\$2.998.530
	\$5.414.010	\$4.980.889	\$4.980.889	\$4.764.329	\$4.764.329	\$5.414.010
Servicios	\$2.998.530	\$2.758.648	\$2.758.648	\$2.638.706	\$2.638.706	\$2.998.530
	\$5.414.010	\$4.980.889	\$4.980.889	\$4.764.329	\$4.764.329	\$5.414.010
Transporte y logística	\$2.998.530	\$2.758.648	\$2.758.648	\$2.638.706	\$2.638.706	\$2.998.530
	\$5.414.010	\$4.980.889	\$4.980.889	\$4.764.329	\$4.764.329	\$5.414.010

Quality Assurance (QA)	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.781.903	\$3.479.351	\$3.479.351	\$3.328.075	\$3.328.075	\$3.781.903
	\$5.702.607	\$5.246.398	\$5.246.398	\$5.018.294	\$5.018.294	\$5.702.607
Banca & Serv Financieros	\$3.781.903	\$3.479.351	\$3.479.351	\$3.328.075	\$3.328.075	\$3.781.903
	\$5.702.607	\$5.246.398	\$5.246.398	\$5.018.294	\$5.018.294	\$5.702.607
Consumo masivo	\$3.601.813	\$3.313.668	\$3.313.668	\$3.169.595	\$3.169.595	\$3.601.813
	\$5.431.055	\$4.996.570	\$4.996.570	\$4.779.328	\$4.779.328	\$5.431.055
Energía y Petróleo	\$3.781.903	\$3.479.351	\$3.479.351	\$3.328.075	\$3.328.075	\$3.781.903
	\$5.702.607	\$5.246.398	\$5.246.398	\$5.018.294	\$5.018.294	\$5.702.607
IT	\$3.781.903	\$3.479.351	\$3.479.351	\$3.328.075	\$3.328.075	\$3.781.903
	\$5.702.607	\$5.246.398	\$5.246.398	\$5.018.294	\$5.018.294	\$5.702.607
Lab & Pharma	\$3.781.903	\$3.479.351	\$3.479.351	\$3.328.075	\$3.328.075	\$3.781.903
	\$5.702.607	\$5.246.398	\$5.246.398	\$5.018.294	\$5.018.294	\$5.702.607
Manufactura	\$3.601.813	\$3.313.668	\$3.313.668	\$3.169.595	\$3.169.595	\$3.601.813
	\$5.431.055	\$4.996.570	\$4.996.570	\$4.779.328	\$4.779.328	\$5.431.055
Retail & Comercio	\$3.601.813	\$3.313.668	\$3.313.668	\$3.169.595	\$3.169.595	\$3.601.813
	\$5.431.055	\$4.996.570	\$4.996.570	\$4.779.328	\$4.779.328	\$5.431.055
Servicios	\$3.601.813	\$3.313.668	\$3.313.668	\$3.169.595	\$3.169.595	\$3.601.813
	\$5.431.055	\$4.996.570	\$4.996.570	\$4.779.328	\$4.779.328	\$5.431.055
Transporte y logística	\$3.601.813	\$3.313.668	\$3.313.668	\$3.169.595	\$3.169.595	\$3.601.813
	\$5.431.055	\$4.996.570	\$4.996.570	\$4.779.328	\$4.779.328	\$5.431.055



tecnología.

según zona geográfica e industria.

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Administrador de Redes.	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.541.735	\$2.338.396	\$2.338.396	\$2.236.727	\$2.236.727	\$2.541.735
	\$4.283.292	\$3.940.629	\$3.940.629	\$3.769.297	\$3.769.297	\$4.283.292
Banca & Serv Financieros	\$2.771.466	\$2.549.749	\$2.549.749	\$2.438.890	\$2.438.890	\$2.771.466
	\$4.670.435	\$4.296.800	\$4.296.800	\$4.109.983	\$4.109.983	\$4.670.435
Consumo masivo	\$2.541.735	\$2.338.396	\$2.338.396	\$2.236.727	\$2.236.727	\$2.541.735
	\$4.283.292	\$3.940.629	\$3.940.629	\$3.769.297	\$3.769.297	\$4.283.292
Energía y Petróleo	\$2.771.466	\$2.549.749	\$2.549.749	\$2.438.890	\$2.438.890	\$2.771.466
	\$4.670.435	\$4.296.800	\$4.296.800	\$4.109.983	\$4.109.983	\$4.670.435
IT	\$2.771.466	\$2.549.749	\$2.549.749	\$2.438.890	\$2.438.890	\$2.771.466
	\$4.670.435	\$4.296.800	\$4.296.800	\$4.109.983	\$4.109.983	\$4.670.435
Lab & Pharma	\$2.771.466	\$2.549.749	\$2.549.749	\$2.438.890	\$2.438.890	\$2.771.466
	\$4.670.435	\$4.296.800	\$4.296.800	\$4.109.983	\$4.109.983	\$4.670.435
Manufactura	\$2.541.735	\$2.338.396	\$2.338.396	\$2.236.727	\$2.236.727	\$2.541.735
	\$4.283.292	\$3.940.629	\$3.940.629	\$3.769.297	\$3.769.297	\$4.283.292
Retail & Comercio	\$2.541.735	\$2.338.396	\$2.338.396	\$2.236.727	\$2.236.727	\$2.541.735
	\$4.283.292	\$3.940.629	\$3.940.629	\$3.769.297	\$3.769.297	\$4.283.292
Servicios	\$2.541.735	\$2.338.396	\$2.338.396	\$2.236.727	\$2.236.727	\$2.541.735
	\$4.283.292	\$3.940.629	\$3.940.629	\$3.769.297	\$3.769.297	\$4.283.292
Transporte y logística	\$2.541.735	\$2.338.396	\$2.338.396	\$2.236.727	\$2.236.727	\$2.541.735
	\$4.283.292	\$3.940.629	\$3.940.629	\$3.769.297	\$3.769.297	\$4.283.292

DevOps	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$5.788.148	\$5.325.096	\$5.325.096	\$5.093.570	\$5.093.570	\$5.788.148
	\$7.866.250	\$7.236.950	\$7.236.950	\$6.922.300	\$6.922.300	\$7.866.250
Banca & Serv Financieros	\$5.056.875	\$4.652.325	\$4.652.325	\$4.450.050	\$4.450.050	\$5.056.875
	\$9.963.598	\$9.166.510	\$9.166.510	\$8.767.966	\$8.767.966	\$9.963.598
Consumo masivo	\$5.289.375	\$4.866.225	\$4.866.225	\$4.654.650	\$4.654.650	\$5.289.375
	\$7.052.500	\$6.488.300	\$6.488.300	\$6.206.200	\$6.206.200	\$7.052.500
Energía y Petróleo	\$5.309.720	\$4.884.942	\$4.884.942	\$4.672.553	\$4.672.553	\$5.309.720
	\$7.669.594	\$7.056.026	\$7.056.026	\$6.749.243	\$6.749.243	\$7.669.594
IT	\$5.289.375	\$4.866.225	\$4.866.225	\$4.654.650	\$4.654.650	\$5.289.375
	\$7.052.500	\$6.488.300	\$6.488.300	\$6.206.200	\$6.206.200	\$7.052.500
Lab & Pharma	\$5.056.875	\$4.652.325	\$4.652.325	\$4.450.050	\$4.450.050	\$5.056.875
	\$9.261.036	\$8.520.153	\$8.520.153	\$8.149.712	\$8.149.712	\$9.261.036
Manufactura	\$5.189.374	\$4.774.224	\$4.774.224	\$4.566.649	\$4.566.649	\$5.189.374
	\$7.052.500	\$6.488.300	\$6.488.300	\$6.206.200	\$6.206.200	\$7.052.500
Retail & Comercio	\$5.189.374	\$4.774.224	\$4.774.224	\$4.566.649	\$4.566.649	\$5.189.374
	\$7.052.500	\$6.488.300	\$6.488.300	\$6.206.200	\$6.206.200	\$7.052.500
Servicios	\$5.189.374	\$4.774.224	\$4.774.224	\$4.566.649	\$4.566.649	\$5.189.374
	\$7.052.500	\$6.488.300	\$6.488.300	\$6.206.200	\$6.206.200	\$7.052.500
Transporte y logística	\$5.189.374	\$4.774.224	\$4.774.224	\$4.566.649	\$4.566.649	\$5.189.374
	\$7.052.500	\$6.488.300	\$6.488.300	\$6.206.200	\$6.206.200	\$7.052.500



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DBA Database administrator	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.459.582	\$3.182.815	\$3.182.815	\$3.044.432	\$3.044.432	\$3.459.582
	\$5.139.950	\$4.728.754	\$4.728.754	\$4.523.156	\$4.523.156	\$5.139.950
Banca & Serv Financieros	\$3.766.500	\$3.465.180	\$3.465.180	\$3.314.520	\$3.314.520	\$3.766.500
	\$6.460.594	\$5.943.746	\$5.943.746	\$5.685.323	\$5.685.323	\$6.460.594
Consumo masivo	\$3.627.000	\$3.336.840	\$3.336.840	\$3.191.760	\$3.191.760	\$3.627.000
	\$6.221.313	\$5.723.608	\$5.723.608	\$5.474.755	\$5.474.755	\$6.221.313
Energía y Petróleo	\$3.954.825	\$3.638.439	\$3.638.439	\$3.480.246	\$3.480.246	\$3.954.825
	\$6.783.624	\$6.240.934	\$6.240.934	\$5.969.589	\$5.969.589	\$6.783.624
IT	\$3.766.500	\$3.465.180	\$3.465.180	\$3.314.520	\$3.314.520	\$3.766.500
	\$6.460.594	\$5.943.746	\$5.943.746	\$5.685.323	\$5.685.323	\$6.460.594
Lab & Pharma	\$3.766.500	\$3.465.180	\$3.465.180	\$3.314.520	\$3.314.520	\$3.766.500
	\$6.460.594	\$5.943.746	\$5.943.746	\$5.685.323	\$5.685.323	\$6.460.594
Manufactura	\$3.627.000	\$3.336.840	\$3.336.840	\$3.191.760	\$3.191.760	\$3.627.000
	\$6.221.313	\$5.723.608	\$5.723.608	\$5.474.755	\$5.474.755	\$6.221.313
Retail & Comercio	\$3.212.469	\$2.955.471	\$2.955.471	\$2.826.973	\$2.826.973	\$3.212.469
	\$5.139.950	\$4.728.754	\$4.728.754	\$4.523.156	\$4.523.156	\$5.139.950
Servicios	\$3.212.469	\$2.955.471	\$2.955.471	\$2.826.973	\$2.826.973	\$3.212.469
	\$5.139.950	\$4.728.754	\$4.728.754	\$4.523.156	\$4.523.156	\$5.139.950
Transporte y logística	\$3.212.469	\$2.955.471	\$2.955.471	\$2.826.973	\$2.826.973	\$3.212.469
	\$5.139.950	\$4.728.754	\$4.728.754	\$4.523.156	\$4.523.156	\$5.139.950

Desarrollador Mobile	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$4.514.755	\$4.153.575	\$4.153.575	\$3.972.984	\$3.972.984	\$4.514.755
	\$8.427.543	\$7.753.340	\$7.753.340	\$7.416.238	\$7.416.238	\$8.427.543
Banca & Serv Financieros	\$4.986.079	\$4.587.193	\$4.587.193	\$4.387.750	\$4.387.750	\$4.986.079
	\$7.466.897	\$6.869.545	\$6.869.545	\$6.570.869	\$6.570.869	\$7.466.897
Consumo masivo	\$4.814.145	\$4.429.013	\$4.429.013	\$4.236.448	\$4.236.448	\$4.814.145
	\$7.209.418	\$6.632.665	\$6.632.665	\$6.344.288	\$6.344.288	\$7.209.418
Energía y Petróleo	\$5.235.383	\$4.816.552	\$4.816.552	\$4.607.137	\$4.607.137	\$5.235.383
	\$7.840.242	\$7.213.023	\$7.213.023	\$6.899.413	\$6.899.413	\$7.840.242
IT	\$4.986.079	\$4.587.193	\$4.587.193	\$4.387.750	\$4.387.750	\$4.986.079
	\$7.466.897	\$6.869.545	\$6.869.545	\$6.570.869	\$6.570.869	\$7.466.897
Lab & Pharma	\$4.986.079	\$4.587.193	\$4.587.193	\$4.387.750	\$4.387.750	\$4.986.079
	\$7.466.897	\$6.869.545	\$6.869.545	\$6.570.869	\$6.570.869	\$7.466.897
Manufactura	\$4.814.145	\$4.429.013	\$4.429.013	\$4.236.448	\$4.236.448	\$4.814.145
	\$7.209.418	\$6.632.665	\$6.632.665	\$6.344.288	\$6.344.288	\$7.209.418
Retail & Comercio	\$4.167.467	\$3.834.070	\$3.834.070	\$3.667.371	\$3.667.371	\$4.167.467
	\$8.427.543	\$7.753.340	\$7.753.340	\$7.416.238	\$7.416.238	\$8.427.543
Servicios	\$4.167.467	\$3.834.070	\$3.834.070	\$3.667.371	\$3.667.371	\$4.167.467
	\$8.427.543	\$7.753.340	\$7.753.340	\$7.416.238	\$7.416.238	\$8.427.543
Transporte y logística	\$4.167.467	\$3.834.070	\$3.834.070	\$3.667.371	\$3.667.371	\$4.167.467
	\$8.427.543	\$7.753.340	\$7.753.340	\$7.416.238	\$7.416.238	\$8.427.543



reporte salarial septiembre 2024.

profesionales del área de marketing & comunicaciones.




randstad

partner for talent.

marketing y comunicaciones.

según zona geográfica e industria.

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Director de marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$7.520.150	\$6.617.732	\$6.617.732	\$6.204.124	\$6.392.128	\$9.400.188
	\$11.081.345	\$9.751.584	\$9.751.584	\$9.142.110	\$9.419.143	\$13.851.681
Banca & Serv Financieros	\$7.867.957	\$6.923.802	\$6.923.802	\$6.491.064	\$6.687.763	\$9.834.946
	\$11.379.277	\$10.013.763	\$10.013.763	\$9.387.903	\$9.672.385	\$14.224.096
Consumo masivo	\$6.993.740	\$6.154.491	\$6.154.491	\$5.769.835	\$5.944.679	\$8.742.174
	\$10.077.971	\$8.868.614	\$8.868.614	\$8.314.326	\$8.566.275	\$12.597.464
Energía y Petróleo	\$7.867.960	\$6.923.805	\$6.923.805	\$6.491.067	\$6.687.766	\$9.834.950
	\$11.379.280	\$10.013.766	\$10.013.766	\$9.387.906	\$9.672.388	\$14.224.099
IT	\$7.867.960	\$6.923.805	\$6.923.805	\$6.491.067	\$6.687.766	\$9.834.950
	\$11.379.280	\$10.013.766	\$10.013.766	\$9.387.906	\$9.672.388	\$14.224.099
Lab & Pharma	\$7.867.960	\$6.923.805	\$6.923.805	\$6.491.067	\$6.687.766	\$9.834.950
	\$11.379.280	\$10.013.766	\$10.013.766	\$9.387.906	\$9.672.388	\$14.224.099
Manufactura	\$7.520.150	\$6.617.732	\$6.617.732	\$6.204.124	\$6.392.128	\$9.400.188
	\$11.081.345	\$9.751.584	\$9.751.584	\$9.142.110	\$9.419.143	\$13.851.681
Retail & Comercio	\$6.993.740	\$6.154.491	\$6.154.491	\$5.769.835	\$5.944.679	\$8.742.174
	\$10.077.970	\$8.868.614	\$8.868.614	\$8.314.325	\$8.566.275	\$12.597.463
Servicios	\$6.993.740	\$6.154.491	\$6.154.491	\$5.769.835	\$5.944.679	\$8.742.174
	\$10.077.970	\$8.868.614	\$8.868.614	\$8.314.325	\$8.566.275	\$12.597.463
Transporte y logística	\$6.993.740	\$6.154.491	\$6.154.491	\$5.769.835	\$5.944.679	\$8.742.174
	\$10.077.970	\$8.868.614	\$8.868.614	\$8.314.325	\$8.566.275	\$12.597.463

Gerente de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.284.277	\$2.890.164	\$2.890.164	\$2.709.529	\$2.791.635	\$4.105.346
	\$6.058.530	\$5.331.507	\$5.331.507	\$4.998.288	\$5.149.751	\$7.573.163
Banca & Serv Financieros	\$2.962.152	\$2.606.694	\$2.606.694	\$2.443.776	\$2.517.829	\$3.702.690
	\$4.324.830	\$3.805.851	\$3.805.851	\$3.567.985	\$3.676.106	\$5.406.038
Consumo masivo	\$3.310.644	\$2.913.366	\$2.913.366	\$2.731.281	\$2.814.047	\$4.138.305
	\$4.324.830	\$3.805.851	\$3.805.851	\$3.567.985	\$3.676.106	\$5.406.038
Energía y Petróleo	\$3.284.063	\$2.889.975	\$2.889.975	\$2.709.352	\$2.791.453	\$4.105.078
	\$4.816.625	\$4.238.630	\$4.238.630	\$3.973.716	\$4.094.131	\$6.020.781
IT	\$2.962.152	\$2.606.694	\$2.606.694	\$2.443.776	\$2.517.829	\$3.702.690
	\$6.058.530	\$5.331.507	\$5.331.507	\$4.998.288	\$5.149.751	\$7.573.163
Lab & Pharma	\$2.962.152	\$2.606.694	\$2.606.694	\$2.443.776	\$2.517.829	\$3.702.690
	\$4.980.828	\$4.383.129	\$4.383.129	\$4.109.183	\$4.233.704	\$6.226.035
Manufactura	\$3.136.400	\$2.760.032	\$2.760.032	\$2.587.530	\$2.665.940	\$3.920.500
	\$4.718.000	\$4.151.840	\$4.151.840	\$3.892.350	\$4.010.300	\$5.897.500
Retail & Comercio	\$2.979.380	\$2.621.854	\$2.621.854	\$2.457.988	\$2.532.473	\$3.724.225
	\$4.540.681	\$3.995.799	\$3.995.799	\$3.746.061	\$3.859.578	\$5.675.851
Servicios	\$2.979.380	\$2.621.854	\$2.621.854	\$2.457.988	\$2.532.473	\$3.724.225
	\$4.204.535	\$3.699.991	\$3.699.991	\$3.468.741	\$3.573.855	\$5.255.669
Transporte y logística	\$2.979.380	\$2.621.854	\$2.621.854	\$2.457.988	\$2.532.473	\$3.724.225
	\$3.913.508	\$3.443.887	\$3.443.887	\$3.228.644	\$3.326.482	\$4.891.885



marketing y comunicaciones. según zona geográfica e industria.

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Gerente de Comunicaciones	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.959.125	\$2.604.030	\$2.604.030	\$2.441.278	\$2.515.256	\$3.698.907
	\$4.685.695	\$4.123.411	\$4.123.411	\$3.865.698	\$3.982.841	\$5.857.119
Banca & Serv Financieros	\$2.959.125	\$2.604.030	\$2.604.030	\$2.441.278	\$2.515.256	\$3.698.907
	\$4.685.695	\$4.123.411	\$4.123.411	\$3.865.698	\$3.982.841	\$5.857.119
Consumo masivo	\$3.123.321	\$2.748.522	\$2.748.522	\$2.576.740	\$2.654.823	\$3.904.151
	\$4.685.694	\$4.123.411	\$4.123.411	\$3.865.697	\$3.982.840	\$5.857.117
Energía y Petróleo	\$3.284.063	\$2.889.975	\$2.889.975	\$2.709.352	\$2.791.453	\$4.105.078
	\$5.254.500	\$4.623.960	\$4.623.960	\$4.334.963	\$4.466.325	\$6.568.125
IT	\$2.959.130	\$2.604.035	\$2.604.035	\$2.441.282	\$2.515.261	\$3.698.913
	\$4.685.694	\$4.123.411	\$4.123.411	\$3.865.697	\$3.982.840	\$5.857.117
Lab & Pharma	\$2.959.130	\$2.604.035	\$2.604.035	\$2.441.282	\$2.515.261	\$3.698.913
	\$3.913.508	\$3.443.887	\$3.443.887	\$3.228.644	\$3.326.482	\$4.891.885
Manufactura	\$3.123.321	\$2.748.522	\$2.748.522	\$2.576.740	\$2.654.823	\$3.904.151
	\$4.685.694	\$4.123.411	\$4.123.411	\$3.865.697	\$3.982.840	\$5.857.117
Retail & Comercio	\$2.959.120	\$2.604.026	\$2.604.026	\$2.441.274	\$2.515.252	\$3.698.900
	\$3.711.247	\$3.265.897	\$3.265.897	\$3.061.779	\$3.154.560	\$4.639.058
Servicios	\$2.959.120	\$2.604.026	\$2.604.026	\$2.441.274	\$2.515.252	\$3.698.900
	\$3.748.390	\$3.298.583	\$3.298.583	\$3.092.421	\$3.186.131	\$4.685.487
Transporte y logística	\$2.959.120	\$2.604.026	\$2.604.026	\$2.441.274	\$2.515.252	\$3.698.900
	\$3.526.374	\$3.103.209	\$3.103.209	\$2.909.258	\$2.997.418	\$4.407.967

Jefe de Comunicaciones	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.014.549	\$1.772.803	\$1.772.803	\$1.662.003	\$1.712.367	\$2.518.186
	\$3.812.788	\$3.355.253	\$3.355.253	\$3.145.550	\$3.240.870	\$4.765.985
Banca & Serv Financieros	\$2.275.490	\$2.002.432	\$2.002.432	\$1.877.280	\$1.934.167	\$2.844.363
	\$3.617.965	\$3.183.809	\$3.183.809	\$2.984.821	\$3.075.270	\$4.522.456
Consumo masivo	\$2.275.490	\$2.002.432	\$2.002.432	\$1.877.280	\$1.934.167	\$2.844.363
	\$3.617.965	\$3.183.809	\$3.183.809	\$2.984.821	\$3.075.270	\$4.522.456
Energía y Petróleo	\$2.308.300	\$2.031.304	\$2.031.304	\$1.904.348	\$1.962.055	\$2.885.375
	\$3.940.875	\$3.467.970	\$3.467.970	\$3.251.222	\$3.349.744	\$4.926.094
IT	\$2.123.780	\$1.868.926	\$1.868.926	\$1.752.119	\$1.805.213	\$2.654.725
	\$3.617.964	\$3.183.808	\$3.183.808	\$2.984.820	\$3.075.269	\$4.522.455
Lab & Pharma	\$1.996.190	\$1.756.647	\$1.756.647	\$1.646.857	\$1.696.762	\$2.495.238
	\$3.137.843	\$2.761.302	\$2.761.302	\$2.588.720	\$2.667.166	\$3.922.304
Manufactura	\$2.275.490	\$2.002.431	\$2.002.431	\$1.877.279	\$1.934.167	\$2.844.363
	\$3.617.964	\$3.183.808	\$3.183.808	\$2.984.820	\$3.075.269	\$4.522.455
Retail & Comercio	\$1.950.000	\$1.716.000	\$1.716.000	\$1.608.750	\$1.657.500	\$2.437.500
	\$3.331.490	\$2.931.711	\$2.931.711	\$2.748.479	\$2.831.767	\$4.164.363
Servicios	\$1.950.000	\$1.716.000	\$1.716.000	\$1.608.750	\$1.657.500	\$2.437.500
	\$3.183.950	\$2.801.876	\$2.801.876	\$2.626.759	\$2.706.357	\$3.979.937
Transporte y logística	\$1.950.000	\$1.716.000	\$1.716.000	\$1.608.750	\$1.657.500	\$2.437.500
	\$3.183.950	\$2.801.876	\$2.801.876	\$2.626.759	\$2.706.357	\$3.979.937



marketing y comunicaciones. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Jefe de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.234.851	\$1.966.668	\$1.966.668	\$1.843.752	\$1.899.623	\$2.793.563
	\$3.617.964	\$3.183.808	\$3.183.808	\$2.984.820	\$3.075.269	\$4.522.455
Banca & Serv Financieros	\$2.350.310	\$2.068.273	\$2.068.273	\$1.939.006	\$1.997.764	\$2.937.888
	\$3.812.790	\$3.355.255	\$3.355.255	\$3.145.552	\$3.240.871	\$4.765.987
Consumo masivo	\$2.350.310	\$2.068.273	\$2.068.273	\$1.939.006	\$1.997.764	\$2.937.888
	\$3.812.790	\$3.355.255	\$3.355.255	\$3.145.552	\$3.240.871	\$4.765.987
Energía y Petróleo	\$2.408.313	\$2.119.315	\$2.119.315	\$1.986.858	\$2.047.066	\$3.010.391
	\$3.940.875	\$3.467.970	\$3.467.970	\$3.251.222	\$3.349.744	\$4.926.094
IT	\$2.350.307	\$2.068.270	\$2.068.270	\$1.939.003	\$1.997.761	\$2.937.884
	\$3.812.788	\$3.355.253	\$3.355.253	\$3.145.550	\$3.240.870	\$4.765.985
Lab & Pharma	\$2.148.900	\$1.891.032	\$1.891.032	\$1.772.843	\$1.826.565	\$2.686.125
	\$3.375.784	\$2.970.690	\$2.970.690	\$2.785.022	\$2.869.417	\$4.219.730
Manufactura	\$2.350.307	\$2.068.270	\$2.068.270	\$1.939.003	\$1.997.761	\$2.937.884
	\$3.812.788	\$3.355.253	\$3.355.253	\$3.145.550	\$3.240.870	\$4.765.985
Retail & Comercio	\$2.054.860	\$1.808.277	\$1.808.277	\$1.695.259	\$1.746.631	\$2.568.575
	\$3.188.965	\$2.806.289	\$2.806.289	\$2.630.896	\$2.710.620	\$3.986.206
Servicios	\$2.054.860	\$1.808.277	\$1.808.277	\$1.695.259	\$1.746.631	\$2.568.575
	\$3.188.965	\$2.806.289	\$2.806.289	\$2.630.896	\$2.710.620	\$3.986.206
Transporte y logística	\$2.054.860	\$1.808.277	\$1.808.277	\$1.695.259	\$1.746.631	\$2.568.575
	\$3.484.395	\$3.066.267	\$3.066.267	\$2.874.626	\$2.961.735	\$4.355.493

Analista de Comunicaciones	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.459.600	\$1.284.448	\$1.284.448	\$1.204.170	\$1.240.660	\$1.824.500
	\$1.941.900	\$1.708.872	\$1.708.872	\$1.602.068	\$1.650.615	\$2.427.375
Banca & Serv Financieros	\$1.508.075	\$1.327.106	\$1.327.106	\$1.244.162	\$1.281.864	\$1.885.094
	\$2.112.000	\$1.858.560	\$1.858.560	\$1.742.400	\$1.795.200	\$2.640.000
Consumo masivo	\$1.431.800	\$1.259.984	\$1.259.984	\$1.181.235	\$1.217.030	\$1.789.750
	\$2.064.500	\$1.816.760	\$1.816.760	\$1.703.213	\$1.754.825	\$2.580.625
Energía y Petróleo	\$1.400.000	\$1.232.000	\$1.232.000	\$1.155.000	\$1.190.000	\$1.750.000
	\$1.970.400	\$1.733.952	\$1.733.952	\$1.625.580	\$1.674.840	\$2.463.000
IT	\$1.433.700	\$1.261.656	\$1.261.656	\$1.182.803	\$1.218.645	\$1.792.125
	\$2.281.700	\$2.007.896	\$2.007.896	\$1.882.403	\$1.939.445	\$2.852.125
Lab & Pharma	\$1.400.000	\$1.232.000	\$1.232.000	\$1.155.000	\$1.190.000	\$1.750.000
	\$2.099.000	\$1.847.120	\$1.847.120	\$1.731.675	\$1.784.150	\$2.623.750
Manufactura	\$1.400.000	\$1.232.000	\$1.232.000	\$1.155.000	\$1.190.000	\$1.750.000
	\$1.934.800	\$1.702.624	\$1.702.624	\$1.596.210	\$1.644.580	\$2.418.500
Retail & Comercio	\$1.400.000	\$1.232.000	\$1.232.000	\$1.155.000	\$1.190.000	\$1.750.000
	\$1.934.790	\$1.702.615	\$1.702.615	\$1.596.202	\$1.644.572	\$2.418.488
Servicios	\$1.462.400	\$1.286.912	\$1.286.912	\$1.206.480	\$1.243.040	\$1.828.000
	\$1.934.790	\$1.702.615	\$1.702.615	\$1.596.202	\$1.644.572	\$2.418.488
Transporte y logística	\$1.444.900	\$1.271.512	\$1.271.512	\$1.192.043	\$1.228.165	\$1.806.125
	\$1.934.790	\$1.702.615	\$1.702.615	\$1.596.202	\$1.644.572	\$2.418.488



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Analista de Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.468.357	\$1.292.155	\$1.292.155	\$1.211.395	\$1.248.104	\$1.835.447
	\$2.175.991	\$1.914.872	\$1.914.872	\$1.795.193	\$1.849.593	\$2.719.989
Banca & Serv Financieros	\$1.576.013	\$1.386.891	\$1.386.891	\$1.300.210	\$1.339.611	\$1.970.016
	\$2.274.855	\$2.001.872	\$2.001.872	\$1.876.755	\$1.933.627	\$2.843.568
Consumo masivo	\$1.444.680	\$1.271.319	\$1.271.319	\$1.191.861	\$1.227.978	\$1.805.850
	\$2.464.428	\$2.168.697	\$2.168.697	\$2.033.153	\$2.094.764	\$3.080.535
Energía y Petróleo	\$1.510.669	\$1.329.389	\$1.329.389	\$1.246.302	\$1.284.068	\$1.888.336
	\$2.189.375	\$1.926.650	\$1.926.650	\$1.806.234	\$1.860.969	\$2.736.719
IT	\$1.429.725	\$1.258.158	\$1.258.158	\$1.179.523	\$1.215.266	\$1.787.156
	\$2.175.991	\$1.914.872	\$1.914.872	\$1.795.193	\$1.849.593	\$2.719.989
Lab & Pharma	\$1.429.725	\$1.258.158	\$1.258.158	\$1.179.523	\$1.215.266	\$1.787.156
	\$2.170.218	\$1.909.792	\$1.909.792	\$1.790.430	\$1.844.685	\$2.712.772
Manufactura	\$1.468.357	\$1.292.155	\$1.292.155	\$1.211.395	\$1.248.104	\$1.835.447
	\$2.175.991	\$1.914.872	\$1.914.872	\$1.795.193	\$1.849.593	\$2.719.989
Retail & Comercio	\$1.444.680	\$1.271.319	\$1.271.319	\$1.191.861	\$1.227.978	\$1.805.850
	\$2.464.428	\$2.168.697	\$2.168.697	\$2.033.153	\$2.094.764	\$3.080.535
Servicios	\$1.444.680	\$1.271.319	\$1.271.319	\$1.191.861	\$1.227.978	\$1.805.850
	\$2.274.855	\$2.001.872	\$2.001.872	\$1.876.755	\$1.933.627	\$2.843.568
Transporte y logística	\$1.444.680	\$1.271.319	\$1.271.319	\$1.191.861	\$1.227.978	\$1.805.850
	\$2.274.855	\$2.001.872	\$2.001.872	\$1.876.755	\$1.933.627	\$2.843.568

Community Manager	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.459.679	\$1.284.517	\$1.284.517	\$1.204.235	\$1.240.727	\$1.824.598
	\$1.941.947	\$1.708.914	\$1.708.914	\$1.602.106	\$1.650.655	\$2.427.434
Banca & Serv Financieros	\$1.508.075	\$1.327.106	\$1.327.106	\$1.244.162	\$1.281.864	\$1.885.094
	\$2.112.048	\$1.858.603	\$1.858.603	\$1.742.440	\$1.795.241	\$2.640.061
Consumo masivo	\$1.431.829	\$1.260.010	\$1.260.010	\$1.181.259	\$1.217.055	\$1.789.787
	\$2.064.572	\$1.816.823	\$1.816.823	\$1.703.272	\$1.754.886	\$2.580.715
Energía y Petróleo	\$1.400.780	\$1.232.686	\$1.232.686	\$1.155.643	\$1.190.663	\$1.750.975
	\$1.970.438	\$1.733.985	\$1.733.985	\$1.625.611	\$1.674.872	\$2.463.047
IT	\$1.633.748	\$1.437.698	\$1.437.698	\$1.347.842	\$1.388.686	\$2.042.185
	\$2.281.764	\$2.007.953	\$2.007.953	\$1.882.456	\$1.939.500	\$2.852.206
Lab & Pharma	\$1.400.817	\$1.232.719	\$1.232.719	\$1.155.674	\$1.190.695	\$1.751.022
	\$2.099.063	\$1.847.176	\$1.847.176	\$1.731.727	\$1.784.204	\$2.623.829
Manufactura	\$1.400.742	\$1.232.653	\$1.232.653	\$1.155.612	\$1.190.631	\$1.750.928
	\$1.934.792	\$1.702.617	\$1.702.617	\$1.596.204	\$1.644.573	\$2.418.490
Retail & Comercio	\$1.400.341	\$1.232.300	\$1.232.300	\$1.155.282	\$1.190.290	\$1.750.427
	\$1.740.792	\$1.531.897	\$1.531.897	\$1.436.153	\$1.479.673	\$2.175.990
Servicios	\$1.462.446	\$1.286.952	\$1.286.952	\$1.206.518	\$1.243.079	\$1.828.057
	\$1.667.467	\$1.467.371	\$1.467.371	\$1.375.661	\$1.417.347	\$2.084.334
Transporte y logística	\$1.444.975	\$1.271.578	\$1.271.578	\$1.192.104	\$1.228.229	\$1.806.219
	\$1.735.570	\$1.527.302	\$1.527.302	\$1.431.845	\$1.475.235	\$2.169.463



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Analista de BI Marketing	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.492.790	\$1.313.655	\$1.313.655	\$1.231.552	\$1.268.872	\$1.865.988
	\$2.182.760	\$1.920.829	\$1.920.829	\$1.800.777	\$1.855.346	\$2.728.450
Banca & Serv Financieros	\$1.492.790	\$1.313.655	\$1.313.655	\$1.231.552	\$1.268.872	\$1.865.988
	\$2.182.760	\$1.920.829	\$1.920.829	\$1.800.777	\$1.855.346	\$2.728.450
Consumo masivo	\$1.492.790	\$1.313.655	\$1.313.655	\$1.231.552	\$1.268.872	\$1.865.988
	\$2.182.760	\$1.920.829	\$1.920.829	\$1.800.777	\$1.855.346	\$2.728.450
Energía y Petróleo	\$1.616.366	\$1.422.402	\$1.422.402	\$1.333.502	\$1.373.911	\$2.020.458
	\$2.305.906	\$2.029.198	\$2.029.198	\$1.902.373	\$1.960.020	\$2.882.383
IT	\$1.492.790	\$1.313.655	\$1.313.655	\$1.231.552	\$1.268.872	\$1.865.988
	\$2.182.760	\$1.920.829	\$1.920.829	\$1.800.777	\$1.855.346	\$2.728.450
Lab & Pharma	\$1.492.790	\$1.313.655	\$1.313.655	\$1.231.552	\$1.268.872	\$1.865.988
	\$2.182.760	\$1.920.829	\$1.920.829	\$1.800.777	\$1.855.346	\$2.728.450
Manufactura	\$1.492.790	\$1.313.655	\$1.313.655	\$1.231.552	\$1.268.872	\$1.865.988
	\$2.182.760	\$1.920.829	\$1.920.829	\$1.800.777	\$1.855.346	\$2.728.450
Retail & Comercio	\$1.492.780	\$1.313.647	\$1.313.647	\$1.231.544	\$1.268.863	\$1.865.975
	\$2.182.750	\$1.920.820	\$1.920.820	\$1.800.769	\$1.855.338	\$2.728.438
Servicios	\$1.492.780	\$1.313.647	\$1.313.647	\$1.231.544	\$1.268.863	\$1.865.975
	\$2.182.750	\$1.920.820	\$1.920.820	\$1.800.769	\$1.855.338	\$2.728.438
Transporte y logística	\$1.492.780	\$1.313.647	\$1.313.647	\$1.231.544	\$1.268.863	\$1.865.975
	\$2.182.750	\$1.920.820	\$1.920.820	\$1.800.769	\$1.855.338	\$2.728.438

Analista de Marketing Digital	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.598.849	\$1.406.987	\$1.406.987	\$1.319.050	\$1.359.021	\$1.998.561
	\$2.530.040	\$2.226.435	\$2.226.435	\$2.087.283	\$2.150.534	\$3.162.550
Banca & Serv Financieros	\$1.598.846	\$1.406.984	\$1.406.984	\$1.319.048	\$1.359.019	\$1.998.557
	\$2.530.040	\$2.226.435	\$2.226.435	\$2.087.283	\$2.150.534	\$3.162.550
Consumo masivo	\$1.546.137	\$1.360.600	\$1.360.600	\$1.275.563	\$1.314.216	\$1.932.671
	\$2.389.484	\$2.102.746	\$2.102.746	\$1.971.324	\$2.031.061	\$2.986.855
Energía y Petróleo	\$1.686.695	\$1.484.291	\$1.484.291	\$1.391.523	\$1.433.690	\$2.108.368
	\$2.530.042	\$2.226.437	\$2.226.437	\$2.087.284	\$2.150.535	\$3.162.552
IT	\$1.602.360	\$1.410.077	\$1.410.077	\$1.321.947	\$1.362.006	\$2.002.950
	\$2.811.158	\$2.473.819	\$2.473.819	\$2.319.205	\$2.389.484	\$3.513.947
Lab & Pharma	\$1.686.695	\$1.484.291	\$1.484.291	\$1.391.523	\$1.433.690	\$2.108.368
	\$2.530.042	\$2.226.437	\$2.226.437	\$2.087.284	\$2.150.535	\$3.162.552
Manufactura	\$1.546.140	\$1.360.603	\$1.360.603	\$1.275.565	\$1.314.219	\$1.932.675
	\$2.389.490	\$2.102.751	\$2.102.751	\$1.971.329	\$2.031.066	\$2.986.862
Retail & Comercio	\$1.546.130	\$1.360.594	\$1.360.594	\$1.275.557	\$1.314.210	\$1.932.662
	\$2.389.480	\$2.102.742	\$2.102.742	\$1.971.321	\$2.031.058	\$2.986.850
Servicios	\$1.546.130	\$1.360.594	\$1.360.594	\$1.275.557	\$1.314.210	\$1.932.662
	\$2.248.930	\$1.979.058	\$1.979.058	\$1.855.367	\$1.911.591	\$2.811.163
Transporte y logística	\$1.546.130	\$1.360.594	\$1.360.594	\$1.275.557	\$1.314.210	\$1.932.662
	\$2.248.930	\$1.979.058	\$1.979.058	\$1.855.367	\$1.911.591	\$2.811.163



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Business Developer Manager	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.627.250	\$2.311.980	\$2.311.980	\$2.167.481	\$2.233.163	\$3.284.063
	\$4.159.810	\$3.660.632	\$3.660.632	\$3.431.843	\$3.535.838	\$5.199.762
Banca & Serv Financieros	\$2.627.250	\$2.311.980	\$2.311.980	\$2.167.481	\$2.233.163	\$3.284.063
	\$4.159.810	\$3.660.632	\$3.660.632	\$3.431.843	\$3.535.838	\$5.199.762
Consumo masivo	\$2.490.421	\$2.191.570	\$2.191.570	\$2.054.597	\$2.116.858	\$3.113.026
	\$3.557.740	\$3.130.811	\$3.130.811	\$2.935.135	\$3.024.079	\$4.447.175
Energía y Petróleo	\$2.627.250	\$2.311.980	\$2.311.980	\$2.167.481	\$2.233.163	\$3.284.063
	\$3.557.750	\$3.130.820	\$3.130.820	\$2.935.144	\$3.024.087	\$4.447.187
IT	\$2.627.250	\$2.311.980	\$2.311.980	\$2.167.481	\$2.233.163	\$3.284.063
	\$3.557.750	\$3.130.820	\$3.130.820	\$2.935.144	\$3.024.087	\$4.447.187
Lab & Pharma	\$2.627.250	\$2.311.980	\$2.311.980	\$2.167.481	\$2.233.163	\$3.284.063
	\$3.557.750	\$3.130.820	\$3.130.820	\$2.935.144	\$3.024.087	\$4.447.187
Manufactura	\$2.490.427	\$2.191.576	\$2.191.576	\$2.054.602	\$2.116.863	\$3.113.034
	\$3.557.748	\$3.130.818	\$3.130.818	\$2.935.142	\$3.024.085	\$4.447.184
Retail & Comercio	\$2.490.432	\$2.191.580	\$2.191.580	\$2.054.606	\$2.116.867	\$3.113.039
	\$3.557.752	\$3.130.822	\$3.130.822	\$2.935.145	\$3.024.089	\$4.447.190
Servicios	\$2.490.434	\$2.191.582	\$2.191.582	\$2.054.608	\$2.116.869	\$3.113.042
	\$3.557.754	\$3.130.824	\$3.130.824	\$2.935.147	\$3.024.091	\$4.447.193
Transporte y logística	\$2.490.436	\$2.191.584	\$2.191.584	\$2.054.610	\$2.116.871	\$3.113.045
	\$3.557.756	\$3.130.826	\$3.130.826	\$2.935.149	\$3.024.093	\$4.447.195

Responsable de E-commerce	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.793.101	\$1.577.929	\$1.577.929	\$1.479.308	\$1.524.135	\$2.241.376
	\$2.490.416	\$2.191.566	\$2.191.566	\$2.054.593	\$2.116.854	\$3.113.020
Banca & Serv Financieros	\$1.793.100	\$1.577.928	\$1.577.928	\$1.479.308	\$1.524.135	\$2.241.375
	\$2.490.410	\$2.191.561	\$2.191.561	\$2.054.589	\$2.116.849	\$3.113.013
Consumo masivo	\$1.793.100	\$1.577.928	\$1.577.928	\$1.479.308	\$1.524.135	\$2.241.375
	\$2.490.410	\$2.191.561	\$2.191.561	\$2.054.589	\$2.116.849	\$3.113.013
Energía y Petróleo	\$1.939.075	\$1.706.386	\$1.706.386	\$1.599.737	\$1.648.214	\$2.423.844
	\$2.490.420	\$2.191.570	\$2.191.570	\$2.054.597	\$2.116.857	\$3.113.026
IT	\$1.814.554	\$1.596.808	\$1.596.808	\$1.497.007	\$1.542.371	\$2.268.193
	\$2.825.000	\$2.486.000	\$2.486.000	\$2.330.625	\$2.401.250	\$3.531.250
Lab & Pharma	\$1.793.110	\$1.577.937	\$1.577.937	\$1.479.316	\$1.524.144	\$2.241.388
	\$2.825.000	\$2.486.000	\$2.486.000	\$2.330.625	\$2.401.250	\$3.531.250
Manufactura	\$1.793.110	\$1.577.937	\$1.577.937	\$1.479.316	\$1.524.144	\$2.241.388
	\$2.490.420	\$2.191.570	\$2.191.570	\$2.054.597	\$2.116.857	\$3.113.026
Retail & Comercio	\$1.793.100	\$1.577.928	\$1.577.928	\$1.479.308	\$1.524.135	\$2.241.375
	\$2.490.410	\$2.191.561	\$2.191.561	\$2.054.589	\$2.116.849	\$3.113.013
Servicios	\$1.793.100	\$1.577.928	\$1.577.928	\$1.479.308	\$1.524.135	\$2.241.375
	\$2.490.410	\$2.191.561	\$2.191.561	\$2.054.589	\$2.116.849	\$3.113.013
Transporte y logística	\$1.793.100	\$1.577.928	\$1.577.928	\$1.479.308	\$1.524.135	\$2.241.375
	\$2.490.410	\$2.191.561	\$2.191.561	\$2.054.589	\$2.116.849	\$3.113.013



reporte salarial septiembre 2024.

profesionales del área comercial y ventas.




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partner for talent.

comercial y ventas. según zona geográfica e industria.

Todos los montos corresponden a una remuneración bruta mensual, sin adicionales ni comisiones, para una posición Semi Senior. Se muestran los valores mínimos y máximos para cada una de ellas, completados el 15 de septiembre de 2024.

Director comercial	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$8.545.625	\$7.520.150	\$7.520.150	\$7.050.141	\$7.263.781	\$10.682.031
	\$12.411.106	\$10.921.774	\$10.921.774	\$10.239.163	\$10.549.440	\$15.513.883
Banca & Serv Financieros	\$8.940.860	\$7.867.957	\$7.867.957	\$7.376.210	\$7.599.731	\$11.176.075
	\$12.744.790	\$11.215.415	\$11.215.415	\$10.514.452	\$10.833.071	\$15.930.987
Consumo masivo	\$7.947.431	\$6.993.740	\$6.993.740	\$6.556.631	\$6.755.317	\$9.934.289
	\$11.287.328	\$9.932.848	\$9.932.848	\$9.312.045	\$9.594.228	\$14.109.159
Energía y Petróleo	\$8.940.860	\$7.867.957	\$7.867.957	\$7.376.210	\$7.599.731	\$11.176.075
	\$12.744.790	\$11.215.415	\$11.215.415	\$10.514.452	\$10.833.071	\$15.930.987
IT	\$8.940.860	\$7.867.957	\$7.867.957	\$7.376.210	\$7.599.731	\$11.176.075
	\$12.744.790	\$11.215.415	\$11.215.415	\$10.514.452	\$10.833.071	\$15.930.987
Lab & Pharma	\$8.940.860	\$7.867.957	\$7.867.957	\$7.376.210	\$7.599.731	\$11.176.075
	\$12.744.790	\$11.215.415	\$11.215.415	\$10.514.452	\$10.833.071	\$15.930.987
Manufactura	\$8.545.625	\$7.520.150	\$7.520.150	\$7.050.141	\$7.263.781	\$10.682.031
	\$12.411.106	\$10.921.774	\$10.921.774	\$10.239.163	\$10.549.440	\$15.513.883
Retail & Comercio	\$7.947.430	\$6.993.739	\$6.993.739	\$6.556.630	\$6.755.316	\$9.934.288
	\$11.287.330	\$9.932.850	\$9.932.850	\$9.312.047	\$9.594.230	\$14.109.162
Servicios	\$7.947.430	\$6.993.739	\$6.993.739	\$6.556.630	\$6.755.316	\$9.934.288
	\$11.287.330	\$9.932.850	\$9.932.850	\$9.312.047	\$9.594.230	\$14.109.162
Transporte y logística	\$7.947.430	\$6.993.739	\$6.993.739	\$6.556.630	\$6.755.316	\$9.934.288
	\$11.287.330	\$9.932.850	\$9.932.850	\$9.312.047	\$9.594.230	\$14.109.162

Gerente comercial	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$3.383.070	\$2.977.102	\$2.977.102	\$2.791.033	\$2.875.610	\$4.228.838
	\$5.870.262	\$5.165.830	\$5.165.830	\$4.842.966	\$4.989.722	\$7.337.827
Banca & Serv Financieros	\$3.166.384	\$2.786.418	\$2.786.418	\$2.612.266	\$2.691.426	\$3.957.979
	\$5.691.736	\$5.008.727	\$5.008.727	\$4.695.682	\$4.837.975	\$7.114.670
Consumo masivo	\$3.379.848	\$2.974.266	\$2.974.266	\$2.788.374	\$2.872.871	\$4.224.810
	\$5.870.260	\$5.165.829	\$5.165.829	\$4.842.964	\$4.989.721	\$7.337.825
Energía y Petróleo	\$3.284.063	\$2.889.975	\$2.889.975	\$2.709.352	\$2.791.453	\$4.105.078
	\$5.870.265	\$5.165.833	\$5.165.833	\$4.842.968	\$4.989.725	\$7.337.831
IT	\$3.157.540	\$2.778.635	\$2.778.635	\$2.604.971	\$2.683.909	\$3.946.925
	\$5.870.265	\$5.165.833	\$5.165.833	\$4.842.968	\$4.989.725	\$7.337.831
Lab & Pharma	\$3.157.540	\$2.778.635	\$2.778.635	\$2.604.971	\$2.683.909	\$3.946.925
	\$5.336.602	\$4.696.209	\$4.696.209	\$4.402.696	\$4.536.111	\$6.670.752
Manufactura	\$2.992.753	\$2.633.623	\$2.633.623	\$2.469.021	\$2.543.840	\$3.740.941
	\$5.356.923	\$4.714.093	\$4.714.093	\$4.419.462	\$4.553.385	\$6.696.154
Retail & Comercio	\$3.006.286	\$2.645.531	\$2.645.531	\$2.480.186	\$2.555.343	\$3.757.857
	\$4.747.171	\$4.177.511	\$4.177.511	\$3.916.416	\$4.035.096	\$5.933.964
Servicios	\$2.987.781	\$2.629.247	\$2.629.247	\$2.464.919	\$2.539.614	\$3.734.726
	\$4.802.941	\$4.226.588	\$4.226.588	\$3.962.427	\$4.082.500	\$6.003.677
Transporte y logística	\$3.350.852	\$2.948.749	\$2.948.749	\$2.764.453	\$2.848.224	\$4.188.564
	\$4.980.828	\$4.383.129	\$4.383.129	\$4.109.183	\$4.233.704	\$6.226.035



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Jefe de ventas	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.294.740	\$2.019.371	\$2.019.371	\$1.893.160	\$1.950.529	\$2.868.425
	\$3.560.005	\$3.132.804	\$3.132.804	\$2.937.004	\$3.026.004	\$4.450.006
Banca & Serv Financieros	\$2.294.740	\$2.019.371	\$2.019.371	\$1.893.160	\$1.950.529	\$2.868.425
	\$3.913.508	\$3.443.887	\$3.443.887	\$3.228.644	\$3.326.482	\$4.891.885
Consumo masivo	\$2.181.073	\$1.919.344	\$1.919.344	\$1.799.385	\$1.853.912	\$2.726.341
	\$3.275.342	\$2.882.301	\$2.882.301	\$2.702.157	\$2.784.041	\$4.094.178
Energía y Petróleo	\$2.408.313	\$2.119.315	\$2.119.315	\$1.986.858	\$2.047.066	\$3.010.391
	\$3.560.005	\$3.132.804	\$3.132.804	\$2.937.004	\$3.026.004	\$4.450.006
IT	\$2.312.527	\$2.035.024	\$2.035.024	\$1.907.835	\$1.965.648	\$2.890.659
	\$4.269.281	\$3.756.968	\$3.756.968	\$3.522.157	\$3.628.889	\$5.336.602
Lab & Pharma	\$2.281.878	\$2.008.053	\$2.008.053	\$1.882.550	\$1.939.597	\$2.852.348
	\$3.560.005	\$3.132.804	\$3.132.804	\$2.937.004	\$3.026.004	\$4.450.006
Manufactura	\$2.181.080	\$1.919.350	\$1.919.350	\$1.799.391	\$1.853.918	\$2.726.350
	\$3.443.887	\$3.030.620	\$3.030.620	\$2.841.207	\$2.927.304	\$4.304.859
Retail & Comercio	\$2.181.070	\$1.919.342	\$1.919.342	\$1.799.383	\$1.853.909	\$2.726.337
	\$3.542.820	\$3.117.682	\$3.117.682	\$2.922.827	\$3.011.397	\$4.428.525
Servicios	\$2.181.070	\$1.919.342	\$1.919.342	\$1.799.383	\$1.853.909	\$2.726.337
	\$3.542.820	\$3.117.682	\$3.117.682	\$2.922.827	\$3.011.397	\$4.428.525
Transporte y logística	\$2.180.891	\$1.919.184	\$1.919.184	\$1.799.235	\$1.853.757	\$2.726.114
	\$3.113.018	\$2.739.455	\$2.739.455	\$2.568.240	\$2.646.065	\$3.891.272

Key account manager	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$2.140.114	\$1.883.300	\$1.883.300	\$1.765.594	\$1.819.097	\$2.675.143
	\$2.955.656	\$2.600.978	\$2.600.978	\$2.438.416	\$2.512.308	\$3.694.570
Banca & Serv Financieros	\$1.996.575	\$1.756.986	\$1.756.986	\$1.647.174	\$1.697.089	\$2.495.719
	\$2.625.225	\$2.310.198	\$2.310.198	\$2.165.810	\$2.231.441	\$3.281.531
Consumo masivo	\$2.396.112	\$2.108.579	\$2.108.579	\$1.976.792	\$2.036.695	\$2.995.140
	\$2.810.610	\$2.473.337	\$2.473.337	\$2.318.753	\$2.389.019	\$3.513.263
Energía y Petróleo	\$2.018.286	\$1.776.092	\$1.776.092	\$1.665.086	\$1.715.543	\$2.522.857
	\$2.618.009	\$2.303.848	\$2.303.848	\$2.159.857	\$2.225.307	\$3.272.511
IT	\$2.045.700	\$1.800.216	\$1.800.216	\$1.687.703	\$1.738.845	\$2.557.125
	\$2.792.419	\$2.457.328	\$2.457.328	\$2.303.745	\$2.373.556	\$3.490.523
Lab & Pharma	\$2.045.700	\$1.800.216	\$1.800.216	\$1.687.703	\$1.738.845	\$2.557.125
	\$2.775.033	\$2.442.029	\$2.442.029	\$2.289.402	\$2.358.778	\$3.468.791
Manufactura	\$1.819.300	\$1.600.984	\$1.600.984	\$1.500.923	\$1.546.405	\$2.274.125
	\$2.420.000	\$2.129.600	\$2.129.600	\$1.996.500	\$2.057.000	\$3.025.000
Retail & Comercio	\$1.819.300	\$1.600.984	\$1.600.984	\$1.500.923	\$1.546.405	\$2.274.125
	\$2.420.000	\$2.129.600	\$2.129.600	\$1.996.500	\$2.057.000	\$3.025.000
Servicios	\$1.819.300	\$1.600.984	\$1.600.984	\$1.500.923	\$1.546.405	\$2.274.125
	\$2.420.000	\$2.129.600	\$2.129.600	\$1.996.500	\$2.057.000	\$3.025.000
Transporte y logística	\$1.819.300	\$1.600.984	\$1.600.984	\$1.500.923	\$1.546.405	\$2.274.125
	\$2.420.000	\$2.129.600	\$2.129.600	\$1.996.500	\$2.057.000	\$3.025.000



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Ejecutivo de cuenta	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.510.150	\$1.328.932	\$1.328.932	\$1.245.873	\$1.283.627	\$1.887.687
	\$2.282.800	\$2.008.864	\$2.008.864	\$1.883.310	\$1.940.380	\$2.853.500
Banca & Serv Financieros	\$1.510.150	\$1.328.932	\$1.328.932	\$1.245.873	\$1.283.627	\$1.887.687
	\$2.282.800	\$2.008.864	\$2.008.864	\$1.883.310	\$1.940.380	\$2.853.500
Consumo masivo	\$1.736.312	\$1.527.955	\$1.527.955	\$1.432.458	\$1.475.865	\$2.170.390
	\$2.180.915	\$1.919.205	\$1.919.205	\$1.799.255	\$1.853.778	\$2.726.144
Energía y Petróleo	\$1.620.173	\$1.425.752	\$1.425.752	\$1.336.643	\$1.377.147	\$2.025.216
	\$2.029.069	\$1.785.581	\$1.785.581	\$1.673.982	\$1.724.709	\$2.536.336
IT	\$1.778.867	\$1.565.403	\$1.565.403	\$1.467.565	\$1.512.037	\$2.223.584
	\$2.383.682	\$2.097.640	\$2.097.640	\$1.966.538	\$2.026.130	\$2.979.603
Lab & Pharma	\$1.736.312	\$1.527.955	\$1.527.955	\$1.432.458	\$1.475.865	\$2.170.390
	\$2.544.402	\$2.239.074	\$2.239.074	\$2.099.132	\$2.162.742	\$3.180.502
Manufactura	\$1.510.152	\$1.328.933	\$1.328.933	\$1.245.875	\$1.283.629	\$1.887.690
	\$2.029.069	\$1.785.581	\$1.785.581	\$1.673.982	\$1.724.709	\$2.536.336
Retail & Comercio	\$1.554.056	\$1.367.569	\$1.367.569	\$1.282.096	\$1.320.948	\$1.942.570
	\$1.956.754	\$1.721.943	\$1.721.943	\$1.614.322	\$1.663.241	\$2.445.942
Servicios	\$1.554.021	\$1.367.538	\$1.367.538	\$1.282.067	\$1.320.918	\$1.942.526
	\$2.029.070	\$1.785.582	\$1.785.582	\$1.673.983	\$1.724.709	\$2.536.337
Transporte y logística	\$1.641.470	\$1.444.493	\$1.444.493	\$1.354.212	\$1.395.249	\$2.051.837
	\$2.029.070	\$1.785.582	\$1.785.582	\$1.673.983	\$1.724.709	\$2.536.337

Analista comercial	Buenos Aires	Cuyo	Litoral	NEA	NOA	Patagonia
Automotriz	\$1.534.270	\$1.350.158	\$1.350.158	\$1.265.773	\$1.304.129	\$1.917.837
	\$2.180.915	\$1.919.205	\$1.919.205	\$1.799.255	\$1.853.778	\$2.726.144
Banca & Serv Financieros	\$1.534.270	\$1.350.158	\$1.350.158	\$1.265.773	\$1.304.129	\$1.917.837
	\$1.881.061	\$1.655.333	\$1.655.333	\$1.551.875	\$1.598.902	\$2.351.326
Consumo masivo	\$1.431.988	\$1.260.150	\$1.260.150	\$1.181.390	\$1.217.190	\$1.789.985
	\$2.029.069	\$1.785.581	\$1.785.581	\$1.673.982	\$1.724.709	\$2.536.336
Energía y Petróleo	\$1.510.669	\$1.329.389	\$1.329.389	\$1.246.302	\$1.284.068	\$1.888.336
	\$1.921.177	\$1.690.635	\$1.690.635	\$1.584.971	\$1.633.000	\$2.401.471
IT	\$1.534.273	\$1.350.160	\$1.350.160	\$1.265.775	\$1.304.132	\$1.917.841
	\$2.180.915	\$1.919.205	\$1.919.205	\$1.799.255	\$1.853.778	\$2.726.144
Lab & Pharma	\$1.429.450	\$1.257.916	\$1.257.916	\$1.179.296	\$1.215.033	\$1.786.813
	\$1.985.080	\$1.746.870	\$1.746.870	\$1.637.691	\$1.687.318	\$2.481.350
Manufactura	\$1.429.450	\$1.257.916	\$1.257.916	\$1.179.296	\$1.215.033	\$1.786.813
	\$1.881.061	\$1.655.333	\$1.655.333	\$1.551.875	\$1.598.902	\$2.351.326
Retail & Comercio	\$1.431.988	\$1.260.150	\$1.260.150	\$1.181.390	\$1.217.190	\$1.789.985
	\$1.921.177	\$1.690.635	\$1.690.635	\$1.584.971	\$1.633.000	\$2.401.471
Servicios	\$1.429.450	\$1.257.916	\$1.257.916	\$1.179.296	\$1.215.033	\$1.786.813
	\$1.921.180	\$1.690.638	\$1.690.638	\$1.584.973	\$1.633.003	\$2.401.474
Transporte y logística	\$1.429.450	\$1.257.916	\$1.257.916	\$1.179.296	\$1.215.033	\$1.786.813
	\$1.921.180	\$1.690.638	\$1.690.638	\$1.584.973	\$1.633.003	\$2.401.474



en **randstad** tenemos una solución para cada necesidad de nuestros clientes.



operational.

En los roles operativos clave, entendemos que el tiempo y la eficiencia son fundamentales. Para que las cosas funcionen, necesitas una solución efectiva con la cantidad y calidad de talento adecuadas en el momento justo.

Nuestra gama de soluciones combina experiencia en recursos humanos, conocimiento del mercado y capacidades de entrega personalizadas, lo que nos convierte en un socio diferente para tus necesidades de talento operativo.

Contamos con soluciones de personal eventual o Staffing, soluciones para proyectos de alto volumen bajo el modelo Inhouse Services y también con soluciones de tercerización o Outsourcing, donde dejás en nuestras manos las actividades auxiliares de tu negocio.

digital.

Somos el partner estratégico que necesitás para afrontar el desafío de la transformación digital con éxito porque entendemos que en un entorno tecnológico, el talento de las personas es lo que va a marcar la diferencia.

Aprovechá los beneficios de trabajar con nosotros, ya sea optimizando las operaciones de IT, contratando talentos excepcionales o subcontratando un proyecto completo.

enterprise.

Somos el principal proveedor global de soluciones de talento, permitiendo que las empresas creen valor comercial sostenible y agilidad, manteniendo a las personas en el centro de sus organizaciones. Ofrecemos soluciones estratégicas que abarcan todo el ciclo de vida del talento: desde la adquisición, consultoría y desarrollo de talentos, hasta la transición de carrera, así como también nos especializamos en la externalización de procesos de reclutamiento y selección de talento con nuestra solución RPO.

professional.

Conectamos talento profesional de alto nivel con empresas, para unir a las personas adecuadas con los roles adecuados. Al construir equipos de trabajo especializados, ayudamos a las personas a prosperar en sus carreras y a las empresas a alcanzar el éxito.

Somos el socio estratégico de las compañías en su búsqueda por el talento que impulse su crecimiento. Nuestros consultores son expertos en diversas especialidades, donde ayudamos a cubrir puestos claves con talento de primer nivel para impulsar el crecimiento y la agilidad de tu empresa.



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podés contactarnos por cualquiera de nuestros canales de atención virtual.



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